

PetroChina

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Letter from Editor

Dear fellow employees,

We still remember the first story we prepared for our internal magazine Lampion: an interview with Bapak Gong Bencai when he had just joined PetroChina Indonesia, back in 2016. After 228 articles in nine editions, here we are now at Lampion #10.

We cannot overstate the joy we feel as we are preparing this edition of Lampion. While we mostly write about internal events, achievements and regular updates in key issues like human resources and HSSE, we are also proud to have featured profiles of our employees and communities as well as personal stories. Some of us have written about things we hold dearly, such as local cultures and hobbies.

We have said this a lot, but for the umpteenth time, thank you -- for supporting us, correcting us and challenging us to make better editions. Thank you for your contributions, insightful articles and beautiful photographs.

In this special edition -- made even more so as this is the last to be published in 2019, you'll read about recent awards and recognitions for PetroChina, the much-awaited Badminton

Invitation 2019, and an interview with our new VP HR and Relations.

As we are approaching the year's end, it is time for resolutions. Ours is to make much more good-looking and joy-sparking Lampion!

We wish you all the best year ahead, filled with good health, great friends and lots of luck.

Warmest regards,
Editor

Contributors in this edition:

Arya Wirasatya | Annurusshadiq | Boy Hidayat
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M. Noor Alamsyah | PetroChina Photography Community
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JOB PPS

Be part of Magazine

As the part of PetroChina big family, we invite you to share your thoughts, knowledge, company related updates and your photographs in the next editions of Lampion. We are thrilled to receive your contributions on the following topics:

1. Oil and Gas related News
2. Photo Gallery
3. PetroChina's Club Activities
4. PetroChina Events
5. Cultures

Or drop us emails to let us know what you think of our previous editions. Please send your feedback and contributions to:

[L. Rakhmawati@PetroChina.co.id](mailto:L.Rakhmawati@PetroChina.co.id)

reach Lutfi at 8576.

We look forward to hearing from you.

Best Regards,
The editorial team



Message from President

Dear employees,

I am proud of this Lampion edition you have in your hands right now. As we publish the 10th edition of our magazine, I feel that we have reached a milestone. In this spirit, this Lampion edition highlights our recent achievements.

In late August, we received an award from SKK Migas for reaching oil production and lifting targets as well as maintaining operational sustainability in 2018 and the first semester of 2019. In September, PetroChina participated in two large-scale events, namely the IPA Convention and Exhibition in Jakarta and the Indonesia HR Summit in Bali. We won three awards in the former and successfully co-hosted the latter.

In October, the Social Affairs Ministry inaugurated our community development program for Suku Anak Dalam (SAD) indigenous communities in Jambi as national pilot project. Lastly, In November, we hosted the 2019 PetroChina Badminton Invitation. Seventeen teams from oil and gas companies, SKK Migas and the China Chamber of Commerce participated in the tournament.

I am proud of these accomplishments and grateful for our company's continued good relationship with the government and other stakeholders. Hopefully, this bodes well for the future of our operations.

I would like to welcome Bapak Dencio Renato Boele as our new VP Human Resources and Relations. Having been with PetroChina since 2011, he was appointed in his new position to replace Ibu Maryke Pulunggono, who retired on Sept. 30 this year.

Finally, I wish to say that, even with all of the achievements above, we must not be complacent. We must always look forward and prepare ourselves for new challenges. Through persistence and teamwork, we will be able to change these challenges into opportunities.

As we are celebrating Christmas and New Year 2020 in the near future, please allow me to wish you a joyous Christmas, as well as a happy and healthy new year.

Best regards,

Gong Bencai



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Gov't Inaugurates SKK Migas-PetroChina's Community Development Program as National Pilot Project

Words by Iman Mahditama and Stefani Widiyani
 Photos courtesy of Communication Department PetroChina and Social Affairs Ministry

On Monday, October 14, 2019, Social Affairs Minister Agus Gumiwang Kartasasmita inaugurated SKK Migas-PetroChina International Jabung Ltd.'s community development program for Suku Anak Dalam (SAD) indigenous communities in Jambi as a national pilot project.

The community development program, themed "Synergy between Indigenous Community Development Program and Upstream Oil and Gas CSR", was one of three national pilot projects that the minister inaugurated.

The inauguration event, which took place in Pematang Kolim, Gurun Tuo village, Mandiangin district, Sarolangun, Jambi, was attended by PetroChina VP HR and Relations Dencio Renato Boele, Jambi Province Governor Fachrori Umar, SKK Migas Secretary Murdo Gantoro and SKK Migas Southern Sumatra Representative Office head Adiyanto Agus Handoyo. SAD community leaders and members were also in attendance.

During the event, Agus also presented SKK Migas-PetroChina with a certificate of merit for the company's commitment in indigenous community development.

The programs inaugurated on Oct. 14 comprised clean water and sanitation facilities, education facilities for children and sustainable alternative livelihood development program involving export-quality catfish, goat, and free-range chicken farms. The clean water, health and education facilities were launched at the beginning of this year.

These programs were given to SAD communities in Gurun Tuo, Bukit Suban and Pulau Lintang in Sarolangun regency. Agus mentioned that the programs reflect the spirit of social justice.

"This indigenous community development pilot project includes not only physical infrastructure and economic developments but also trainings to encourage behavioral change while still maintaining and empowering values of local wisdom," Agus said.

According to Agus, continuous support from the regional government, businesses, schools, social welfare institutions,

and the general public is important in achieving success. "Synergy between government agencies and businesses in creating development programs for indigenous communities will become a national example for future projects."

In his remark, Murdo said that the inaugurated program is an example of synergy between the Social Affairs Ministry and Production Sharing Contractors (PSCs). "SKK Migas as government representative in managing oil and gas upstream industry always encourages PSCs to participate in indigenous community development programs initiated by the Social Affairs Ministry," said Murdo.

Dencio said that these programs are concrete examples of upstream oil and gas industry's support in empowering indigenous communities in Indonesia. "PetroChina believes all the people, including indigenous communities in remote areas, must be able to take benefits from the work of the upstream oil and gas industry. We hope that, in the future, we can continue to work together in creating programs that will benefit people in Jambi."

Fachrori said that he hoped the event would be a momentum to spur community development at SAD. He also hopes that there will be more well-targeted programs in the future in order to increase SAD community members' quality of life.

"Let's synergize and contribute to creating better-targeted and sustainable development programs for SAD community," said Fachrori.

During the inauguration event, Agus also signed a commemoration stone and inspected the farms with other attendees.



MAIN REPORT

All Out All Game at PetroChina Badminton Invitation 2019

Words by Lutfi Rakhmawati | Photos courtesy of Communication Dept.

PetroChina Indonesia has successfully hosted its annual badminton competition for fellow oil and gas firms, SKK Migas and the China Chamber of Commerce. On November 2, 2019, Act. President Nie Changmou officially opened the PetroChina Badminton Invitation 2019, held in GBK Arena in Central Jakarta.

PetroChina Badminton Invitation is an annual badminton tournament for invited teams. The sporting event was first held in 2018 at the Chandra Wijaya International Badminton Center in Tangerang, Banten.

This year, 17 teams competed in the event, held over four days in two consecutive weekends, to win the first, second, third and fourth places. As host, PetroChina sent two teams to the competition. Other participants were from SKK Migas, Pertamina EP, Pertamina Hulu Energi, Pertamina EP Cepu, Star Energy, Petronas, Petrogas, INPEX, Premier Oil, ConocoPhillips, BP Berau, Chevron, Medco, ENI and China Chamber of Commerce.

Star Energy won the first place after defeating runner up Pertamina EP by 3-0 on final match on Sunday, November 10. The powerful players, backed by solid and fiery supporters, won the group qualification from Petrogas Basin, China Chamber of Commerce and ENI, and defeated PHE on quarterfinals. Despite losing the first two matches from BP Berau in the semifinals, Star Energy went all out, fought until the very last game, and won the ticket to final by 3-2. Pertamina EP was named the second winner, while BP Berau was the third winner and PetroChina became the fourth.

"This event is an opportunity to prove our sportsmanship while creating friendship among us. For all the competing teams, I wish you the best," Nie said.

Two badminton legends, Olympic gold medalist Ricky Subagja and All-England Championships finalist Sarwendah Kusumawardhani opened the first game in

so-called "idol battle" against the participants. The two players switched between two courts, playing against several teams.

"I am glad that a private company like PetroChina has badminton events. For younger generation, sport events are an opportunity to develop our skill. For us, sport is good to keep our health," he said.

The two retired stars were as fast-hitting as ever, winning almost all games within minutes. Ricky, now 48 years old, won gold in men's doubles at the 1996 Atlanta Olympics with partner Rexy Mainaky. Ricky and Rexy are celebrated as among the world's best pair in men's doubles of all time.

The two made a very successful pair, winning more than 30 international titles, including IBF World Championships, All-England Championship, World Badminton Grandprix, Asian Games and Thomas Cup.

Sarwendah, 52, was rated among the world's leading singles players in the late 1980s and early 1990s. She was the silver medalist at the 1991 IBF World Championships and the runner-up at the 1991 All-England Championships. Her titles included the Badminton World Cup in 1990, the Swiss Open in 1990 and 1991 and Malaysia Open in 1991.

Committee chairman Afdal hoped that the competition provided networking opportunities for the participants as well as their families. "This event is not only for the players but also for their friends and family members. We are happy to see the participants are joined by their families throughout the games," he said.

