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This year, the big family of PetroChina celebrates Chinese New Year in a modest







Message from President

President PetroChina International Companies in Indonesia

First of all, congratulations for the publication of PetroChina's first internal magazine Lampion.

Lampion is the Indonesian word for lantern, which guides the people through the darkness. As a part of Chinese culture, the red lantern is the symbol of booming life and prosperous business. The same philosophy goes to PetroChina's operation in Indonesia. We are not only here for business, but also to develop the country's upstream industry and to provide brighter life for the Indonesian people. With PetroChina's operation, comes investment, technology and transfer of knowledge that we hope to empower the people.

Lampion is expected to bridge the communication between the management and the employees, as well as our stakeholders. I hope all employees would embrace this magazine and contribute to the next editions of Lampion. This magazine should become a place where ideas meet and discussions take place.

I wish our employees can support us with this Lampion publication.

Best regards,

Gong Bencai President

Letter from Editor

Dear our beloved PetroChina colleagues,

We are grateful to present you the first edition of Lampion. We prepare this magazine as a room for dialogue between the management and employees.

This year, we welcome our new President, Mr. Gong Bencai. In this edition, we feature our interview with Mr. Gong, who previously led CNPC business in South America. As someone who is passionate in photography, Pak Gong also shared some of his exquisite photos.

Despite the ups and downs in global oil prices in this year, we still enjoy pretty good days in the company. PetroChina Jabung was given appreciation for its commitment in using local products. We're also recorded as the first production sharing contractor (PSC) to publish Security Manual Book.

In term of accountability, we are among 14 first Oil & Gas Contractors to launch integrated vendor database. Recently, PetroChina welcomed the Environment and Forestry Ministry's top official in Betara Gas Plant for a visit to our forest reclamation site.

program of coffee plantation.

things at work.

Warmest regards, Editorial Team

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Lampion magazine of PetroChina 🛛 🕰

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In this edition, we also reported the secretary field visit to Jabung Field and the successful CSR

There is no perfection in the first edition. Therefore, we would love to hear your feedback and opinion for better improvement in the next editions. We also humbly invite you to write one word or two about the interesting and valuable

For the time being, please enjoy the magazine.



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GONG BENCAI

"Let Me Know Your Ideas"

Interview by Lutfi Rakhmawati Photos by IT Dept. Jabung

This year, PetroChina International Companies in Indonesia welcomes Mr Gong Bencai as the new President, replacing the previous President Mr Xue Liangqing.

With more than 30 years of experience in the petroleum industry, Mr Gong has served several major posts in China National Petroleum Corporation (CNPC), the parent company of PetroChina. Prior to his appointment in Indonesia, Mr. Gong served as Vice President/ General Manager of CNPC Latin America Region stationed in Peru.

Mr. Gong graduated from Southwest Petroleum University in China with a major in Petroleum Geology and earned his MBA at Washington University in St. Louis.

In this first edition, Mr. Gong shares about his vision for the company, his strategies for dealing with low oil prices and his personal interests.





First of all, let us say welcome to Indonesia. What is your impression about Indonesia so far?

So far, I love Indonesia very much, the country, the people, the cultures, and the landscape. Everything about this country is beautiful. Previously, I worked so far from my country. Jakarta is only one-hour different with Beijing and the Indonesian culture is similar to Chinese. So I feel pretty much like I'm home. This is somehow comfortable.

But we must say this is not a good timing for oil and gas industry. The prices are declining and the industry is slowing down. What are your strategies to keep your employees calm?

First of all, we all should know that the dynamics in oil prices are common. The prices are up and down from time to time like the curve. We had experienced lower prices before, so it is actually very normal. No one can predict the global prices. In 1990s, the oil price was no more than US\$ 10 dollar per barrel. That was a hard time and we prayed everyday that the prices would increase. But we survived the situation.

Surely, in order to survive, the company has prepared some strategies. One is to decrease operational cost. All departments have participated in implementing this policy by cutting their budgets. I am thankful for their hard work.

The second strategy is by slowing down some of our exploration projects. The third strategy is by improving our management performance. That is why we have rotations for managerial positions. We try to work more efficiently. We hope that reshaping our organization structure will improve the company's performance.

If the prices continue to decline, what will happen? Is there any possibility for layoff?

I must first state that layoff is the last choice. We will not think about that option until the company is really in critical situation. I recognize our employees have worked really hard for the company. They have stayed with us for many years, in good and bad times. They are capable and qualified. So we will always keep that in mind. If we cut the people from their jobs when the prices are down, that is not a responsible act. We should take care of our employees.

I hope that we can take this challenging period with togetherness. We enjoy good days together, and we will survive bad days together. That is how a family works. This is the Chinese philosophy. We work as one big family.

How PetroChina sees Indonesia in few years ahead?

PetroChina started Indonesian operation in 2002. So next year, we will have stayed

here for 15 years. Compared to previous companies (Santa Fe and Devon), we stay for quite long. We are here to develop the upstream industry in Indonesia. We have long-term ambition here. As a company, of course we look for profit. But we also want to support this country's development, especially where we operate.

We want to stay in the country and continue to enlarge our business. We are having serious discussions with the ministry, SKK Migas and our partners to show our commitment in developing the upstream industry. We still want to take part in developing oil and gas blocks in Indonesia. We hope to get new blocks soon.

I am grateful that PetroChina has good reputation in Indonesia. In the first five years operation in Indonesia, we doubled the production. In Jabung, we manage the stable production. We use many local materials for operation and respect the environment. We work hard to improve our Proper status to green. We contribute to the local economy and empower the people.

I am optimistic that the government will give us more opportunities to enlarge our business. We trust the government and the government trusts us. This is a great mutual trust and respect.

How to gather support from employees?

I hope the employees could continue to work hard to support the management of PetroChina. I humbly ask for the help and support from all employees. I am new here and the employees know better than I do. I trust the employees will give their best efforts to help me leading this company. I believe that our employees are loyal to the company. They do what they should do. I hope you will improve your working performance and also improve our communication. I want my employees to talk to me as a friend. I want to know what my employees think, what are their ideas to make the company grows. I hope employees can open their mind. Their strategies and ideas can help the company

6 Jakarta is a very interesting city. There are many cultural activities and art scenes in here. I try to go out and about as much as I can. My biggest interest is photography, so I usually bring my camera on weekends and go to some interesting places to take photos.



to grow faster and better. My door is always open for employees who willing to share their ideas to me.

I have a high hope that this magazine could be the bridge of communication between management and employees. This publication will also connect us with the Beijing headquarters.

You have an engineering background but have exceptional public relations skill. How you improve your communication skill and how you expect your employees to follow?

The key of communication is getting yourself out of your own mindset. Don't let your background narrows your perspective. You should not talk like a Chinese just because you are a Chinese. You should not talk like a president because that will only narrow your mindset. As a part of an international company, we work with people from different backgrounds. But basically, we are just the same human beings. If you

already think as a Chinese who doesn't speak any of Bahasa Indonesia, you limit yourself and you don't learn anything. As a human being, we should never stop learning and be ready for new experiences. I try to educate myself as much as I can. I want to learn from everyone I meet. I have many workloads, but I always try to get some times to read. I usually finish a book in a week. It can be about anything. management, art, cultures and histories.

Why reading?

Because books recharge your knowledge. And knowledge is the key to growth. Our body needs foods to survive. But books are food for our soul. That is equally important.

PERSONAL INTERESTS

Can you tell us about your family?

I am a father of three kids, one girl and two boys. My family lives in Los Angeles, the United States. When I was assigned to

Los Angeles, I brought my family with me.

Moving to United States was tough for my kids, because they experienced sudden change in cultures and languages. So when I was sent to Peru in South America, I decided to leave my family in the US. I thought that another sudden change of cultures and languages would be too hard to handle. As of today, my family still resides in the US. I would wait for my kids to finish their education. After they finished their schools, it will be more flexible for me to take them with me.

Is it hard to work far from your family?

Yes, it was hard at first. But we are getting used to it. Now they can handle it well and they understand my work. They understand that they cannot always follow me wherever I am assigned. The most important thing is we understand each other.

Since you don't live with your family here, what do you do to spend your leisure times in Jakarta?

Jakarta is a very interesting city. There are many cultural activities and art scenes in here. I try to go out and about as much as I can. My biggest interest is photography, so I usually bring my camera on weekends and go to some interesting places to take photos. I went to Ancol to catch sunrise, it is quite good. I also enjoy taking photos of the city life.

During my times in Indonesia, I have visited some cities like Sorong, Jogjakarta, Bandung, Semarang and Surabaya. Each city has its own beauty. I enjoy the scenery and the picturesque landscapes. I also enjoy Indonesian foods so much. This country has plenty of scrumptious, delicious variety of traditional foods. I cannot remember all the names, but I love most of the foods I eat. I especially enjoy Padang foods and Sate.

Seems like you are having good times in Jakarta?

I have really nice experiences in Jakarta, I must say. I hope to continue to work my best to bring the company to be better.