To liven up the competition, participants and visitors were encouraged to join the social media challenge and post their most interesting photos in Instagram.



PetroChina Celebrates 74 Years of Indonesia with Festive Events

Words by Iman Mahditama | Photos courtesy of Communication Dept.

From Jambi to Jakarta to Sorong, the big family of PetroChina celebrated the 74th anniversary of Indonesia's independence, which falls on August 17, 2019, with colorful ceremonies and festive competitions.



At Geragai Camp in Tanjung Jabung Timur, Jambi, PetroChina employees and other invitees wore Jambi traditional clothes during the flag ceremony on August 17. Then-VP Human Resources & Relations Mrs. Maryke Pulunggono and General Manager Jabung Mr. Nie Changmou were present at the event.

SKK Migas Southern Sumatra Representative Office head Mr. Adiyanto Agus Handoyo, who led the ceremony, said in his speech that energy and mineral resources development was a must to achieve national progress.

"Skills and quality of education must be improved through developing vocational training and schools. We also have to move fast in our efforts to improve the human resource quality, especially in this increasingly fast-moving world," he said.

The ceremony was followed by Reog Ponorogo masked dance and panjat pinang (slippery pole climbing) competition.

Joint Operating Body Pertamina-PetroChina Salawati (JOB P-PS) also held an Independence Day commemoration ceremony at Matoa Base Camp on Salawati Island in Sorong regency, West Papua.

Acting Field Manager Kemas M Asphan led the ceremony, which was attended by employees and elementary school students wearing school uniforms and Papuan traditional clothes. Teachers and locals also joined the ceremony. Afterwards, there were fun games, including eating crackers, running with marbles, sack race, dance competition, karaoke, and plank race.

Meanwhile, at Brotojoyo FPSO in Pulau Dua, Raja Ampat regency, the Independence Day commemoration ceremony is attended by employees and police personnel.

Before the Independence Day commemoration, JOB P-PS employees had participated in an internal arts and sports tournament, which was opened on July 27. Four teams were established for the tournament, namely Field Support Superintendent (FSS) Team, Health Safety Security Environment (HSSE) Team, Field Operation Superintendent (FOS) Team and Maintenance Superintendent Team. The competitions comprised futsal, volleyball, badminton, tug-of-war, photography and karaoke.

In Jakarta Office, PetroChina employees also participated in various internal sports tournaments, including swimming, basketball, badminton and tennis in the weeks ahead of the Independence Day. Employees with passion for music and singing took part in PetroChina Idol 2019. Around 40 contestants competed, belting tunes ranging from Top 40 hits, dangdut, jazz and Oldies.

An Independence Day commemoration celebration on August 19 marked the end of the internal tournament. Mrs. Maryke, Mr. Nie, VP Technical and Business Development Mr. Zhu Fumin and VP Finance and Control Mr. Xu Yalin attended the event.

In her speech, Maryke thanked all employees for their boundless enthusiasm during the tournament. "Many of the tournaments were held after work hours and even on weekends. Participation level, however, remained high. Eight managers and four expatriates also participated. I thank all of you and I sincerely hope you had fun," she said. Indonesian famous pop-jazz band The Groove performed in the Internal Tournament Celebration and successfully persuaded everyone to move on the dance floor. The smiles and laughter showed that everyone had a really good time.

PetroChina Involved in Fighting Forest Fires

Words by Surya Eka Saputra & Annurusshadiq | Photos Courtesy of HSSE Team

“Make hay while the sun shines” reflects the preparedness of PetroChina’s Forest and Bush Fire Response Team (SATGAS KARHUTLA PETROCHINA).

As officially instructed by the Tanjung Jabung Barat regency administration, PetroChina established the response team in 2017. It was part of the lesson learnt of the 2015 smog disaster, seen by many as one of the worst in recent decades. As the disaster reoccurred this year, the team, comprising employees from various departments in Jabung field trained to tackle forest fire, was ready to respond.

The response team responded to more than 50 calls to fight forest fires in several areas, especially in Tanjung Jabung Barat and Tanjung Jabung Timur regencies in Jambi. The team collaborated with local administrations and police and army personnel in fighting forest fires.

The response team is working to tackle forest and bush fire to reduce the fire’s impact to local communities and the company’s operational activities.



Obstacles the team face in firefighting include lack of water source, unpredictable wind direction, the long working hours of firefighters and fire trucks that affects their performance, the unloading process for water trucks and widespread fire spots.

PetroChina also donated respirator masks to the Tanjung Jabung Barat and Tanjung Jabung Timur regency administrations to help curb acute respiration infection among children.



PetroChina Welcomes New VP HR & Relations

Words by Stefani Paskalia Widiyani
Photos by Diah Mahardika

PetroChina International Jabung Ltd. welcomed its new Vice President Human Resources and Relations Mr. Dencio Renato Boele on October 11, 2019. Dencio, who first joined PetroChina in April 2011, replaced Mrs. Maryke Pulunggono following her retirement on September 30 this year.



Before joining PetroChina, Dencio had 20 years of experience working in human resources at various oil and gas companies. He was first involved with PetroChina as a consultant in 2010, analyzing the company’s compensation and benefit plans. He then joined the company as an HR superintendent focusing on compensation and benefit in 2011. After his promotion as HR Manager in March 2014, he then became Senior HR Manager in 2017.

PetroChina Communication Department recently had the opportunity to talk with Dencio on the challenges he expected to face and his plans in his new position. The following is an excerpt of the interview. It has been edited for brevity and clarity.

What do you see as challenges in your new position?

The challenges are huge as our block contract is nearing expiration. This especially concerns our manpower. Rest assured that we will maintain the number of our national employees until the end of our block contract. Soon, we will carry out a workload analysis, through which we can find out the ideal number of workers for an oil company with our current production level. Ideally, the results of the analysis will be used as reference by the new operator to assess how big the company must be. In my view, this is our immediate challenge. If PetroChina obtains block extension, the contract will most likely be gross split. It will be much different from what we have right now.

Do you have anything you wish to say to PetroChina employees?

Like I said, rest assured that we will maintain the number of employees. We will also pursue the ideal market value for salary, including ensuring that our median salary is in the

P50, despite our block contract nearing its end. We hope that if employees are paid at market median value, their performance must also be in line with the market’s median standard. The company gives and the employees give in return. If our salary is market-competitive, our work performance must be, too.

In your new position, you will oversee several departments in the company. How will your work pattern be and what are your expectations?

In work, I prefer everything to be programmed, so we can measure our performance. We must have targets and timelines so it is clear for us what we have to accomplish. Have we fulfilled all of our targets? What are our past achievements and how do we wish to build on that in the future? I will implement this policy on all departments I oversee. If we can measure our performance well, it will be easier for us to show our leaders what we have done. We can say, “These are our achievements. These are the results of our work.”

In terms of stakeholder relations, what challenges do you expect?

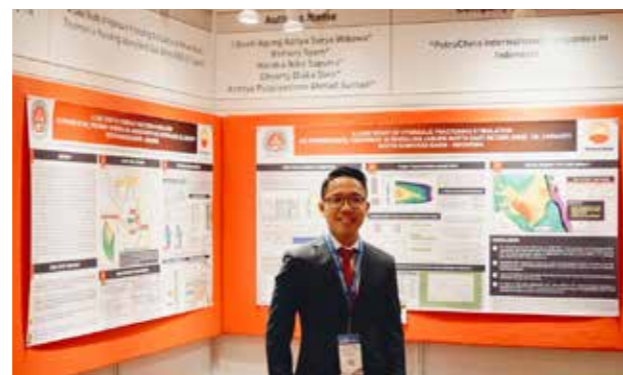
We have to continue our contributions to the state and the people. What is important is how we manage relationship with the people and ensure that our development plans are sustainable. We will surely continue to boost our good relationships with stakeholders. I have planned courtesy visits to our stakeholders, especially those in Jambi. Hopefully we can find the proper time to do it. We are always prepared to help and support government programs.



PetroChina Wins Three Awards at 2019 IPA Convex

Words by Stefani Paskalia Widiyani
Photos by Communication Department

PetroChina won three awards at the 2019 Indonesian Petroleum Association Convention and Exhibition (IPA Convex), held at the Jakarta Convention Center (JCC) on September 4-6, 2019.



IPA Convex is the largest oil and gas convention and exhibition in Southeast Asia and the largest knowledge-sharing platform in the industry in the past four decades. The theme of this year's IPA Convex is "Driving Exploration and Optimizing Existing Production for Long Term Energy Security". PetroChina is one of 116 exhibitors in the event, ranging from oil and gas companies, services companies and state agencies.

In the event, PetroChina won second place in Best Booth Design, Gold Category. PetroChina based its booth design on the Beijing National Stadium, famed for its elaborate bird's nest façade.

In the booth, visitors can find displays of products made by PetroChina's CSR beneficiaries, including snacks, handcraft bags and batik cloths. PetroChina President Gong Bencai, VP Human Resources and Relations Maryke Pulunggono and other senior management and employees visited the booth on the first day of the event. PetroChina traditional dance

community then enlivened the booth with a traditional dance flash mob on the second day of the event.

PetroChina social media team encouraged visitors to take pictures at the booth and upload the tagged photos on their social media accounts. Thanks to the effort, PetroChina won the award for Most Tagged Booth on Instagram.