Exclusive interview

with SKK Migas Spokesman Taslim Z. Yunus

SKK Migas Awaits PetroChina's Bigger Contribution

Interview by Anggi Mahindrasari and Lutfi Rakhmawati Photo by Anggi Mahindrasari

The upcoming 2017 will mark 15 years of PetroChina's operation in Indonesia. Lampion's Anggi and Lutfi recently talked to SKK Migas Spokesman Taslim Z. Yunus to find out what the upstream oil and gas regulator thought of PetroChina. Here is the script of the interview:

In the last few years, we saw the decline of national oil production. What are the strategies prepared by SKK Migas to improve this situation?

Increasing national oil production is a big goal and we must take several steps to achieve that. In the short term, we want to optimize the workover, infill drillings and other well services.

For the medium term, we target the Enhanced Oil Recovery (EOR) technology in 37 oil fields around Indonesia. But we cannot execute this EOR plan if the global oil prices are less than USD\$ 80 per barrel. The government also set an action team earlier this year with the main job to prepare several scenarios to effectively produce the reserves. The team has reported some progress.

In the long term, of course the only way to increase the oil and gas reserves is through massive exploration projects. We realize that most production sharing contractors



spend many years from oil and gas discovery to production. Major blocks could spend up to 15 years, while the smaller working areas need from 3 years to 5 years. The efforts to get necessary permits can be very complicated. There are many interventions from various sides which, in the end, delay the production of certain blocks.

How does SKK Migas try to cut the long process of bureaucracy?

SKK Migas tries its best to streamline the permit process inside the regulator body. If contractors announce their oil and gas discovery, we will try to speed up the Plan of Development (POD) process. The Minister of Energy and Mineral Resources is the one who has the authority to approve the first POD, but SKK Migas will evaluate the result.

As the oil prices continue to slip, what SKK instructs the production sharing contractors to do?

The first is to be cost-efficient. However, we want the contractors to be wise in cutting the budgets. We don't want the efficiency has bad social effects to the company and SKK Migas. Another scenario is optimizing production with the most

suitable technology by considering the actual condition of each field.

In 2017, PetroChina will celebrate its 15 years of operation in Indonesia. What SKK Migas think of PetroChina's role in upstream oil and gas industry in the country?

We appreciate PetroChina's participation in developing the upstream oil and gas industry in Indonesia. In years ahead, we would love to witness PetroChina's bigger contribution, especially in supplying gas for domestic consumption.

SKK Migas also hopes that PetroChina will use more local contents in the future, as well as providing job opportunities for local workers.

What about relations with local communities and governments?

It is very important for PetroChina to build good image around your working areas. We cannot let the people and local administrations to think that we are in their land only to exploit their natural resources. Our operation has to improve the lives of the people and the local economy. We always suggest all operators to map the social situation around their operational areas and identify the important groups. We must build good communication on regular basis with those important groups.

Do you have any message for the management and employees of PetroChina?

Building good communication culture inside the company is equally vital to strengthen the external communication. The management must not show their power toward its employees. Each company deals with its own internal issues, but the management and its employees must sit together to find the win-win solution. The worker's union is expected to harmonize and balance the relations between the management and employees.



for Local Content Commitment

Words by Lutfi Rakhmawati Photos by Arya Wirasatya

PetroChina International Jabung Ltd. has received appreciation from The Energy and Mineral Resources Minsitry for its commitment to use Indonesian local contents in operational activities. PetroChina, which operates Jabung Block in Jambi, is among the top companies to be listed in the Silver Category of the Local Content Commitment Award 2015.

The Joint-Operating Body Pertamina-PetroChina East Java, the operator of Tuban Block in East Java, also received the Silver Category for the award.

The award was presented by Energy and Mineral Resources Minister Sudirman Said to President of PetroChina International Jabung Ltd. Gong Bencai during a ceremony in Jakarta on July 22, 2016.

"It is an honor for us to receive this award. We are proud to support the development of Indonesian local products," Gong said. According to Gong, the award also proves that local contents could compete with international products. "The qualities of the local contents keep improving and following the international standards. We would love to see many more qualified products in the future," he added.

The ministry initiated the award to encourage the companies in upstream oil and gas industry to use as many local contents as possible. The ministry

appointed one independent team to assess the companies' commitment to use local contents in their projects.

There are three categories for the award: Gold (no company was listed in this category this year), Silver (given to seven production sharing contractors), and Bronze (given to six production sharing contractors and seven goods/services providers).

The ministry required the companies to use at least 25 percent of local contents for goods procurement and 30 percent of local contents for services procurement. The local goods for oil and gas industry included cementing equipment and liner hanger systems; drilling machinery and mud equipment; wellhead and X-mas tree; and fire, safety and environmental conservation equipment. Some of the local contents for services sector were onshore and offshore seismic surveys; well testing activities; as well as data interpretation for geology and geophysics projects.



PetroChina Jabung Launches Integrated Vendor Database

Words by Lutfi Rakhmawati | Photo by Courtesy of Jambi Office

PetroChina International Jabung Ltd. was among the first production sharing contractors to launch Centralized Integrated Vendor Database (CIVD) in September this year.

The centralized and integrated database is expected to shorten the time-consuming procurement process and boost transparence and accountability. The CIVD initiative was coined by SKK Migas. Apart from PetroChina Jabung, 13 production sharing contractors also took part in CIVD pilot project launched this year. Others oil and gas companies are set to implement this system by the beginning of next year.

Under the CIVD system, goods and services companies need to register themselves in a database, which can be accessed by all production sharing contractors. The CIVD is also expected to set the procurement qualification standard for all production sharing contractors.

Before officially launching the CIVD, PetroChina hosted a meeting with vendors to introduce the system in August. The company also provided staff and information service to assist the vendors registering their companies.

"Tracking the vendor's information background and records could take a lot of time. As the CIVD provides this kind of information, we could significantly speed up the procurement process," said Seno Aji Waskito, Senior Supply Chain Manager.

"We hope this new system will boost efficiency and transparent procurement process," Seno added.





Success Story of Forest Reclamation in Siantang

Words & Photos by Lutfi Rakhmawati

The Environment and Forestry Ministry has praised PetroChina International Jabung Ltd. (PCJL) for its forest reclamation in Siantang #1 in Tanjung Jabung Barat. Jambi

PetroChina successfully restored 3.1 hectares of land, which used for the company's exploration activities back in 2007, and turned 3.06 hectares of land into water source for wild animals. The water canal could also function as primary source to put out wildfires.

The ministry's director-general for river and protected forest, Hilman Nugroho,

visited the location of Siantang #1 on Wednesday, August 3, 2016. Hilman and his entourage were welcomed by Field Manager Jabung John Halim, Permit Matters Advisor Erwin Lebe, Permit Matters Manager Woro Sutjiningsih, Communication Manager Ginandjar, and SKK Migas Sumbagsel Representative Darwensi in Betara Gas Plant by August 2.

In the morning, we took 1.5-hour by car and continued to walk 2.5 kilometers on foot to reach Siantang #1 location. Along the way, newly planted trees have grown while bushes and ferns have covered most part of the land.

The forest was previously cleared for oil and gas exploration activities from 2007 to 2009. The ministry gave the permit to use around 7.2 hectares of land for that purpose.

Award & Recognition 13

"When the ministry gives a company a permit to use the land for oil and gas activities, we have a high hope that the company would return it in the best condition. As close as its real and original ecosystem," Hilman said. "We are really glad that PetroChina had done good job in rehabilitating the forest".

Hilman said that PetroChina could be a positive example and role model for other companies using the country's forests. "We are fully aware that nature keeps changing and we could not restore the forests like exactly the way they were. But we must put the maximum efforts to bring the life in this abandon land," he explained.

The reclamation project began in 2010, one year after the exploration activities in the land were completed. PetroChina planted local trees such as Jabon, Jelutung, Pulai, Nyamplung, Manglid, Tembesu, Sungkai, Durian, and Jambu Ketapang.

The water canal, aimed at providing clean water resources during exploration period, remained there. "We learn that the canal provides water for many wild animals. When we began this reclamation project, we decided to leave it as the water resources for the forest inhabitants," said Erwin. Currently, the new ecosystem consisting of lotus, water hyacinth and other small water plants has emerged.

"We can also use the water canal to put out wildfires that rampant in Sumatran forests," Erwin added.

Prior to the field visit, the ministry's verification team had conducted field research to assess the land reformation, erosion control and sedimentation. "A successful reclamation project will bring back the animals and the biodiversity in the forest. As of today, animals such as insects and some snakes have returned to this location. It means that the forests have provided enough for their living," she said.



HRD Updates

Petrochina Employees Up for New Working Attire Policy

Words by Diayu Putri Siti Murbarani Photos by Anggi Mahindrasari | Lutfi Rakhmawati

The Human Resources Department recently introduced new regulation on working attires for PetroChina employees in Jakarta Office. The new rule is expected to boost the working performance of the employees. Like American fashion designer Tom Ford says, "Dressing Well is a Form of Good Manners". Below is the new company policy on working attires.

Please find out what our employees say about the new policy and how they dress up accordingly.

Working Attire Policy in Petrochina International Companies:

1 Male Employees

- . Monday-Thursday shall wear long sleeves non batik/ batik shirt with trousers but not obliged to Non Staff Group
- . Wearing proper shoes for working in the office is a must.

2 Female Employees

- Monday-Thursday Shall wear formal attire for working in the office
- . Wearing proper shoes for working in the office is a must.

3All Employees

- . Every Friday it is obliged to wear Batik. (for male employees batik shirt to point 1)
- Wearing proper shoes for working in the office is a must.
- No polo shirt/T-shirt and jeans during work days

What they say:

Michael Manalsal Economic and Planning Department

If the rules given by the company, we have to follow them. Even though for me it's little bit uncomfortable, because previously, we're allowed to wear casual clothes. I think if the office provides us uniform and asks us to wear it once or twice a week, it would be great.



66 To look professional is as important as being professional itself. First impression counts and dressing up professionally can make a difference.



• Iman Taufiq N Economic and Planning Dept.

I think some of the employees need a little time to adjust with this policy. Especially for back-office workers who don't meet too many people from outside the company. And maybe once in a while, male staff are allowed to wear short-sleeve batik for Friday.



. Mawar Indah Nursina Exploration Jabung

The new working attire rule for me is fine, the important thing is to look nice. that's not deter me at all, I still can wear my style on the new rule. But that new policy costs me extra money because I need to buy few new clothes.



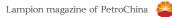
• Tiur Aryani Panggabean Secretary VP Partnership & Govt. Relations

The new policy is so good, I think we have to be reminded how to dress when we went to the office. So the company's image gonna be good according to what the employees wear. I think that's gonna be good if there's an uniform to wear once a week.



• Wisje Tatangindatu IOB PPS

I am so glad with the new policy, because when people well dressed they would be look good or nice. I don't think we need uniform because each of us has our own style. We have a freedom to pick whatever dressing style we want.





• Vera Veronica Engineering Jabung

I'm sure the new policy has a good purpose but it's a little bit hassle at the first time for me. You know women can spend so much time and money to create perfect pair of clothes, shoes and bags. I think having a uniform is a good idea, but I also hope that Friday can be free-day to wear less "professional" clothes.



Shahnaz Fidi Rizkifar Putri





Around two hours drive from the city of Jambi, capital of Jambi Province, one might not notice the small village called Mekar Jaya. It is part of Betara Sub-Regency, Tanjung Jabung Barat Regency, on the western area of the province. It still not well known yet, but their coffee product is about to make an international debut.

Coffee plantation was introduced in the '80s to this regency. However, growing good and qualified coffee beans requires extra efforts. Moreover, the complexity of the world of marketing has made local farmers to put aside this commodity.

SKK Migas - PetroChina International Jabung Ltd. tried to dig any local potential to increase the standard of living of local community. In 2015, team from Indocita and PetroChina Jabung conducted a study and assessment on this regency and found that coffee plantation is a good prospect for the region.

The team prepared some strategies to improve the quality of coffee bean. The first and most obvious problem was the attack of white fungus disease on the coffee plants. It caused the coffee leaves to dry out and fall off, and finally it no longer produces fruits, although it has entered its productive age of 4-6 years old. More than 40% of the plants were affected by this disease.

CSR Updates

Jabung's Liberica Coffee Eyes International Market

Words by Afdal & Budi Mulya | Photos by Bendrifa Brilianti

This condition has made farmers to converse their plantation into coconut palm, which seems to be economically promising.

The result of the assessment was brought to PetroChina Jabung and local administration of Tanjung Jabung Barat. Both PetroChina and local government were agreed that this is a good opportunity to lift the regional economy through sustainable commodity.

"We are committed to contribute to improve the economic condition of community living around our operation area, based on the existing local potentials. In this case, including the coffee commodity," said Banu Subagya, Government and External Relations Superintendent of PetroChina International Jabung Ltd. Meanwhile, Head of Economic on Regional Planning and Investment Agency of Tanjung Jabung Barat, Mr. Budi Setiawan, stated his appreciation on the efforts to bring back coffee as local commodity of the Regency. "It is in line with local government's programs," he confirmed.

Sustainable Agriculture Productivity Improvement Program

On the next stage, PetroChina Jabung, through Indocita, chose local farmers group of Sido Muncul in Mekar Java Village, as the main target to develop. There are 46 farmers who joined this group, which average of each has around 2 hectares of coffee plantation. The type of coffee their cultivate is Liberica, which is now around 6-8 years old.

To deal with the white fungus disease, the local farmers were introduced with

Trichoderma. It is another kind of fungus, which can be used to fight the disease. After several months of application, it shown a great result on the field and it can be said that white fungus disease is no longer a problem.

Training for a better cultivation technique of coffee plant and post-harvest processing method was also conducted for the group. One of the trainers was Mr. Saladin Akbar, from Black Java Coffee, Yogyakarta. Although he is working in Yogyakarta, he is a native Tanjung Jabung Barat residence. He trained local farmers on how to process coffee beans with four techniques to make premium-quality coffee, which can be marketed to medium and high class customers, or even for export purpose.

To increase the group's ability in management, besides several training session, they also supported to create a business entity in the form of Cooperative. Through this program, PetroChina Jabung also donated some basic necessities to be use by the farmers' group, including huller machine, pulper, sorting equipment, a dome, processing storage, etc.

"But our approach to this program is much more comprehensive than just donating tools and equipments. We also want to establish a good way of thinking as farmers, and institutional strengthening within the group," according to Budi R. Minulyo, Program Coordinator from Indocita. One of the changes they aim is to eliminate the dependency of local farmers to chemical fertilizer. Farmers are encouraged to produce solid and liquid organic fertilizers, using organic materials surround them. In this way, production







cost can be kept in minimum and their farms can be sustainable.

"LIBERCO"

Another crucial matter now is the marketing issue. Besides, what is the use of having good quality products if you have no market to sell it?

The first step to overcome this is by having recognition from independent and qualified institution for coffee. Therefore, a pack of green_bean coffee sample was sent to the Coffee and Cocoa Research Center (Puslitkoka) in Jember, East Java, for a cupping test. It is a test to determine the quality of coffee, in term of taste, aroma, and other indications. The result was very encouraging. It scored 8 in average, with 'Excellent' grade, after the coffee was tested with 6 different treatments.

The cupping test result gave enormous boost to the confidence level of local farmers, member of Sido Muncul Group. Now they believe that coffee might become the backbone of their future economic development. In term of the branding, they came up with a new brand called "LIBERCO," which is stands of "Liberica Betara Coffee."

With a help from Black Java, some customers already tasted a sample of Liberco. Even in the last August 2016, the coffee was introduced to the coffee exhibition in the six states of the USA. Hopefully, it could become the first step of entering the international market.

Finally, we are all hoping that this will not be the last time we hear about LIBERCO.





PetroChina Secretaries Enjoy Field Visit to Jabung

Words by Anggi Mahidrasari, Bendrifa Brilianti Photos by Andri Syafriya

It is not an everyday experience for PetroChina secretaries to visit Jabung Field, the company's main site, in Jambi. While the secretaries are responsible to handle administrative documents related to Jabung Block, some of them have little knowledge about the day-to-day operation in field.





Therefore, it's all about excitement and enthusiasm when around 30 secretaries spent a couple of days in Jabung Field in August. Divided into two groups, they visited PetroChina Jabung's Betara Gas Plant (BGP), Central Processing Station (CPS), North Geragai_1 Well, as well as NEB-94 (Northeast Betara 94) and NEB-95 Wells. They also got introduced to a group of coffee farmer supported by PetroChina's community development program and Ibu Rupini, the woman behind "Mak Denok" traditional snacks.

Fifi Fitrianti, Management Secretary for VP Business & Partnership, who is also chairwoman of 2016 Secretary Field Visit, said that it was an amazing experience to visit Jabung Field.

"After 13 years working in this company, I finally stepped my feet in Jabung Field. This visit was historical. For the first time, the secretaries were given opportunities to witness the daily operation in Jabung," she said.

Prior to the field visit, the secretaries also joined the in-house training about oil and gas industry which featured Exploration Manager I Nyoman Suta and Reservoir Manager Budi Tyas Utomo.

Fifi called this program inspiring and insightful. "We are working for oil and gas company. But before this, we never know how the oil and gas are lifted, processed and transferred," she added.

During the visit to operational facilities, the secretaries were assisted by Sr. Reservoir Engineer Wicaksono and Sr. Geological Supt. Andri Syafriya.

Not only did the ladies get new valuable knowledge on oil and gas industry, they also visited two locations of PetroChina's community development programs. In the first location, they met with a group of coffee farmers that supported by PetroChina in Mekar Jaya Village in Betara District.

Yudha Ramdhani, the Community Development Officer, said that the company's social programs have improved the lives of local people. "We hope that our programs encourage the local people to find their potential and make the most of it," he said.

The second location was the workshop of "Mak Denok", which is unofficially regarded as the signature souvenir of PetroChina employees returning from Jabung Field. Rupini, the owner of "Mak Denok", started the home industry several years ago. She was supported by PetroChina to develop her business. Now her workshop and modest kitchen are always busy preparing orders for shrimp crackers, potato chip, or anchovy and nut crackers.