In addition, our technical team also won the best paper poster, for the poster titled "A Case Study on Hydraulic Fracturing Stimulation as Proven Novel Treatment in Revealing Jabung North East Betara (NEB) Oil Capacity". The paper is about oil discovery in the Lower Talang Akar Formation (LTAF) zone at NEB EXT-1. The discovery serves as a key well both by testing and fracturing program. It has successfully opened the opportunity to revive other prospective areas surrounding North East Betara (NEB) found in 2017.

PetroChina Receives Awards for Production and Lifting

Words by Widodo Ismanto and Iman Mahditama
Photo courtesy of Operation Supports Jabung Dept.

PetroChina recently received a bronze award from SKK Migas for its achievement in fulfilling oil production and lifting target, as well as maintaining operational sustainability, in 2018 and the first semester of 2019.

The award was handed by SKK Migas chairman Mr. Dwi Soetjipto to PetroChina Field Manager Jabung Mr. Arief Hari Suseno at the 2019 Operational Sector Work Meeting at the Shangri-La Surabaya Hotel on August 28-29, 2019.

The work meeting was held by SKK Migas and attended by oil and gas production sharing contractors and technology providers. It was held under the theme of "Achieving 2019 Production and Lifting Target through Proper Technology Use and Facilities Maintenance".

Ten PSCs were appointed to finance the event, while PetroChina received the honor of co-hosting it. This trust reflects the company's good reputation in the national oil and gas industry. Preparation for the event only took three weeks. However, based on comments from SKK Migas, oil companies and other participants, the event was a success.

During the work meeting, working groups on production, lifting and maintenance operations were established to discuss success and obstacles encountered in daily activities as well as targets to be achieved. The in-depth discussions from the working groups produced several important recommendations that serve as guidelines for oil and gas companies to boost production.

There was also a knowledge-sharing forum on three topics. The topics are based on papers submitted to the event. Out of 19 submissions, three papers were selected.

As the work meeting was a success, PetroChina received an award certificate from SKK Migas deputy chairman Fatar Yani Abdurrahman for co-hosting the event.



SAD Empowerment Program Appreciated by National Media

Words by Stefani Widiyani | Photos by Communication Department

PetroChina International Jabung Ltd. received an award for CSR Innovation at the SINDO Innovation Awards ceremony at the Westin Jakarta Hotel on Wednesday, July 31, 2019. The award was for PetroChina's community development program for Suku Anak Dalam (SAD) indigenous community in Sarolangun regency, Jambi.

PetroChina President Mr. Gong Bencai received the award from Mr. Jumain Appe, the innovation strengthening director general of the Research, Technology and Higher Education Ministry.

The annual award aims to encourage companies to create new innovations to inspire people and the nation.

In the award-winning community development program, PetroChina established education and health facilities in Bukit Suban village along with clean water and sanitation facilities in Gurun Tuo village, both in Sarolangun regency.

PetroChina has also initiated alternative livelihood development programs in Bukit Suban and Gurun Tuo villages to help SAD community members have sustainable income. For people in Gurun Tuo village, PetroChina works with the Social Affairs Ministry to establish export-quality catfish, goat and chicken farms. Meanwhile, in Bukit Suban village, PetroChina collaborates with local non NGO KKI WARSU to prepare export-quality catfish farm.

PetroChina hopes that through these programs, members of SAD Community can improve their quality of life in the long run.

PetroChina Wins Award for Employee Health Management

Words by dr. Boy Hidayat | Photos by Communication Department



PetroChina International Jabung Ltd. recently won SKK Migas' 2019 Career Development Monitoring (CDM) Award for its continuous efforts and commitment in employee health management. The appreciation was given during an annual meeting attended by Human Resources Departments of SKK Migas and all Production Sharing Contractors (PSCs) in Bali on September 20, 2019. SKK Migas HR and Security Division head Zuldaldi Rafdi handed the award to PetroChina's then-Senior HR Manager Dencio Renato Boele.

PetroChina was named the best-performing company in medical management among PSCs with production of over 50,000 BOEPD. Meanwhile, Joint Operating Body Pertamina-PetroChina Salawati (JOB PPS) received a similar award for the category of PSCs with production below 50,000 BOEPD.

Aspects considered in the award's scoring system include medical service management's effectiveness, illness prevalence, Medical Check-Up (MCU) compliance, fatality rate and other health statistics.

The journey of to establish proper health management system in PetroChina did not occur overnight. Inter-department collaboration is key in the program's success. Furthermore, the award will not make PetroChina complacent. Instead, this will boost the company's efforts to improve its health services to employees and their dependents. Hopefully, the appreciation will boost the company's commitment to provide the best medical service for employees.



An Award for PetroChina's Commitment on SDGs

Words by Stefani Widiyani | Photo by Rina Putri W.

On Sept. 6, 2019, PetroChina Jabung received the 2019 Indonesia Sustainable Development Goals Award (ISDA) from the Corporate Forum for Community Development (CFCD) and the National Development Planning Agency (Bappenas).

PetroChina won the award in Silver category for its Cattle-Oil Palm Integration (Compost Development) program in Geragai, Tanjung Jabung Timur, Jambi. The program is deemed to have contributed to the achievement of Sustainable Development Goal No. 8, namely Decent Work and Economic Growth.

PetroChina Communication Manager Ginandjar on behalf of PetroChina management received the award from Widjanarko Setiawan, the Assistant Deputy for Strategic and Special Areas Empowerment of the Coordinating Human Development and Culture Ministry.

Local Govt Awards PetroChina for CSR Projects

Words and photo by Ginandjar



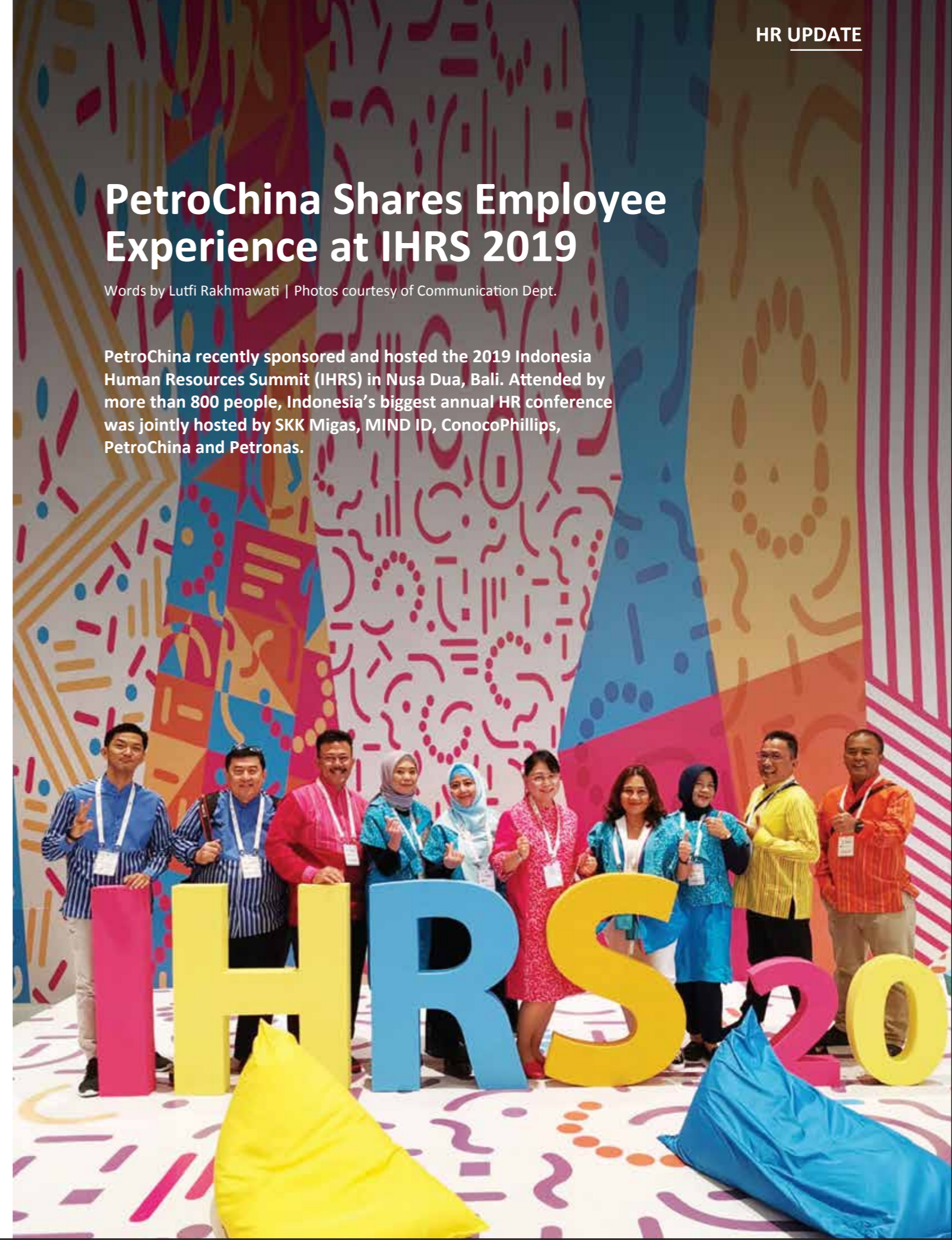
On Monday, October 21, 2019, PetroChina received a certificate of appreciation for its 2019 social responsibility programs from the Tanjung Jabung Timur regency administration in Jambi.