The field visit was undoubtedly worth every minute despite Jambi's stinging heat and tough landscape. "It was

overwhelmingly hot in Jabung. But I don't mind bathing in sweat for such an incredible field visit experience," said Bintarni, Secretary of Material Department, who joined the first batch of the visit.

With 20 years of working in experience in the company, Bintarni said that the field visit was really effective to introduce the real industry of oil and gas. "We received a lot of technical information but did not feel bored at all," she added.

Elizabeth Sitompul, Drilling Department Secretary, said that she just found out that PetroChina managed such a vast working area in Jabung. Elizabeth, who has worked for the company for four years, joined the second batch of the visit. "Through this meeting, I realize that secretaries also play in important role in the business of the company. When we organize the documents better, the operation could run smoother," she said.

According to Fifi, the field visit was initiated to give a real-life experience of the company's business. "It is a great program to engage everyone. In the field, we are shown that everyone plays their part for the company. We hope the visit will motivate all of us to work better, because we also give vital contribution to PetroChina," Fifi explained.





Manpower Minister Visits Geragai Camp

Words by Lutfi Rakhmawati | Photos by IT Dept. Jabung

Indonesia's Manpower Minister Mr. Hanif Dhakiri visited Geragai Camp of PetroChina International Jabung Ltd. (PCJL) on Monday, April 4, 2016. The visit was part of his regular working agenda to talk and discuss manpower issues with workers from various industries.



The minister was accompanied by the ministry's Directorate General for Industrial Relations Development and Social Security, Mrs. Haiyani Rumondang. Jambi Governor Mr. Zumi Zola Zulkifli, Tanjung Jabung Timur Regent Mr. Ambo Tang, Tanjung Jabung Barat Vice Regent Mr. Amir Sakib also attended the event.

The minister's entourage was welcomed by President PCJL Mr. Gong Bencai, VP HR and Services Mrs. Maryke Pulunggono, GM Jabung Mr. Song Zhizong and FM Jabung Mr. Liang Hailong. The SKK Migas was represented by Head of Human Resources Division Mr. Budi Arman and SKK Migas Sumbagsel Regional Office Head Mr. Tirat Sambu Ichtijar.

The minister visit started with luncheon

and continued with the discussion at 2 P.M. Previously, the minister was scheduled to visit the North Geragai Fractionation (NGF) but the plan was canceled due to time constraint. President Gong Bencai delivered an opening remarks and welcome speech in front of the minister and guests in Indonesian language. In his remarks, Mr. Gong stated that the employees were valuable assets of PetroChina. Amid the declining oil prices, PetroChina will not have layoffs this year. The company also faithfully abides the manpower-related regulations.

The company's Vice President of Human Resources and services, Maryke P. Y. Pulunggono, said that the company had acquired more local talent and had become less reliant on foreign employees.

"In 2011, we had 24 foreign experts in Jabung Field. As part of our knowledge transfer process, we have slowly reduced the number of foreign workers. This year, there are only three expatriates in Jabung Field," Maryke said.

Minister Hanif, in turn, expressed appreciation for PetroChina's role in developing the economy and promoting the Indonesian workforce. He also asked the company's management to continue to improve its relations with workers.

"The management must put dialogue as a top priority. Once effective communication between management and employees is achieved, a company's performance will improve. The welfare of the workers will also increase," Hanif said.





Driving on Extreme Weather

Extreme weather conditions could harm drivers. Better preparation before driving is the key to avoid hazardous driving situations. When visibility and traction is reduced, the chance of accidents is greatly increase. Below are some extreme weather conditions you may face and how to deal with them.

1 Fog

- Some dangers of fog include:
- . Reduced visibility
- . Wet and slippery road condition

Follow these guidelines when driving through fog:

- . Gradually reduce your speed
- Switch on the light as you enter the foggy area, do not drive with the high beam on as they direct light up into the fog
- Turn signal when it will veer
- . Never try to pass another vehicle
- . Always observe the circumstance, check your mirrors and reduce the speed, do not brake harshly





2 Night driving

- The dangers of night driving include: . Reduced visibility
- Peripheral vision is not as sharp
- distances, movements, and colors
- prime times for drowsiness

Follow these guidelines when driving in the night:

- Stay alert by listening to the radio or making frequent stops for fresh air. If you are feeling drowsy, pull off the
- road to a safe area and stop to rest. . Never wear sunglasses when driving at
- night or in low light conditions . Turn on headlights at twilight
- Before starting to drive at night, give your eyes an extra five minutes to adjust the darkness
- Keep the space at least 300 to 500 feet (from around 91 meters to 46 meters) between your vehicle and the vehicle ahead of you
- . Do not look directly at the high beams of an approaching vehicle. Keep looking forward and momentarily shift your focus to the white line on the right hand side of the road as a guide

EHS Updates 2]

. Darkness impairs your ability to judge . Early morning and late afternoon are

B Heavy Rain

Some dangers of driving in heavy rain include:

- Slick road surfaces
- Flooding
- . Reduced visibility
- . Hydroplaning

Follow these guidelines when driving in rain.

- . Rain can cut your visibility down to 30 m (100 ft.)
- Safe stopping speed should be just 32 km/h (20 mph)
- . Make sure that the wiper are clean and in working condition
- Avoid sudden turns or lane changes
- . Increase following distance
- Leave your vehicle if it stalls in flood conditions

How to decrease the hydroplaning risk on wet surfaces:

- Check tire pressure and tire tread regularly
- Replace worn or balding tires
- Inflate tires to recommended pressure
- Rotate tires regularly
- Steer around puddles, if possible
- Avoid roads prone to flooding
- Drive slowly



4 Flood

- . It is very difficult to judge the difference the road surface when there is a flooded, especially at night
- Follows the road signs, look for the topographic and contours of road and fences guardrails
- . Be vigilant with any irregularities if they appear peculiar to the situation



Photo Gallery O

Jakarta at Dusk by Gong Bencai President of PetroChina International Companies in Indone

A perfect sunset lies on the sky of Jakarta. As the home of more than 10 million people who nute every day from their suburbia homes to work places in downtown, Jakarta at the evening is the combination of maddening gridlocks, rowded trains and illuminated skyscrapers

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Photo Gallery 23









Prambanan Temple Compounds in Central Java

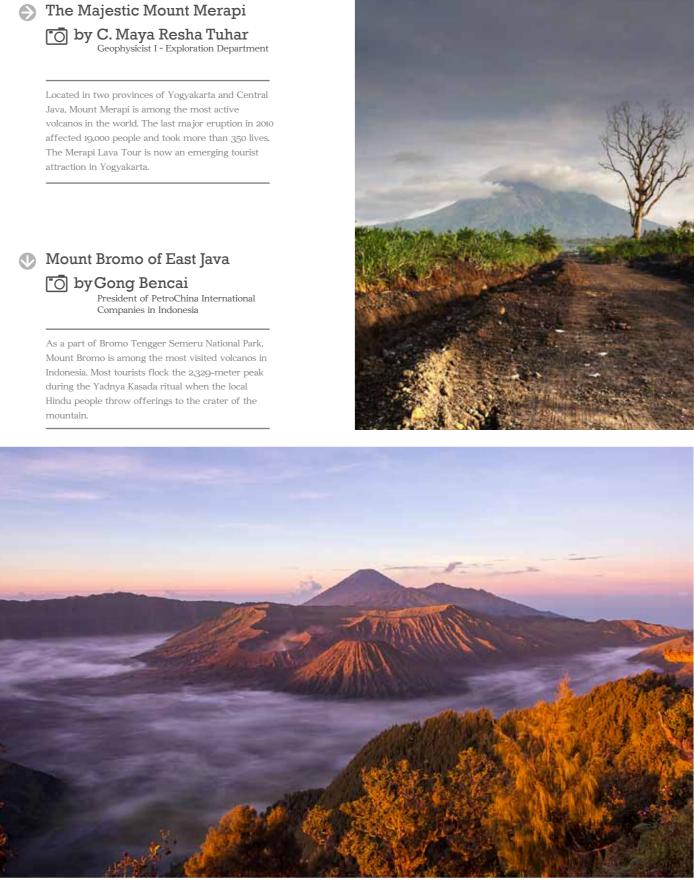
by Mawar Indah Nursina Geophysicist I - Exploration Department

Tourists flock in Prambanan Temple Compounds in Central Java. Built in the 10th century, the Hindu temple consists of a total of 240 temples, such as Loro Jonggrang Temple, Sewu Temple, Bubrah Temple and Lumbung Temple.

🔵 Curug Seribu in Bogor, West Java by Achmad Sobhana Government Audit Compliance Supt.

Curug Seribu (Seribu Waterfall) in Bogor, West Java, offers lush greenery and refreshing scenery for nature lovers. The stream comes from a water spring in Mount Salak, West Java.

O by Gong Bencai



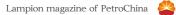


Photo Gallery 25



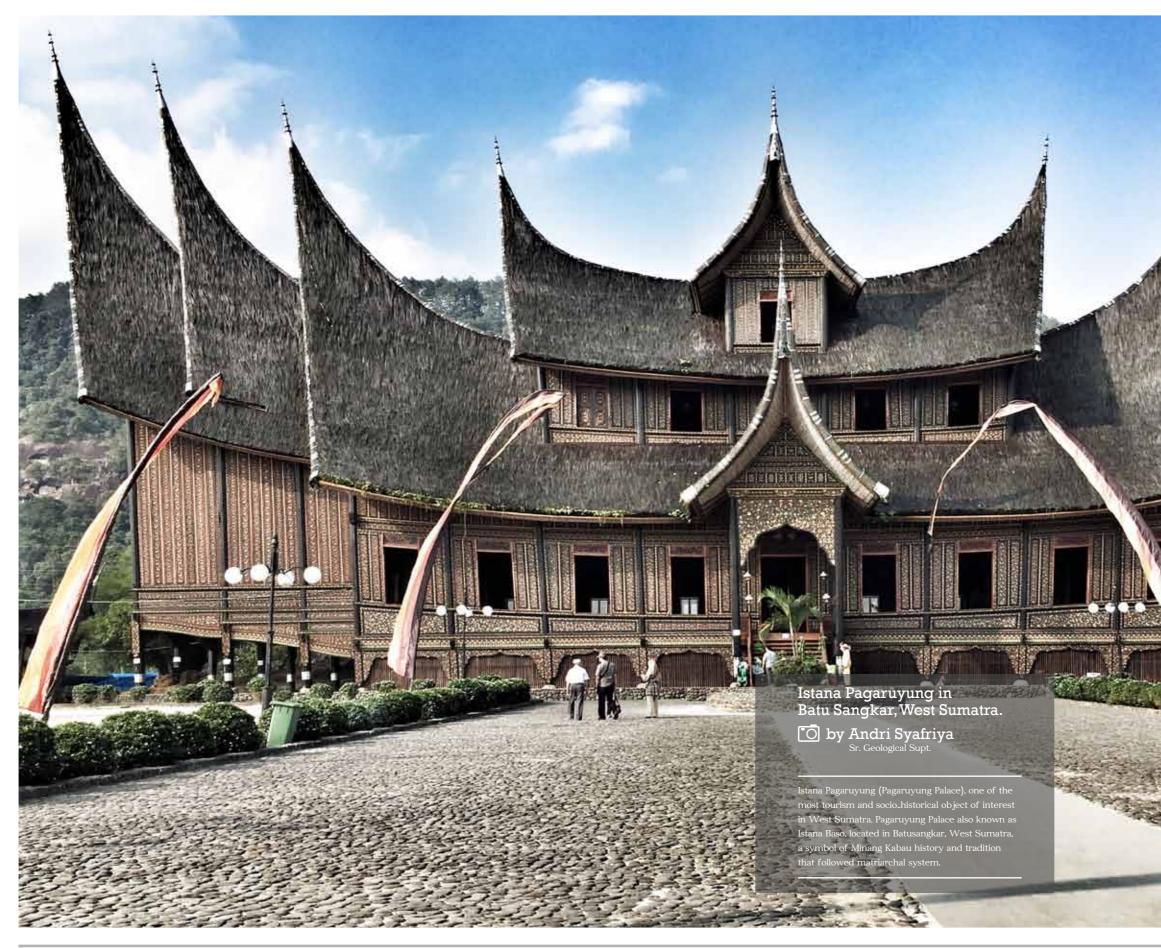


Photo Gallery 27





PetroChina Events

PetroChina Celebrates Chinese New Year 2016. Welcomes New President

Words by Lutfi Rakhmawati | Photos by Michael Thomas



The big family of PetroChina Indonesia enjoyed something different for this year's celebration of Chinese New Year. Not only did we wish each other's Happy Chinese New Year, we also waved goodbye to outgoing President Xue Liangqing and welcomed new leader Mr Gong Bencai.

As a closure to Mr Xue's 2.5-year tenure with PetroChina Indonesia, the Communication Department prepared a

video portraying Mr Xue's activities in the country. In a 12-minute video, Mr. Xue was seen visiting PetroChina's fields, meeting with stakeholders and attending a hearing with the member of House of Representatives. He was also spotted talking to some Indonesian students who interviewed him while he was walking in Bogor Botanical Garden.

During the Chinese New Year celebration, Mr Xue introduced his successor Mr Gong Bencai. In his opening speech, Mr Gong said that he was ecstatic to lead PetroChina. "I don't know how long I will be assigned in Indonesia, be it one year, two years, three years or more than that. But I am so glad to be here," he said with beaming face.

He hoped that PetroChina would improve and grew bigger in the future. Amid the discouraging global oil prices, Gong highlighted that PetroChina would keep its commitment to invest in Indonesia while taking efficiency efforts. President Gong had a high hope that the global oil prices would gradually increase.

The Imlek celebration was sealed with the delivery of memento from PetroChina family to Mr. Xue. Communication Manager Ginandjar handed the photo album depicting Mr Xue's activities in Indonesia. VP HR & Services Maryke Pulunggono gave the caricature of Mr Xue and the management. Mr Xue also received other tokens of appreciation from General Manager of PetroChina Jabung Mr Song Zhizong and other representatives from PetroChina employees.

The commemoration of Kartini Day has always been a highly anticipated event in PetroChina. The female employees dress up in traditional costumes and spend few hours to participate in workshop or discussions in women-related issues.

This year, around 200 PetroChina ladies took part in an inspiring two-hour workshop on personality on April 21, 2016. We invited grooming expert Mrs. Yuliana Hartanto and her team to share the beauty-related essentials, including makeup tips and dressing style, to work in the office. Mrs. Yuliana also shared some insights on parenting, which were very useful for many of our employees.



Kartini Day

President of PetroChina International Companies in Indonesia, Mr. Gong Bencai, also attended the event. "I am so glad to witness this event, and I am proud of PetroChina female employees. I think women do better at work, they are more diligent and accurate," he said.

Gong said that the company expected to see more female employees take higher position at office. "The company will support qualified women employees to get better position at work. I believe this move will improve the company's performance," Gong added.

Kartini Day, falls every April 21 to commemorate the birth of national heroine R.A. Kartini, is among the most celebrated events in Indonesia. Kartini was one of the most influential Indonesian

PetroChina Launches Security Manual Book

Words by Lutfi Rakhmawati | Photos by Ding Jianguo

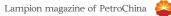
PetroChina International Jabung Ltd. (PCJL) becomes the first Production Sharing Contractor (KKKS) that compiles the "Security Manual Book for Asset Protection in Upstream Industry".

The book was officially released on the sidelines of SKK Migas_KKKS' Monthly Meeting for Security Department in Jakarta on Tuesday, May 31, 2016. PetroChina initiated the making of the manual book to provide the complete

Standard Operating Procedure (SOP) to secure the company's assets and operation, both in Jakarta head office and fields.

Speaking on behalf of SKK Migas Chairman Amien Sunaryadi, Mr. Sapta Nugraha, the Head of Internal Affairs Division, said that PetroChina was a pioneer for creating its own manual book for asset protection. SKK Migas highly appreciated PetroChina for taking the lead role on creating this important security manual book.

SKK Migas also encouraged other companies to prepare their own SOP in security by using PetroChina's manual



PetroChina Ladies Commemorates

Words by Lutfi Rakhmawati | Photos by Ding Jianguo

heroines from Central Java. She was a pioneer in the area of education for girls and women's rights for Javanese women.

Kartini was few of Javanese aristocrats who enjoyed Dutch primary school. She eventually mastered the language and started to find pen friends from Europe. She married to Joyodiningrat, regent of Rembang in Central Java. Kartini died at the age of 25 after giving birth to his first son on September 17, 1904.

After Kartini died, Mr J. H. Abendanon, the Minister for Culture, Religion and Industry in the East Indies, collected and published the letters that Kartini had sent to her friends in Europe. The book was titled Door Duisternis tot Licht (Out of Dark Comes Light) and was published in 1911.



book as the guideline. As the first company to compile the manual book for asset protection, PetroChina received an appreciation from SKK Migas. Sapta officially handed over the token of appreciation to President of PetroChina International Companies in Indonesia, Mr. Gong Bencai.

On the same occasion, Mr. Gong also presented the Manual Book for Asset Protection in Upstream Industry to Mr. Sapta as the representative of SKK Migas management.



PetroChina's Partners & Stakeholders

PetroChina President Meets SKK Migas Chairman

Words & photo by Ginandjar

President of PetroChina International Companies in Indonesia, Gong Bencai, met with SKK Migas Chairman Amien Sunaryadi on the sidelines of the 40th Indonesian Petroleum Association Convention and Exhibition (IPA Convex) in May this year.

During the informal discussion, Gong was accompanied by VP HR & Services Maryke Pulunggono, VP Management Representative Susana Kurniasih and Communication Manager Ginandjar

On that occasion, the two leaders talked about the current dynamics in oil and gas industry. Despite the slump in oil prices, Gong firmly stated that PetroChina would continue to develop the exploration and exploitation activities in Indonesia. PetroChina also actively seeks the new promising blocks in the country.

Gong also highlighted that the company's budget efficiency would not put the employees' careers at stake.



Amien praised PetroChina's commitment to keep the employees and appreciated the company's budget efficiency efforts.