The certificate was given during the regency's anniversary commemoration at the regency's capital Muara Sabak. Jambi Police's Supervision Inspector Sr. Comr. Hari Nartanto, who attended the event as guest of honor, handed the certificate of appreciation to PetroChina VP HR & Relations Dencio Renato Boele. Tanjung Jabung Timur regent Romi Hariyanto and Jambi Governor Fachrori Umar were also present.

PetroChina Shares Employee Experience at IHRS 2019

Words by Lutfi Rakhmawati | Photos courtesy of Communication Dept.

PetroChina recently sponsored and hosted the 2019 Indonesia Human Resources Summit (IHRS) in Nusa Dua, Bali. Attended by more than 800 people, Indonesia's biggest annual HR conference was jointly hosted by SKK Migas, MIND ID, ConocoPhillips, PetroChina and Petronas.





PetroChina Boosts Community Development in Jambi with CSR Program Handovers

Words by Rina Putri and Iman Mahditama | Photos by Stefani Widiyani

In August and September this year, SKK Migas – PetroChina International Jabung Ltd. handed over various corporate social responsibility (CSR) programs to the Tanjung Jabung Barat and Tanjung Jabung Timur regencies in Jambi.

The two-day summit for HR professionals started on September 18 and was opened by then-Energy and Mineral Resources Minister Ignasius Jonan. Under the theme of “HR Transformation to Win Employee Experience”, the event featured numerous prominent speakers such as best-selling “Employee Experience Advantage” author Jacob Morgan, NET TV founder Wishnutama, West Java Governor Ridwan Kamil, Ancora Group founder Gita Wiryawan, PetroChina President Gong Bencai, ConocoPhillips Vice President Human Resources Heather Sirdashney, Petronas Head HR Ops Upstream Akmal Niza, and many others.

Mr. Gong spoke in the third session on leadership and culture for employee experience. He was on stage with MIND ID Group Director for Strategic Services Mr. Ogi Prastomiyono and BTPN Human Capital Evangelist Ms. Maya Kartika.

In his speech, Mr. Gong shared some of his leadership experience of working in many countries, as well as his policies in improving employee experience in PetroChina Indonesia. “One of the biggest challenges for us is to create less hierarchical communication. Therefore, I really encourage PetroChina employees to be open-minded and brave in speaking up. My door is open for everyone who brings ideas and innovations,” he said.

PetroChina's Training Supt. Yosefine Aryani was among three call for paper winners. She wrote about "Coaching: Boosting Safety Awareness for Business Continuity".

Employee Experience, a concept to measure employees’ wellbeing in a company, comprises three aspects: encouraging corporate culture, inspiring physical space and applying the latest technology to boost work performance.

The employment world is changing fast with the presence of millennials, who will make up 75 percent of the workforce by 2030. Companies, regardless of their industry, must adapt to this situation and inevitably change their working environment.

Flexibility, open-space working stations and technology appliance have become the millennial generation’s driving factor to work. However, less tangible things like good corporate culture, family-like working environment, less bureaucratic policy, and strong internal support system also play significant roles.

When delivering the keynote speech, Minister Jonan said that transformation is a lifetime work. The Human Resources people must adapt to changes to keep the best talents.

The event’s organizing committee adopts the "employee experience" theme to design colorful and fun installations in a large space called "happy hall". Everyone was invited to take part in various activities such as mini golf, playing online soccer game, sitting on beanbags while enjoying VR, and sipping a cup of coffee.



These were in line with PetroChina's aim to boost community development initiatives in areas near to the company's working sites.

The social program handover to Tanjung Jabung Barat regency took place at the regency administration's office on September 24. In this event, PetroChina handed over one 4WD (four-wheel-drive) mobile library with facilities such as widescreen television, Wi-Fi services and laptops; one coffee roaster with a capacity of two kilograms per hour; and one set of furniture for the Tanjung Jabung Barat branch of the Indonesian Red Cross (PMI).

PetroChina's then-VP Human Resources & Relations Mrs. Maryke Pulunggono, Tanjung Jabung Barat regent Mr. Safrial and SKK Migas Southern Sumatra Representative Office Public Relations Head Mr. Andi Arie Pangeran were among the attendees. Mrs. Maryke said that PetroChina hoped the CSR programs could bring maximum benefits for people in Jambi, especially in Tanjung Jabung Barat regency.

"I know that for Mr. Regent, education and human resources are the top priorities. Therefore, today we donate this four-wheel-drive mobile library that can reach remote areas in Tanjung Jabung Barat," she said.

In the handover ceremony, Mr. Safrial conveyed his administration's gratitude to PetroChina for the CSR assistance. "We realize that infrastructure development is important. However, human resource development is far more important. The Tanjung Jabung Barat regency administration has done various human investment

initiatives in the past few years. In order to face global competitions, we need to have knowledgeable human resource with good ethics," he said.

According to Safrial, human development programs will enable the regency to develop professional and clean manpower.

Meanwhile, PetroChina handed over coffee machines and capacity-building programs for local coffee farmers to Tanjung Jabung Timur regency administration after the Independence Day flag ceremony at the regent's office on August 17, 2019.

Mrs. Maryke handed over the coffee machines and programs to Tanjung Jabung Timur regent Mr. Romi Hariyanto. PetroChina's General Manager Jabung Mr. Nie Changmou and Communication Manager Mr. Ginandjar also attended the handover ceremony. The coffee machines that were handed over include a roaster, a huller and a pulper. The capacity-building program comprises trainings on coffee cultivation, post-harvest processing, coffee defects and cupping.

In carrying out its CSR programs, PetroChina aims to improve the quality of life of the people living near its working areas who are affected, whether directly or indirectly, by PetroChina's operational activities. PetroChina hopes that its CSR programs could have positive impacts to the sustainable development of local communities.



PetroChina Holds First Blood Donation Drive at Jakarta Office

Words by dr. Boy Hidayat | Photo courtesy of HSSE Dept.

PetroChina holds its first blood donation drive at Jakarta Office on September 23, 2019. The event, which went from 8:30 a.m. to 11 a.m., was attended by 79 employees, of 58 passed the initial screening.

The employees enthusiastically donated their blood. Blood donation is known to have health benefits for donors, such as preventing hemochromatosis, reducing heart attack and stroke risks, reducing cancer risk and burning calories.

There is one person in every eight seconds who needs blood transfusion in Indonesia, where blood donation drives are usually carried out by the Indonesian Red Cross (PMI) at blood donation units or at public or private places.

Emergency Drill and Exercise with Stakeholders

Word by Surya Eka Saputra | Photos Courtesy by M. Nasir & Surya Eka Saputra & IT Team

“It takes two to tango,” as the saying goes. In dealing with major events, we need others to help us solve problems properly. In responding to major emergencies in oil and gas industry, such as gas leakage, fire and explosion, a company needs to involve stakeholders.

On August 7, 2019, PetroChina International Jabung Ltd collaborated with the local fire brigade, the Regional Disaster Mitigation Agency (BPBD), the Geragai police precinct and the Geragai district office in Tanjung Jabung Timur Regency to hold an emergency simulation.

The simulated accident was a gas leakage in the pig receiver area. This led to a fire and an explosion. In accordance to PetroChina’s emergency preparedness system, this was then categorized as a major emergency.

In line with company policy, during major emergencies, PetroChina Field Manager will activate the PCJL Major Emergency Task Force (METF). The situation must be put under control and this involves relevant stakeholders in Tanjung Jabung Timur regency.

The emergency simulation seeks to ensure that all employees have proper knowledge and understanding of

the Emergency Response Plan and to measure proper emergency communication with stakeholders.

The fire drill specifically aims to test the preparedness of the fire-fighting and medical teams, the quick response of workers and surrounding communities, the awareness of communities around PetroChina’s working area and coordination between the company and stakeholders in Tanjung Jabung Timur regency.

From the fire drill, PetroChina finds that a Top Table Exercise trial on emergency response is required before conducting emergency drills. This will help emergency personnel understand their duties and responsibilities and disseminate emergency response plan to related stakeholders, especially regarding the use of personal protective equipment.



Refresher Training for PetroChina’s First-Aiders

Words by dr. Boy Hidayat | Photo courtesy of HSSE Dept.

First-aiders of PetroChina’s Jakarta office took part in a refresher training at Swiss-Belresidences Rasuna Epicentrum in Jakarta on October 14-16, 2019, in order to review and upgrade their first-aid knowledge and skills. The training was organized by HR Department’s training section and Health, Safety, Security and Environment (HSSE) Department’s health section.

As an Occupational Health Safety and Assessment Series (OHSAS) 18001-certified company, PetroChina International Jabung Ltd. is required to have an emergency response system in its work premises, including at Jakarta Office. Last year, several employees were appointed as floor representatives to receive first aid training and certification.

medical care. On the last day, the first-aiders joined in an emergency drill at Menara Kuningan, to see how they would respond in an incident with mass casualties. All participants were enthusiastic during the training. They said they were grateful to receive the first aid skills and knowledge, as they can practice it not only in the office but also at home.