According to Amien, the oil and gas upstream industry in Indonesia still has promising prospect. "We have sufficient and skilled human resources, the stable political situation and other advantages. We are upbeat that the upstream industry will boost more investment in Indonesia," said Amien.

Amien explained that Indonesia had 314 working areas, with 84 of them are on exploration stage, 67 of them are exploitation and 17 are development areas. As much as 61 working areas are terminated. Amien said that the exploration activities are improving and are expected to find many other potential oil and gas resources.





PetroChina President Visits Pertamina President Director

Words by Lutfi Rakhmawati | Photos by Arya Wirasatya

President of PetroChina International Companies in Indonesia, Gong Bencai, has recently met with Pertamina President Director Dwi Soet jipto in a courtesy visit to the latter's office.

The meeting took place in Monday, July 18, 2016, in Pertamina headquarters in Jakarta. Gong Bencai, officially introduced himself as the leader of the company in Indonesia. Gong thanked Pertamina, which became PetroChina's partner in several blocks, for the harmonious cooperation. As of today, Pertamina is the company's partner in

Jabung Block (Jambi), Tuban Block (East Java) and Salawati Island Block (West Papua).

Apart from meeting with Dwi, the management of PetroChina also visited Pertamina's Senior Vice President Upstream Business Development, Denie Tampubolon.



A Visit to Jakarta Governor's Office

Words by Lutfi Rakhmawati Photo by Arya Wirasatya

President of PetroChina International Companies in Indonesia, Mr. Gong Bencai, has recently paid a visit to Jakarta Governor Basuki Tjahaja Purnama in his office in City Hall.

The Governor received Gong and his entourage in the classic and historical City Hall, built around 1900s, on Tuesday, July 19, 2016. Mr. Gong introduced himself as the newly appointed president of PetroChina in Indonesia and had enjoyed his time in Jakarta for few months.

Accompanied by Vice President Human Resources & Services Maryke Pulunggono and Communication Manager Ginandjar, Gong explained PetroChina as the China-based energy company with large-scale business in oil and gas upstream

and downstream industries. In Indonesia, the company is the production sharing contractors under the supervision of SKK Migas. PetroChina is involved in the upstream sector and currently operates the Jabung Block in Jambi. PetroChina also has interests in other blocks in Tuban (East Java) and Sorong (West Papua).

Basuki, who attended geological engineering in Trisakti University, praised the company's commitment to invest in the oil and gas industry in Indonesia.





China National Day



National Day of China is celebrated on October 1st every year to mark the formation of the People's Republic of China. It is therefore a public holiday in China, Hong Kong and Macau. It begins with the raising of the Chinese National flag in the capital city of Beijing.

This is followed by a series of large parades of the country's military forces and other festivals. This then ends the day by having state dinners and an amazing fireworks display which marks the climax of the ceremony and also marks the conclusion of the National Day celebrations. The fireworks display takes place in all the cities nationwide including Hong Kong and Macau. After the celebrations are over on

October 1st there is a seven day holiday up to October 7th. This is called the Golden week.

Beijing is the center of the largest National Day activities. Each year, a large National Day celebration is held in Beijing's Tiananmen Square. The activities of this celebration vary depending on the year. On five and ten year intervals, a parade and military review are held. The events on five year intervals are impressive, but ten year interval celebrations are much larger. During each parade, the president of China leads in a car while a massive formation of Chinese soldiers follows behind him on foot and in vehicles. This is meant to celebrate the accomplishment of the People's Republic of China existence for another decade.

One of the most popular festivals for celebrating National Day is the Flower Bed festival that occurs in Beijing. The Flower Bed festival is known for its elaborate displays and flower arrangements. Visitors



of this festival often walk around to enjoy the weather while looking at the vibrant colors of some beautiful flower beds.

While it is not an official part of National Day, the Mid_Autumn festival is often celebrated around the same time. Based on the lunar calendar, the Mid-Autumn festival occurs sometime between end of September and the beginning of October. This is often celebrated for good fortune during the upcoming harvest season and to honor traditional deities. The moon cakes and dumplings of the Mid-Autumn festival are often enjoyed during Golden Week as a result of the two holidays being so close together.

Traditions

Like it is for many other Chinese holidays, the color red is held in high regard due to its connections with luck and prosperity. Red clothing is sometimes worn during National Day celebrations. It is also used heavily during fireworks displays. As one would expect from a holiday that has also been called Golden Week, gold fireworks and decorations are also used. Families and various organizations also hang lanterns on the outside of buildings to help make the surroundings more festive and to show their support of China.

National Day in China is a patriotic holiday that is intended to show the relationships between China and its people. People of all ages can enjoy the various events offered during this celebratory time.



Cultivating Knowledge through Cross Culture Program

Words by Ginandjar Photos by Afdal

China has been the center of civilization since thousands of years ago. The modern China is not only the world's economic power house, but also the pioneer of advanced technology and innovation.



It is a privilege for some PetroChina Indonesia employees to visit China and experience the real life of the country through the Cross Culture Program.

Initiated in 2004, the program had sent 394 employees to China. During the program, employees are brought to the office of China National Petroleum Company (CNPC), PetroChina's mother company, to get the training on China's petroleum industry. The CNPC continues to grow bigger in the world by adopting the latest technology and innovation.

The training materials on petroleum industry are given by prominent experts such as Prof. Feng Lianyong who presented "Introduction to Chinese Petroleum Industry", Prof. Zhang Fan who presented "Chinese Pipeline Transportation Industry", and Orf, Zhao Xiufeng who presented

"Chinese Ethnic, Language, Religion and Culture".

Other than CNPC, the Cross Culture participants are also introduced to Sinopec and China National Offshore Oil Company (CNOOC), two other major corporations in petroleum industry.

The three companies have given worthy contribution to the development of China. Over the years, Chinese oil and gas industry have played vital role in shaping the world's petroleum development.

After gaining new knowledge on petroleum industry, the participants enjoy cultural icons of China, including the Summer Palace, the Forbidden City, the Tiananmen Square and the Great Wall. The Cross Culture participants enjoyed not only the valuable knowledge but also cultural experience.



Employee Announcement

Recipients of Service Award 2016

5 Tears of Service					
No.	N a m e	Emp.Nr.	Department	Loc	
1	DANA ADRIADI YOEWANA	133218	RESIDENT/FIELD MANAGER	JBG	
2	ALEXANDER ZULKARNAIN	133191	PROJECT JABUNG	JKT	
3	FEBRIANDY PRIMA HASRY	133200	RESERVOIR ENGINEERING	JKT	
4	SELVIA	133203	PROJECT JABUNG	JKT	
5	DYAH WULANDARI	133207	PROJECT JABUNG	JKT	
6	RESTI APRILIA MAHARANI	133209	INFORMATION TECHNOLOGY	JKT	
7	ROSMALIA	133210	HUMAN RESOURCES	JKT	
8	BEIRUNY SYAM	133212	EXPLORATION JABUNG	JKT	
9	YUSDA KURNIATI	133216	DRILLING JABUNG	JKT	
0	DENCIO RENATO BOELE	133217	HUMAN RESOURCES	JKT	
1	SUGIANTO	133221	DRILLING JABUNG	JKT	
2	DIAH AYU WIDIANINGSIH	133226	RESERVOIR ENGINEERING	JKT	
3	RIA ARIYANI	133234	HUMAN RESOURCES	JKT	
4	BUGI KRISTANTYO	133235	HUMAN RESOURCES	JKT	
5	INGGAR NASTITI SETYAGRAHANI	133241	PRODUCTION ACCOUNTING	JKT	
6	NIDIA SETYA ARIYANTI	133245	OPERATION PPEJ	JKT	
7	PANDU HARYO PRAWIRO	133248	HUMAN RESOURCES	JKT	
18	RADO RIADY	133249	ENGINEERING JABUNG	JKT	
19	CHELSEA M.ISMAYA	133250	ECONOMIC & PLANNING	JKT	
20	PRISCILLA MARIA AIRLANGGA	133251	ECONOMIC & PLANNING	JKT	
21	YUDHA RAMADHONA	133252	COMMUNICATION DEPARTMENT	JKT	
22	GESA ENDAH PRASTITI	133255	RESERVOIR ENGINEERING	JKT	
23	MOHAMMAD SAHLI	133204	RESIDENT/FIELD MANAGER	TBN	
24	HENDRA AWALIPUTRA	133205	RESIDENT/FIELD MANAGER	TBN	
25	DODI IBNU FAJAR	133231	RESIDENT/FIELD MANAGER	TBN	

No.	N a m e	Emp.Nr.	Department	DOB
1	EMQOGUSTONI	132827	RESIDENT/FIELD MANAGER	JBG
2	ABIDIN	132828	132828 RESIDENT/FIELD MANAGER	
3	MUKHTAR	132829	RESIDENT/FIELD MANAGER	JBG
4	ABDULLAH SYAROFI	132830	RESIDENT/FIELD MANAGER	JBG
5	SLAMET BUDIONO	132839	RESIDENT/FIELD MANAGER	JBG
6	SABAR SUGIARTO	132841	RESIDENT/FIELD MANAGER	JBG
7	ANDI HARYADI	132847	RESIDENT/FIELD MANAGER	JBG
8	RIZKY ANGGRAINI	132848	RESIDENT/FIELD MANAGER	JBG
9	WARDOYON	132850	RESIDENT/FIELD MANAGER	JBG
10	TEGUH HARYONO	132851	RESIDENT/FIELD MANAGER	JBG
11	NELSON SIREGAR	132854	RESIDENT/FIELD MANAGER	JBG
12	MOCHAMAD FADIL 132857 RESIDENT/FIELD MANAGER		RESIDENT/FIELD MANAGER	JBG
13	Dr. EKA DODY WIDIYANTO 132817		HUMAN RESOURCES	JKT
14	LESTARI BAHAGIA TAMPUBOLON	132819	FINANCE - PCI COMPANIES	JKT
15	ANITA DIAN EKOWATI 132820 OPERATIONS SUPPORT		OPERATIONS SUPPORT	JKT
16	HASAN ALAM WIDJAJA	132836	MATERIALS	JKT
17	MARKUS HARDJONO	132837	PROJECT JABUNG	JKT
18	HADIASMONO	132840	EXPLORATION - SYSTEM SUPPORT	JKT
19	HENDRA NIKO SAPUTRA	132861	EXPLORATION JABUNG	JKT
20	THAMRIN	132872	RESIDENT/FIELD MANAGER	TBN
21	ALI MACHMUD	132873	RESIDENT/FIELD MANAGER	TBN
22	ANDARI FIRDAUS	132874	RESIDENT/FIELD MANAGER	TBN





15 Years of Service

No	N a m e	Emp.Nr.	Department	
	STEVIAN AGUSTINO HUWAE	132059	RESIDENT/FIELD MANAGER	JBG
	RUDY HERMAWAN	132068	RESIDENT/FIELD MANAGER	JBG
	BANDIONO S	132047	GENERAL AFFAIRS	JKT
	MARTINUS APA	132049	GENERAL AFFAIRS	JKT
	SAMUEL RUBIYANTORO	132063	FINANCE - ACCOUNTS PAYABLE	JKT
	RANDOLF IRWANTO BLEDOEG	132066	ENVIRONMENTAL, HEALTH & SAFETY	JKT
	KARSIMIN	132069	GENERAL AFFAIRS	JKT
	BAMBANG AGUS PRAKOSO	132082	GENERAL AFFAIRS	JKT
)	MUKHLISIN	132083	GENERAL AFFAIRS	JKT
о	ENDANG SUKARNA	132084	GENERAL AFFAIRS	JKT
L	SYARIFUDIN	132093	GENERAL AFFAIRS	JKT
2	MULARDI KISTONO	132098	GENERAL AFFAIRS	JKT
3	SUTIONO	132099	GENERAL AFFAIRS	JKT
1	SUHERMAN	132100	GENERAL AFFAIRS	JKT
5	RISDIANSYAH	132109	SECURITY	JKT
6	SUPRIYONO	132111	SECURITY	JKT
7	JIMMY PASANEA	132112	SECURITY	JKT
3	INDRA HERYAWAN	132113	SECURITY	JKT
)	HADI ABADI	132114	MATERIALS	
0	GIGIH FANDI W. SAWEHO	132117	DRILLING JABUNG	JKT
1	DARIUS GUNAWAN	132118	GENERAL AFFAIRS	JKT
2	JEFFRY BOY OPIT	132119	GENERAL AFFAIRS	
3	SURYADI	132121	GENERAL AFFAIRS	
4	ERWIN LEBE	132123	FORESTRY PERMIT MATTER	JKT
5	ALEXANDER GERSON UKUS	132126	GENERAL AFFAIRS	JKT
6	MEISAL PASARIBU	132141	GENERAL AFFAIRS	JKT
7	RUBA			JKT
8	AHMAD ZAHDY KADAFI	132160	SECURITY	JKT
9	YUDI LAZUARDI	132161	SECURITY	JKT
0	YULISTIO MARDI	132162	SECURITY	JKT
1	SUHARTO	132163	SECURITY	JKT
2	TATA SASMITA	132164	SECURITY	JKT
3	LILIEK RACHMANU S.	132143	RESIDENT/FIELD MANAGER	KMT
4	MASHARI	132052	RESIDENT/FIELD MANAGER	TBN
5	SUGITO MARGO UTOMO	132053	RESIDENT/FIELD MANAGER	TBN
6	AHMAD AGUS SOLEH	132056	RESIDENT/FIELD MANAGER	TBN
7	YUSUF YULIANTO	132057	RESIDENT/FIELD MANAGER	TBN
8	UNTUNG SUMARYO	132127	RESIDENT/FIELD MANAGER	TBN
9	IRWAN	132145	RESIDENT/FIELD MANAGER	TBN
0	ERIEK TRI HERIANTO	132166	RESIDENT/FIELD MANAGER	TBN
1	SUJUD	132167	RESIDENT/FIELD MANAGER	TBN
2	KASMITO	132168	RESIDENT/FIELD MANAGER	TBN
3	SURADI	132169	RESIDENT/FIELD MANAGER	TBN
4	GUNAWAN	132170	RESIDENT/FIELD MANAGER	TBN
1	KAPRI ADMADI	132171	RESIDENT/FIELD MANAGER	TBN

No	N a m e	Emp.Nr.	Department	Loc
L	MUHAMMAD JUNAIDI	131370	RESIDENT/FIELD MANAGER	JBC
2	RUDI HARIANTO	131371	RESIDENT/FIELD MANAGER	JBC
3	JONI KAPRIYANTO	131388	RESIDENT/FIELD MANAGER	JBC
4	MEKKAH H. HINDI	131393	RESIDENT/FIELD MANAGER	JBC
5	ADYANI SARIF	131410	RESIDENT/FIELD MANAGER	JBC
6	SUGIARTO	131417	RESIDENT/FIELD MANAGER	JBC
7	PAUL MANIK	131418	RESIDENT/FIELD MANAGER	JBC
8	AFRIADISON	101412	FINANCE - REPORTING	JKT
9	SETU WIRODIKROMO	131361	GENERAL AFFAIRS	JKT
10	DEWI SITOWATI NURWANDINI	131382	ADMIN & FINANCE PPS	JKT
11	WAHYUDI	131385	FINANCE - PCI COMPANIES	JKT
12	ISMAD RIZAL NAZIR	131401	FINANCE - REPORTING	JKT
13	LIA TOTILASARI	131415	MATERIALS	JKT
14	WIDIYANING ANDONO RETNO	131416	MATERIALS	JK
15	RINI SETIAWATI	131433	ENGINEERING JABUNG	JKT

25	5 Years of Service			
No	N a m e	Emp.Nr.	Department	Loc
1	SUGANDA THALIB	133671	GAS & CRUDE OIL PLANNING	JKT