In the refresher training’s first two days, the first aiders learnt about critical priorities for saving lives and steps to prevent further injuries in the absence of professional



Capturing the Beauty of Sumba

Words by Arya Wirasatya, Ira Lengkong
Photos by members of PetroChina Photography Community

PetroChina Photography Community in August hosted its first photo-hunting event, joined by PetroChina President Bapak Gong Bencai, in Sumba. The four-day event, starting from Aug. 28, explored various exotic spots such as waterfalls, beach, hills, savanna and traditional houses, as well as Sumba culture.



Fourteen employees joining this event were Maryke Pulunggono (then VP HR and Relations), Andri Syafriya (Exploration System Support Dept.), Alfiani (HR Dept.), Arya Wirasatya (HR Dept.), Chusnul Chotimah (Financial Planning and Control Dept.), Dimas Nugroho (Procurement Dept.), Herryda Simangunsong (IT Dept.), Ira Lengkong (Financial Planning and Control Dept.), Indrianti Pramadewi (Project Engineering Dept.), Nichola (Financial Planning and Control Dept.), (Tiur Panggabean (Executive Secretary), and Vifawati Sungguhria (Finance Dept.)

In the first day, we visited Waimarang waterfall and Walakiri beach. We were lucky to catch the perfect sunset at Walakiri beach, which is famous for its “dancing trees” as photo background. On the following day, we got up and ready early, at around 4 AM, because we went on trekking to reach the stunning Tanggedu waterfall. Later on that day, we explored Warinding hill and Praijing village, where we met with friendly locals and shared snacks to some kids.

We found more exciting sites as we continued the trip on the third day. Not only did we explore more of Sumba’s natural beauty such as Mandorak and Bawana beach, we also visited indigenous villages of Waekuri and Ratenggaro Kodi. We met friendly local people along the way.

“I am so grateful to join this trip. It is my first experience taking part in photography community’s activities,” said Pak Gong. “While joining this trip, I got a chance to know everyone in this group”.

We hope to host this photo-hunting trip as a regular activity, at least twice a year. For those who are interested in joining this community, please don’t hesitate to contact us:

Arya (ext. 8686), Ira (ext. 8051), Maya (ext. 8634)





PetroChina Band Performs at China Chamber of Commerce Event

Words by Vina Wiryadinata

Photos courtesy of Communication Dept.

On October 12, 2019, PetroChina Band held a special performance at the “China Mobile Cup” singing competition hosted by the China Chamber of Commerce in Indonesia at Bunda Mulia University auditorium in Jakarta.

PetroChina President Mr. Gong Bencai, who chairs the China Chamber of Commerce, gave opening remarks at the event.

The PetroChina Band performance was a huge surprise for the audience, amid performances by Chinese contestants competing on stage. The PetroChina Band performed four songs, namely I Will Survive, To Love Somebody, Killing Me Softly and Can't Take My Eyes off You. The band's professional and lively performance was a pleasant surprise for the audience, who were amazed by the band's high standards of stage performance. The audience were even more amazed that all of the band members were employees of PetroChina Indonesia.

Eight members of the band were present at the China Chamber of Commerce performance. They were Herman Usman and Afsalina Egi from General Affairs (vocalists),



Anggi Mahindrasari from Communication (vocalist), Michael Jundeo from Financial Planning & Control (keyboard), Heriyanto from General Affairs (drum), Hardhamadi Turangga from Procurement (bass), Rama Andhita from IT (guitarist) and M Dernaldhi from Finance Control & Compliance (guitarist).

The band is one of 24 communities of interest at PetroChina under the supervision of the Community Board, including choir, traditional dance, sports and religious communities. With strong support from the Company's management, the communities are encouraged to participate and showcase their talents in external activities, in line with PetroChina's spirit of “Work-Life Balance”.



ROAD TO GIANT DISCOVERY: Government Promotes New Regulation Related to Oil & Gas Data Disclosing

Words by: Hendra Niko Saputra & I Nyoman Suta | Photo by Hendra Niko

The government of Indonesia announced on August 26 a policy reform in upstream oil and gas industry through Ministry of Energy & Mineral Resources (MEMR) regulation No. 7 of 2019 regarding Management & Utilization of Oil & Gas Data. The new regulation allows an access to fee-paying member into a set of subsurface data as result of preceding exploration included basic, general, interpreted, and processed data which are not within confidential validity period. Under this scheme, a non member will only have access on basic and general data.



The confidential data is defined as processed and interpreted data under specific contract and being utilized for operator exploration activities. Members who urgently need a confidential data are allowed to apply the minister permit to utilize the data peculiarly at same procedure prior to conduct data trade inter-company and overseas data utilization.

MEMR regulation No.7 of 2019 is legal basis for MEMR Data Centre “Pusdatin- ESDM” to established new system for non-confidential oil and gas data to be disclosed and utilized by public. The regulation replaced previous MEMR regulation No. 27 of 2006 where the parties who would like to have an access to specific data obliged to paid certain number of licenses charged depend of quantity and volume of the accessed data. The data disclosing do not relinquish government control since the state is still hold full authority on the data with some corridor that has been set-up in regulation to manage proper data utilization.

The implementation of membership fee is managed by cooperation between Pusdatin ESDM with Pertamina (Persero) and other Public Service Agency under MEMR control. The membership are open for contractor (and or

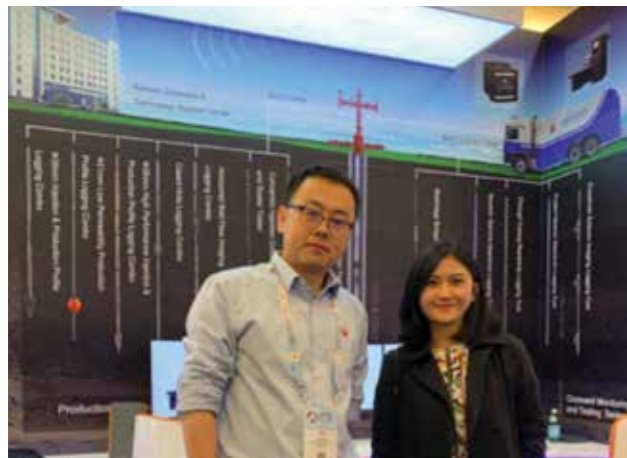
affiliation), business entity, permanent establishment, and university or research institute who pay the membership fee.

This new utilization system should be established by later than February 2020. In order to support Pusdatin-ESDM in gathering all of the existing data, government also announce an amnesty to Production Sharing Contract (PSC) contractor or any parties which have not yet completed the data submission obligation. They are possessing oil and gas data should be registered by Pusdatin ESDM within three months of this regulation coming into force.

We welcome the government's initiative to widen the access to the data. It's a smart step to ensure the oil and gas data is quickly and widely available for the investor. In the future, we hope that this initiative will attract the investors to explore and add new hydrocarbon reserve following their future discoveries within Indonesia region. As geoscientist, the new policy offer us advantage by providing more data to assist evaluation of potential area, both of operated block and new venture project, not as block basis but more regional as basin basis to clearly define structure or similar play extension, step out opportunity, upside potential, etc.

IPTC Beijing: Exploring The Updated Petroleum Technology

Words and photo by Indra Luthfiana



In March this year, I had the opportunity to join the International Petroleum Technology Conference (IPTC) in Beijing. Started in 2005, the IPTC is a prominent scientific conference featuring multi-disciplinary activities at the Eastern Hemisphere. This year, the conference was hosted by CNPC and Saudi Aramco.

According to Mr. Wang Yilin, CNPC Chairman as well as IPTC Honorary Chairman, IPTC accommodates a platform for constructive exchange of many challenges and opportunities facing the industry. Bringing the theme of “Partnership and Innovation: The silk Road towards a sustainable Energy Future”, the conference included a CEO plenary session, nine panel sessions, and more than 450 technical papers in 70 technical sessions and 6 e-poster sessions that presented in three days.

As the host of IPTC 2019, CNPC also took part part in the technological progress as one of powerful companies in developed numerous technologies of the petroleum industry. With Mr Liu Jie as one of CNPC logging explained the update technology from CNPC through crosshole seismic imaging logging as a tool to get better data in vertical resolution of subsurface.

Technical and ePoster session featured a variety of technical presentations covering a range of related technical disciplines (Unconventional, E&P Geosciences, Reservoir, Integrated Geoscience/Engineering, Drilling and Completion, Project Management and Facilities, and Technology and Sustainability). Geophysical Reservoir Characterization becomes one of interesting part in E&P Geosciences especially two subjects :

1. **Seismic Attribute Feasibility Study for Fault and Fracture Analysis and Integration with Spectral Decomposition: Application in Sarawak Basin**
2. **Cohesive Approach for High-Resolution Seismic Using Inversion in Carbonate Field**

The methods on these subjects are now applying in Tiung 3D Seismic reservoir characterization as preparation of Tiung Future Development in Jabung Block. In exploration and production oil and gas industries, seismic inversion consider as a tool of locating hydrocarbon potential lithologies in subsurface. An integrated approach by applying seismic inversion to the well data to evolve the geological concepts that can address the key issues and as a tool to estimate Tiung resources. During Technical and ePoster session, presenter delivered their theme in an informal setting and facilitate direct discussions with attendees as ePoster stations. Attendees are encouraged to attend the sessions for knowledge sharing and also networking opportunities.

IPTC is sponsored by four professional associations, The American Association of Petroleum Geologists (AAPG), the European Association of Geoscientists and Engineers (EAGE), the Society of Exploration Geophysicists (SEG) and the Society of Petroleum Engineers (SPE) that convince another great technical program consistent with previous edition of IPTC.

What We Must Know about Earthquake

Words by Mohammad Risyad | Photos by Diah Mahardika

Indonesia is situated at the meeting point of several tectonic plates. On a positive note, the process provides us with breathtaking scenery and abundant natural resources. However, the land deformation also creates disaster threats such as tsunami and earthquake.

Statistics from 2008 to 2018 suggests that there are about 250–350 events of earthquake larger than 5.0 Magnitude (> M 5.0) and about 8–10 destructive earthquakes occurred in Indonesia each year. Mitigating destructive effects of earthquake requires collaborative partnership involving different field of expertise, one of many ways to do that is socialization and practice doing some of life saving steps when facing such unpredictable disaster.

On September 9, PetroChina organized an event “Improving Workforce Preparedness on Earthquake” in Jakarta office. Dr. Daryono, Head of Earthquake and Tsunami Mitigation Division of Indonesian Agency of Meteorology, Climatology and Geophysics (BMKG), and Suci Dewi Anugrah, Head of Earthquake Mitigation Subdivision, shared how to prepare ourselves before earthquake. The presentation touched wide range of subjects, such as: earthquake generation mechanism, vulnerability maps, lessons learned from previous destructive earthquakes & tsunamis, collateral damages and what to do to make a sufficient preparation individually and collectively. A few practical quizzes, discussions and short guided simulation involving small group of attendees are conducted to help employees digest the information brought by both speakers.

The main takeaway from this event is that earthquake is a natural phenomenon no one can predict the exact time of

occurrence. BMKG has been collecting and analyzing enormous earthquake data, so that people are able to see if an area is potentially affected by earthquake through seismicity map. Jakarta is not free from earthquake risks due to existence of active faults (Baribis, Lembang and Cimandiri Faults), megathrust zone in South of Java and megathrust zone in Sunda Strait. Dr. Daryono pointed out that two events, M 6.1 Lebak Earthquake on 2018 and M 6.9 South of Banten Earthquake on 2019 provoked panic and confusion because of lack of safety procedure awareness. Most of Jakarta’s residents are still unaware of safe steps to take when earthquake occurs. We should pay more attention to quality of building construction for our safety.

During the seminar, Suci shared what to do before, during and after the earthquake. We had a small exercise on how to take cover when earthquake happens and to find evacuation route of the building. BMKG encouraged us to prepare some emergency kit contains of first-aid kit, flashlight, clothes, documents, cash money and food supplies.

All in all, earthquake is something we must live with. Preparedness could save many lives. Therefore, we’re grateful for this seminar and hope to see more events to raise awareness on disaster-mitigation.





The Art of Hydrocarbon Prediction: Managing Uncertainties

Words and photos by M. Noor Alamsyah

American Association of Petroleum Geologist's (AAPG) Asia Pacific Region Branch conducted "The Art of Hydrocarbon Prediction: Managing Uncertainties" Workshop in Aston Bogor Hotel & Resort, West Java, Indonesia, from August 7 to 8 this year.

The two-day workshop was sponsored by some major oil and gas companies, including PetroChina. In this workshop, PetroChina was represented by several technical delegates, including Mr. Nyoman Suta, Mr. Hendra Niko Saputra, Mr. M. Noor Alamsyah and Mr. Andri Syafriya. The latter was also the chair session in this workshop.

One of worthy topics for PetroChina delegates was "Line of Sight Exploration - Managing Uncertainties for Exploration Success – Concepts, Challenges and Implementation". This topic discussed about a 'Line of Sight' between the first set of evaluations of exploration prospects right through to how probabilities change with more additional work and eventually leads to drilling and real economic outcomes. For PetroChina's New Venture and Exploration Team working out Geological Chance of Success (GCOS) and Economic Chance of Success (ECOS) rigorously pre drill, companies can get a good idea about the probability of whether a campaign could end up with an economic benefit. If all stakeholders are informed along the whole process, there would be less chance of disruptions with the ongoing campaigns which arise purely out of misunderstanding with the underlying statistics of limited trials exploration campaigns.

Another topic was "The True Value of Data Integration to Discover Hidden Hydrocarbon Reservoir; A Successful Exploration Story from West Java Basin, Indonesia". This

The oil and gas industry will always face uncertainties. Managing uncertainties is a critical process as the industry's cost efficiency increased, and the petroleum system condition continues to become more complex. Therefore, the integration of all subsurface uncertainties is crucial to achieve the best hydrocarbon prediction methods.

topic discussed about a new workflow that is used by Pertamina EP to find potential hydrocarbon in low resistivity zone from log data. They focused on reservoir of Upper Cibulakan Formation which is equal to reservoir in Gumai Formation of PetroChina's operating Bangko and Jabung Block especially on WB-SB Field and NG-MK Field. Having the same characteristic of log data, they appeared in high GR, low contrast - low resistivity with limited to no N-D separation. Hence, these reservoirs were difficult to be identified. This workflow comprised of various advanced logging data, namely, nuclear magnetic resonance, borehole image log and formation tester. On the early interpretation stage, the integration of magnetic resonance and borehole image log was used to help revealed hidden reservoir, differentiating pay zone from residual zone and maximizing the formation tester points selection. Later, the formation tester was used to reveal the formation and reservoir fluid type properties. These data were then combined to optimally decide the DST interval. This workflow was tested in one of Pertamina EP's recent well and it has proven to be effective in unlocking the hidden reservoir in both sandstone and carbonate lithology. Moreover, it has discovered that the potential hydrocarbon intervals exhibit specific signature for each type of reservoir.

Those topics become a good practice and lesson learned for Technical G&G delegates from PetroChina. For Exploration and Development of Jabung and Bangko Block, quantifying uncertainty in the position and the volume of hydrocarbon plays is critical for hydrocarbon in-place volume assessments, finalizing drilling plans, field development strategies, production forecasts, and hence reserves estimates.

PetroChina Family Bids Farewell as VP Retires

Words by Iman Mahditama and Stefani Widiyani
Photos courtesy of Communication Dept.

After more than three decades of service, Vice President HR and Relations Maryke Pulunggono officially retired on October 1, 2019. Starting as a geologist in 1987, Maryke has had a successful and fulfilling career.



Happiness and sadness all mixed into one as Jakarta Office employees from various departments congratulated Maryke on her retirement during the farewell party on Monday, September 30, 2019. PetroChina president also attended the event along with other vice presidents and all managers. In her final remarks, Maryke stated that life is an opportunity to be a blessing to others.

As a special request, she also asked a few employees to sing her favourite song "Life is an Opportunity" (Hidup Ini Adalah Kesempatan) which she sang along. Departments under Maryke also performed two songs and read two poetries as a tribute to Maryke's hard-work and contribution for decades.

Not only in Jakarta Office, Maryke's contributions also celebrated in Jabung Field through a gathering event on September 3, 2019. Field employees and PetroChina's CSR beneficiaries, who have formed close friendship with Maryke over the years, joined this event of the iconic "pink lady" of PetroChina.

The gathering saw music and dance performances by Sakintang Dayo dance group, one of PetroChina beneficiaries.

Having worked in the oil and gas industry for 32 years, Maryke's network stretched from Sumatera to Papua. People who know her well have described her as someone with excellent work ethics.

She is also known for her ability in building good relationships with partners and stakeholders. To her employees, Maryke is someone who cares about others, regardless of status. She is also famous for her charitable spirit.

After retiring, Maryke plans to travel the world with Everest Base Camp as the highlight of her journey. We wish you all the best, Bu!

PetroChina-Supported Coffee Farmers Join in International Coffee Festival

Words by Ahmad Ramadlan and Iman Mahditama | Photos courtesy of Communication Dept.

PetroChina-supported coffee farmers in Mekar Jaya sub-district in Betara, Tanjung Jabung Barat, Jambi, participated in the 2019 International Coffee Festival, held in Jambi on Oct. 1-4. The festival was held to commemorate International Coffee Day, which falls on Oct. 1.

Coffee business players from all over Indonesia attended the four-day festival, which took place at Ratu Convention Center and comprised discussions, workshops, auctions, trainings and competitions.

On Oct. 3, festival participants went on a field trip to Mekar Jaya, where they toured PetroChina-supported Liberica coffee plantations. Various coffee products, including ground coffee, coffee crackers, coffee cherry tea and coffee-aroma air fresheners, were showcased.

PetroChina Jabung Government and Relations Superintendent Saipul said that the field trip was a great opportunity to showcase Jambi's Liberika Tungkal coffee to a national audience.

"As a company operating in the area, PetroChina has the social responsibility to help develop local economy through the cultivation of local potentials such as the Liberika Tungkal coffee," Saipul said.

Liberika Tungkal coffee obtained its Geographical Indication (GI) certification from the Law and Human Rights Ministry in 2014. With the certificate, the Liberica coffee variant is legally protected and its authenticity guaranteed. The certificate makes Liberika Tungkal coffee equal to other Indonesia famous coffee variants, such as Aceh's Arabika

Gayo, Jambi's Arabika Kerinci, Bali's Arabika Kintamani and Robusta Lampung. PetroChina has been involved in developing Jambi's Liberica coffee through its CSR program since 2015. Currently, the company is involved in developing the coffee-themed community-based Sukorejo Ecotourism initiative in Mekar Jaya, which is hoped to boost local coffee farmers' welfare, serve as Liberica coffee education facility and help conserve local peatland.