Retirement 2016

Name	Position	Dept./Div./Section	Job	Date	Date of
			Loc	of Hire	Termination
ANWAR YACUB	DRILLING & PROJECT SUPP.CLERK	FO _ JABUNG	JMB	1 Feb 16	31 Mar 16
NENI FALENTINA	SR. ACCOUNTING CLERK	FINANCE - REPORTING	JKT	22 Feb 95	31 May 16
MULKAN HAMID	IT MANAGER	INFORMATION TECHNOLOGY	JKT	1 Feb 16	30 Jun 16
MALIKI	SR. DRIVER	GENERAL AFFAIRS	JKT	1 Jun 95	30 Jun 16
ADI POERWANTO	SR. ELECTRICAL/ INSTRUMENT ENG. SUPT.	BCD PROJECT	JKT	1 Jan 12	30 Jun 16
MARTINUS APA	SR. DRIVER	GENERAL AFFAIRS	JKT	1 Jan 01	31 Jul 16
SYARPAWI MANSUR	SR. DRIVER	GENERAL AFFAIRS	JKT	1 Jan 02	31 Jul 16
SUPENO	SR. DRIVER	GENERAL AFFAIRS	JKT	1 Sep 88	31 Aug 16
WIESJE TATANGINDATU	EXECUTIVE SECRETARY	OPERATION PPS	JKT	1 May 99	31 Aug 16
TITI KRISNAWATI	EXECUTIVE SECRETARY	MATERIALS	JKT	1 Feb 16	31 Aug 16
WASIR AS SUJUD	GAS COMPRESSOR SUPV I	FO _ JABUNG	JBG	1 Jun 05	31 Aug 16
ERWIN LEBE	PERMIT MATTER MANAGER	FORESTRY PERMIT MATTER	JKT	4 Aug 01	30 Sep 16
YUDITH WILASMARA S.	EXECUTIVE SECRETARY	SECURITY	JKT	1 Feb 16	30 Sep 16
DINA PARI RAHMAN	SURVEYOR SUPERINTENDENT	FO _ JABUNG	JBG	1 Feb 16	30 Sep 16
WITMI HADIDI	SR. FIELD ENG. SUPERINTENDENT	FO _ JABUNG	JBG	13 Oct 98	30 Sep 16
MAHYUDIN NOOR	PROCUREMENT CONTROL SUPERVISOR	ADMIN. & FINANCE JOB PPS	JKT	1_Feb_16	31_Oct_16
BERCE MANTIK	LIGHT EQP. MAINT. CRAFTSMAN	FO_ SALAWATI	SALAWATI	1_Feb_16	31_Oct_16
ASEP SUHERMAN MAYA	HEAD OF SECURITY	SECURITY	JKT	1_Feb_16	30_Nov_16
JEMMY SUDIRMAN	SR. DRIVER	GENERAL AFFAIRS	JKT	1_Jan_00	30_Nov_16
YOGA SANTOSO UTOMO	SECURITY SR. SUPERVISOR	FO_ TUBAN	TBN	15_Jun_07	30_Nov_16
MULYONO AMIN	MECHANICAL/ WORKSHOP SUPERVISOR	FO _ JABUNG	JBG	1_Dec_09	30_Nov_16
: MUHAMAD ASYIK	QUICK RESPOND GROUP LEADER	SECURITY	JKT	1_Feb_16	31_Dec_16
AGUS SETYO BUDIARTO	MAINTENANCE PLANNER SUPT.	FO _ JABUNG	JBG	1_Apr_05	31_Dec_16
	ANWAR YACUB NENI FALENTINA MULKAN HAMID MALIKI ADI POERWANTO MARTINUS APA SYARPAWI MANSUR SUPENO WIESJE TATANGINDATU ITITI KRISNAWATI WASIR AS SUJUD ERWIN LEBE YUDITH WILASMARA S. DINA PARI RAHMAN WITMI HADIDI MAHYUDIN NOOR BERCE MANTIK ASEP SUHERMAN MAYA JEMMY SUDIRMAN YOGA SANTOSO UTOMO MULYONO AMIN MUHAMAD ASYIK	ANWAR YACUBDRILLING & PROJECT SUPP.CLERKNENI FALENTINASR. ACCOUNTING CLERKMULKAN HAMIDIT MANAGERMULKAN HAMIDSR. DRIVERADI POERWANTOSR. ELECTRICAL/ INSTRUMENT ENG. SUPT.MARTINUS APASR. DRIVERSYARPAWI MANSURSR. DRIVERSUPENOSR. DRIVERSUPENOSR. DRIVERWIESJE TATANGINDATUEXECUTIVE SECRETARYWIESJE TATANGINDATUEXECUTIVE SECRETARYWIESJE TATANGINDATUEXECUTIVE SECRETARYUTITI KRISNAWATIEXECUTIVE SECRETARYWASIR AS SUJUDGAS COMPRESSOR SUPV. JERWIN LEBEPERMIT MATTER MANAGERYUDITH WILASMARA S.EXECUTIVE SECRETARYDINA PARI RAHMANSURVEYOR SUPERINTENDENTWAHYUDIN NOORPROCUREMENT CONTROL SUPERVISORBERCE MANTIKLIGHT EQP. MAINT. CRAFTSMANASEP SUHERMAN MAYAHEAD OF SECURITYJEMMY SUDIRMANSECURITY SR. SUPERVISORYOGA SANTOSO UTOMOSECURITY SR. SUPERVISORMULYONO AMINQUICK RESPOND GROUP LEADER	ANWAR YACUBDRILLING & PROJECT SUPP.CLERKFO . JABUNGNENI FALENTINASR. ACCOUNTING CLERKFINANCE . REPORTINGMULKAN HAMIDIT MANAGERINFORMATION TECHNOLOGYMALIKISR. DRIVERGENERAL AFFAIRSADI POERWANTOSR. ELECTRICAL/ INSTRUMENT ENG. SUPT.BCD PROJECTMARTINUS APASR. DRIVERGENERAL AFFAIRSSYARPAWI MANSURSR. DRIVERGENERAL AFFAIRSSUPENOSR. DRIVERGENERAL AFFAIRSSUPENOSR. DRIVERGENERAL AFFAIRSWIESJE TATANGINDATUEXECUTIVE SECRETARYOPERATION PPSTITI KRISNAWATIEXECUTIVE SECRETARYMATERIALSWASIR AS SUJUDGAS COMPRESSOR SUPV IFO - JABUNGPERMIT MATTER MANAGERFORESTRY PERMIT MATTERYUDITH WILASMARA S.EXECUTIVE SECRETARYSECURITYDINA PARI RAHMANSURVEYOR SUPERINTENDENTFO - JABUNGWATMI HADIDISR. FIELD ENG. SUPERINTENDENTFO - JABUNGMAHYUDIN NOORPROCUREMENT CONTROL SUPERVISORADMIN. & FINANCE JOB PPSBERCE MANTIKLIGHT EQP. MAINT. CRAFTSMANFO. SALAWATIASEP SUHERMAN MAYAHEAD OF SECURITYSECURITYJEEMMY SUDIRMANSR. DRIVERGENERAL AFFAIRSYOGA SANTOSO UTOMOSECURITY SR. SUPERVISORFO. TUBANMULYONO AMINMECHANICAL/ WORKSHOP SUPERVISORFO. JABUNGMULYONO AMINMECHANICAL/ WORKSHOP SUPERVISORFO. JABUNG	ANWAR YACUBDRILLING & PROJECT SUPP.CLERKFO - JABUNGJMBANWAR YACUBDRILLING & PROJECT SUPP.CLERKFO - JABUNGJMBNENI FALENTINASR. ACCOUNTING CLERKFINANCE - REPORTINGJKTMULKAN HAMIDIT MANAGERINFORMATION TECHNOLOGYJKTMALIKISR. DRIVERGENERAL AFFAIRSJKTADI POERWANTOSR. ELECTRICAL/ INSTRUMENT ENG. SUPT.BCD PROJECTJKTSYARPAWI MANSURSR. DRIVERGENERAL AFFAIRSJKTSYARPAWI MANSURSR. DRIVERGENERAL AFFAIRSJKTSUPENOSR. DRIVERGENERAL AFFAIRSJKTWIESJE TATANGINDATUEXECUTIVE SECRETARYOPERATION PPSJKTWIESJE ATANGINATUEXECUTIVE SECRETARYMATERIALSJKTWASIR AS SUJUDGAS COMPRESSOR SUPV IFO - JABUNGJBGERWIN LEBEPERMIT MATTER MANAGERFORESTRY PERMIT MATTERJKTVUDITH WILASMARA S.EXECUTIVE SECRETARYSECURITYJKTDINA PARI RAHMANSURVEYOR SUPERINTENDENTFO - JABUNGJBGWITMI HADIDISR. FIELD ENG. SUPERINTENDENTFO - JABUNGJBGMAHYUDIN NOORPROCUREMENT CONTROL SUPERVISORADMIN.& FINANCE JOB PPSJKTSEERE MANTIKLIGHT EQP. MAINT. CRAFTSMANFO. SALAWATISALAWATIASEP SUHERMAN MAYAHEAD OF SECURITYSECURITYJKTIEMMY SUDIRMANSR. DRIVERGENERAL AFFAIRSJKTYOGA SANTOSO UTOMOSECURITY SR. SUPERVISORFO. TUBANTBNMULYONO AMIN	Locof HireANWAR YACUBDRILLING & PROJECT SUPP.CLERKFO _ JABUNGJMB1 Feb 16NENI FALENTINASR. ACCOUNTING CLERKFINANCR REPORTINGJKT22 Feb 95MULKAN HAMIDIT MANAGERFINANCR REPORTINGJKT1 Feb 16MALIKISR. DRIVERGENERAL AFFAIRSJKT1 Jun 92ADI POERWANTOSR. ELECTRICAL/ INSTRUMENT ENG. SUPT.BCD PROJECTJKT1 Jan 12MARTINUS APASR. DRIVERGENERAL AFFAIRSJKT1 Jan 02SYARPAWI MANSURSR. DRIVERGENERAL AFFAIRSJKT1 Jan 02SUPENOSR. DRIVERGENERAL AFFAIRSJKT1 May 99ITTI KRISNAWATIEXECUTIVE SECRETARYOPERATION PPSJKT1 May 99ITTI KRISNAWATIEXECUTIVE SECRETARYMATERIALSJKT1 Feb 16WASIR AS SUJUDGAS COMPRESSOR SUPV 1FO - JABUNGJBG1 Jun 05VUDITH WILASMARA SEXECUTIVE SECRETARYSECURITYJKT1 Feb 16VIDITH WILASMARA SEXECUTIVE SECRETARYFO - JABUNGJBG1 30 ct 96VUDITH WILASMARA SEXECUTIVE SECRETARYSECURITYJKT1 Feb 16DINA PARI RAHMANSR. PELD ENG. SUPERINTENDENTFO - JABUNGJBG1 30 ct 96VIDITH WILASMARA SSR. FIELD ENG. SUPERINTENDENTFO - JABUNGJBG1 30 ct 96MITHI HADIDISR. FIELD ENG. SUPERINTENDENTFO - JABUNGJBG1 30 ct 96MAHYUDIN NOORPROCUREMENT CONTROL SUPERVISORADMIN. & FINANCE JOB PPS



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Please send your feedback and contributions to L. Rakhmawati@PetroChina.co.id or reach Lutfi at 8576.

We look forward to hearing from you.

Best Regards, The editorial team





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