During the field trip on Oct. 3, participants visited two spots in the Sukorejo Ecotourism, namely KUB Paristo farmers' group and Gerai UMKM Mekar Jaya (small and medium enterprise outlet).

"Through coffee management training, hopefully local coffee farmers can get maximum benefits [from their coffee farms]," Saipul said.

In connection to the 2019 International Coffee Festival, in the first week of August, PetroChina sponsored a coffee festival and discussion hosted by the Tanjung Jabung Barat regency to promote company-supported coffee businesses. The festival, held from Aug. 1 to Aug. 7, comprised competitions, talk show and exhibition. Meanwhile, the three-session discussion was held from Aug. 3 to Aug. 5.



Jambi Journalists Go to Kerinci for Media Gathering 2019

Words by Lutfi Rakhmawati
Photos courtesy of Communication Dept.

More than 60 Jambi journalists, members of the Oil and Gas Journalists Forum (FJM), participated in the 2019 Media Gathering in Kerinci highland, Jambi, on Oct 9-11.



The Media Gathering is an annual activity for the FJM members organized by SKK Migas and Jambi-based oil and gas companies. In previous years, the event was held outside Jambi Province, including in Belitung Island, Bangka Belitung Province. This year, the journalists spent three days in some of Kerinci Regency's most exotic spots.

"For years, we went to faraway places outside Jambi. This time, we return to Jambi to explore the beauty of our own home," SKK Migas Southern Sumatra Representative Office spokesman Andi Arie Pangeran said.

Just like other provinces in Indonesia, Jambi is digging up and polishing its local tourism potential to attract more visitors. "This media gathering is aimed at highlighting local potentials and expose it on media," he added.

Stretching across an area of 50,000 square-kilometers, Jambi is known for its lush tropical forest, beautiful natural environments, rich history and various natural resource potentials, including oil and gas.

Jambi is home to Jabung Block, one of the main oil-and-gas-producing blocks in Indonesia, operated by PetroChina Jabung.

While many areas in Jambi are dominated by palm oil plantations and peatlands, Kerinci highland features spectacular view of Mount Kerinci, Sumatra's highest peak

and Indonesia's highest volcano; Kayu Aro tea plantation, one of the largest in the world; various waterfalls and an interesting local culinary experience.

In the media gathering, the journalists also met with Kerinci Vice Regent Ami Taher and discussed the future of Kerinci tourism.

To improve their journalism skills, the journalists learned how to use drone for photo and video-shooting. Drone instructor M. Rafli used small-sized drone, which was suitable for daily journalism reporting, and invited the journalists for practice.

FJM Chairman Mursyid Sonsang said that journalists should use the latest technology to produce better reportage. "Learning how to use drone for journalistic purposes is a valuable experience for us. We are looking forward to use this tool for future works," he said.

Journalists joining this event were encouraged to join the journalistic competition hosted by SKK Migas and oil and gas firms operating in Jambi. "We expect the journalists to write a story about how the oil and gas industry creates multiplier effects for communities, be it the positive effect on economic empowerment, education or improving local potentials," said Andi Arie.



JOB Pertamina-PetroChina Salawati Inaugurates CSR Projects

Words and Photos Prepared by JOB Pertamina-PetroChina Salawati

On Monday, July 29, 2019, Joint Operating Body Pertamina-Petrochina Salawati (JOB P-PS) inaugurated its corporate social responsibility (CSR) projects, in the form of communal toilets (MCK) and clean water facilities in Batbirow village and access roads connecting Durian Kari, Meyaup and Sailen villages, in Central Salawati, Sorong regency.

The company collaborated with the local government in carrying out the community development projects, which were inaugurated by Sorong regent’s expert staff for development affairs Suroso on behalf of Sorong regent Johny Kamuru.

In his speech, Suroso thanked JOB P-PS for its contributions to local development. He said that he hoped the public would be involved in maintaining the facilities. “Maintaining something is more difficult [than creating it]. I hope that the people can work together to preserve what has been built,” he said.

The inauguration ceremony was attended by JOB P-PS General Manager Akhmad Tri Budi Prabowo, Head of SCM Erwin Karouw, Head of HSSE Stenly Ismanto, PetroChina Indonesia VP Technical & Business Development (alt. OPCOM PCI) Zhu Fumin and Pertamina Hulu Energi VP Production Asset Manager Untung Budi Santoso, among other officials.

Akhmad said that JOB P-PS would remain committed to supporting the Sorong administration’s public services in infrastructure, education and health.

In infrastructure, JOB P-PS has built one kilometer of access road in Masmaspop village, communal toilets and clean

water facility in Meyaup village, road in Meyaup village, access road to help improve transportation between villages and sanitation facilities in Batbirow village.

Health-related projects include a shelter in Dulbatan village, Sailolof cemetery renovation, mobile community health center (puskesmas), mass medical service and blood donation program.

In education, JOB P-PS held job trainings, internship and partnership for general lecture with Cenderawasih University (Uncen). There will also be a program in which JOB P-PS workers teach at local schools, to help introduce the oil and gas industry to local students.

JOB P-PS hopes that the programs will be valuable assets for locals and will support optimal oil and gas operation in the region.

Akhmad said that almost 100 percent of support service workers in JOB P-PS are locals. Only experts come from other regions. “Of 135 support service workers, only up to three are from other regions,” he said.

Meyaup village head Musa Sarim, Durian Kari village head Yusuf Muray, Sailen village head Encon Rou and Batbirow village head Adam Kalapain said that local villagers were grateful for JOB P-PS’ CSR projects.

Service Award 2019

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
FO-JABUNG	5 Year			
JBG	133508	ABDUL GAFUR	RESIDENT/FIELD MANAGER	5
JBG	133523	ABDUL HAMID	RESIDENT/FIELD MANAGER	5
JBG	133465	ACHMAD SOBHANA	RESIDENT/FIELD MANAGER	5
JBG	133481	ADE FEDRIAN	RESIDENT/FIELD MANAGER	5
JBG	133547	AGUSMAN	RESIDENT/FIELD MANAGER	5
JBG	133516	AHMAD FAUZI	RESIDENT/FIELD MANAGER	5
JBG	133566	AHMAD FEBRI WIDODO	RESIDENT/FIELD MANAGER	5
JBG	133539	ALBERT B. LONGDONG	RESIDENT/FIELD MANAGER	5
JBG	133515	ALBERTUS SUPRIWANTO	RESIDENT/FIELD MANAGER	5
JBG	133503	ALIFIAN	RESIDENT/FIELD MANAGER	5
JBG	133492	ANNURUSSHADIQ	RESIDENT/FIELD MANAGER	5
JBG	133497	ANTONI KARNANDO	RESIDENT/FIELD MANAGER	5
JBG	133565	ANTONIUS FIRMAN EDWARD SINAGA	RESIDENT/FIELD MANAGER	5
JBG	133569	APRIYANI	RESIDENT/FIELD MANAGER	5
JBG	133520	ARIEF WIBOWO	RESIDENT/FIELD MANAGER	5
JBG	133482	ARIF HARI SUSENO	RESIDENT/FIELD MANAGER	5
JBG	133554	ARIF MAARIF KAMALUDDIN	RESIDENT/FIELD MANAGER	5
JBG	133534	ARIF SUPRIADI	RESIDENT/FIELD MANAGER	5
JBG	133577	BASUKI	RESIDENT/FIELD MANAGER	5
JBG	133531	CHAERY NUR AZIF	RESIDENT/FIELD MANAGER	5
JBG	133561	DAPOT PANJAITAN	RESIDENT/FIELD MANAGER	5
JBG	133560	DIDIK DARMADI	RESIDENT/FIELD MANAGER	5
JBG	133578	EDI HENDRAWADI	RESIDENT/FIELD MANAGER	5
JBG	133532	EDWIN ALDRIN	RESIDENT/FIELD MANAGER	5
JBG	133493	EKO NOPANDRA	RESIDENT/FIELD MANAGER	5
JBG	133510	EKO PURNOMO	RESIDENT/FIELD MANAGER	5
JBG	133544	ELJON YERI MICHAEL MAPALIEY	RESIDENT/FIELD MANAGER	5
JBG	133552	EPRI KHAMRU	RESIDENT/FIELD MANAGER	5
JBG	133567	FEBRY WIDODO	RESIDENT/FIELD MANAGER	5
JBG	133506	FEDDRI IRAWAN	RESIDENT/FIELD MANAGER	5
JBG	133502	FIRDAUS	RESIDENT/FIELD MANAGER	5
JBG	133514	FITRA JAYA	RESIDENT/FIELD MANAGER	5
JBG	133588	FRANS HENNY	RESIDENT/FIELD MANAGER	5
JBG	133535	GUNAWAN NOTOKISMONO	RESIDENT/FIELD MANAGER	5

EMPLOYEE ANNOUNCEMENT

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
JBG	133572	HARTATI MADJID	RESIDENT/FIELD MANAGER	5
JBG	133545	HENGKIE WIRAWIJAYA	RESIDENT/FIELD MANAGER	5
JBG	133562	HERIZAL	RESIDENT/FIELD MANAGER	5
JBG	133575	IHIN ANWAR NASIHIN	RESIDENT/FIELD MANAGER	5
JBG	133528	IMAM BUKORI	RESIDENT/FIELD MANAGER	5
JBG	133498	IWAN MUNTHE	RESIDENT/FIELD MANAGER	5
JBG	133541	JAMER MEIDIAMAN	RESIDENT/FIELD MANAGER	5
JBG	133490	JUDDAH	RESIDENT/FIELD MANAGER	5
JBG	133501	JUNAI DI	RESIDENT/FIELD MANAGER	5
JBG	133505	KARDI SILABAN	RESIDENT/FIELD MANAGER	5
JBG	133487	M.YUDA RAMDANI	RESIDENT/FIELD MANAGER	5
JBG	133568	MARIS	RESIDENT/FIELD MANAGER	5
JBG	133500	MERY YULIANA	RESIDENT/FIELD MANAGER	5
JBG	133563	MISPRIADI	RESIDENT/FIELD MANAGER	5
JBG	133488	MUH.YUSUF	RESIDENT/FIELD MANAGER	5
JBG	133529	MUHAMMAD ARIFIN GUSLI	RESIDENT/FIELD MANAGER	5
JBG	133549	MUHAMMAD TAHA	RESIDENT/FIELD MANAGER	5
JBG	133496	MUHAMMAD TOMI	RESIDENT/FIELD MANAGER	5
JBG	133556	MUSHONEF	RESIDENT/FIELD MANAGER	5
JBG	133546	NGADIRUN	RESIDENT/FIELD MANAGER	5
JBG	133489	NIVO SYAHPUTRA POHAN	RESIDENT/FIELD MANAGER	5
JBG	133521	NOVRIANSYAH	RESIDENT/FIELD MANAGER	5
JBG	133518	NUGROHO TRY PRASETYA	RESIDENT/FIELD MANAGER	5
JBG	133540	NURHIDAYAT	RESIDENT/FIELD MANAGER	5
JBG	133522	NURYANTO	RESIDENT/FIELD MANAGER	5
JBG	133495	PEBRIAN ADI DARMA	RESIDENT/FIELD MANAGER	5
JBG	133555	PERI SUSIANTO	RESIDENT/FIELD MANAGER	5
JBG	133530	PETRUS TAMPUBOLON	RESIDENT/FIELD MANAGER	5
JBG	133559	PRAYITNO	RESIDENT/FIELD MANAGER	5
JBG	133557	RENDY ZARKASIH	RESIDENT/FIELD MANAGER	5
JBG	133509	ROBBY MAIPUTRA	RESIDENT/FIELD MANAGER	5
JBG	133512	ROMI JULHERI	RESIDENT/FIELD MANAGER	5
JBG	133573	ROPIL	RESIDENT/FIELD MANAGER	5
JBG	133499	RUDY	RESIDENT/FIELD MANAGER	5
JBG	133576	RUKANTO	RESIDENT/FIELD MANAGER	5
JBG	133548	RUSDI	RESIDENT/FIELD MANAGER	5
JBG	133527	RUSMIN NURYADIN	RESIDENT/FIELD MANAGER	5
JBG	133570	SAPAWI	RESIDENT/FIELD MANAGER	5
JBG	133543	SAPRI	RESIDENT/FIELD MANAGER	5
JBG	133526	SISWANTO	RESIDENT/FIELD MANAGER	5
JBG	133536	STENLY HERLY WELAN	RESIDENT/FIELD MANAGER	5
JBG	133558	SUHENDRA DINATA	RESIDENT/FIELD MANAGER	5

EMPLOYEE ANNOUNCEMENT

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
JBG	133507	SUMARNO S.PURBA	RESIDENT/FIELD MANAGER	5
JBG	133537	SUTRIMAN HADI	RESIDENT/FIELD MANAGER	5
JBG	133504	SYAHRIL	RESIDENT/FIELD MANAGER	5
JBG	133494	SYAMSUL HAKIM	RESIDENT/FIELD MANAGER	5
JBG	133533	TAUFIQURRAHMAN	RESIDENT/FIELD MANAGER	5
JBG	133571	TRI WAHYUDI	RESIDENT/FIELD MANAGER	5
JBG	133524	UJANG DADANG	RESIDENT/FIELD MANAGER	5
JBG	133553	VENETTA	RESIDENT/FIELD MANAGER	5
JBG	133579	WAHYUDI	RESIDENT/FIELD MANAGER	5
JBG	133538	WIDODO PRAYITNO	RESIDENT/FIELD MANAGER	5
JBG	133517	YOHAN KURNIAWAN	RESIDENT/FIELD MANAGER	5
JBG	133583	YUDI FACHRODY	RESIDENT/FIELD MANAGER	5
JBG	133491	YURDANI HASAN	RESIDENT/FIELD MANAGER	5
JBG	133550	YUSRIADI TIAJAYA	RESIDENT/FIELD MANAGER	5
JBG	133574	ZAINAL ABIDIN	RESIDENT/FIELD MANAGER	5
JBG	133551	ZULKARNAIN	RESIDENT/FIELD MANAGER	5
JBG	133513	ZULKIFLI RAHMAN	RESIDENT/FIELD MANAGER	5

JAKARTA OFFICE

5 Year

JKT	133480	AFSALINA MARGARET ELEGI S.	GENERAL AFFAIRS	5
JKT	133479	AULIA WINANDI SUMARTONO	PROJECT JABUNG	5
JKT	133586	CHUSNUL CHOTIMAH	FINANCIAL PLANNING & CONTROL	5
JKT	133580	DENY BUDIMAN	OPERATIONS SUPPORT JABUNG	5
JKT	133585	DEWI GUSTI AYU ANGGRAENI	FINANCIAL PLANNING & CONTROL	5
JKT	133582	GERALD MAYO LEOPOLD	OPERATIONS SUPPORT JABUNG	5
JKT	133478	GITA CLARESTA	RESERVOIR ENGINEERING	5
JKT	133581	JUARES AMHER AMANGKU	GENERAL AFFAIRS	5
JKT	133589	LUTFI RAKHMAWATI	COMMUNICATION DEPARTMENT	5
JKT	133471	MICHAEL MANALSAL JUNDEO	FINANCIAL PLANNING & CONTROL	5
JKT	133475	MOHAMAD REZA	FINANCE - ACCOUNTS PAYABLE	5
JKT	133476	MUHAMMAD DERNALDHI	FINANCE - CONTROL & COMPLIANCE	5
JKT	133474	PREZZIA WIDIYASTUTI	COMMERCIAL	5
JKT	133483	REZA KURNIAWAN	INFORMATION TECHNOLOGY	5
JKT	133469	SANNY ASTARI	DRILLING JABUNG	5
JKT	133477	VINI VINAYA KUSUMAWATI	FINANCE - GENERAL & TREASURY	5
JKT	133460	WIDHIJOKO	PROJECT JABUNG	5
JKT	133584	YUNUS WIYONO	FINANCIAL PLANNING & CONTROL	5

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
FO-JABUNG		10 Year		
JBG	133086	AGUNG BRATANATA	RESIDENT/FIELD MANAGER	10
JBG	133091	AGUS BAMBANG WIJANARKO	RESIDENT/FIELD MANAGER	10
JBG	133101	AGUS SURAJI	RESIDENT/FIELD MANAGER	10
JBG	133050	AHMAD RONI SYAM	RESIDENT/FIELD MANAGER	10
JBG	133105	BENNY	RESIDENT/FIELD MANAGER	10
JBG	133062	CHAERUL AFZAN	RESIDENT/FIELD MANAGER	10
JBG	133092	DANANG SANTOSO	RESIDENT/FIELD MANAGER	10
JBG	133018	DINANTA MAULANA	RESIDENT/FIELD MANAGER	10
JBG	133061	EDI KUSNAIN	RESIDENT/FIELD MANAGER	10
JBG	133094	EKO FERDIANTO	RESIDENT/FIELD MANAGER	10
JBG	133072	EMIL SALIM	RESIDENT/FIELD MANAGER	10
JBG	133060	FATHUL AZRIL	RESIDENT/FIELD MANAGER	10
JBG	133082	FAUZAN IBRAHIM	RESIDENT/FIELD MANAGER	10
JBG	133104	GOLDYA DAMARSYAH	RESIDENT/FIELD MANAGER	10
JBG	133076	HAMLIDER	RESIDENT/FIELD MANAGER	10
JBG	133099	HARDIAN CITRA DINI	RESIDENT/FIELD MANAGER	10
JBG	133059	HENDRA JAYA	RESIDENT/FIELD MANAGER	10
JBG	133070	HENDRIKUS BALA	RESIDENT/FIELD MANAGER	10
JBG	133058	HENDRIZAL	RESIDENT/FIELD MANAGER	10
JBG	133057	IMAM SYAFII	RESIDENT/FIELD MANAGER	10
JBG	133051	INDRA SAHPUTRA	RESIDENT/FIELD MANAGER	10
JBG	133078	KAMALUDDIN	RESIDENT/FIELD MANAGER	10
JBG	133107	LA DURU HUSAINI	RESIDENT/FIELD MANAGER	10
JBG	133085	M.AMIR MAHMUD	RESIDENT/FIELD MANAGER	10
JBG	133077	M.NUR	RESIDENT/FIELD MANAGER	10
JBG	133096	MAHMUD IRAWAN	RESIDENT/FIELD MANAGER	10
JBG	133098	MANSYUR BAKRI	RESIDENT/FIELD MANAGER	10
JBG	133103	MAPPAWATANG	RESIDENT/FIELD MANAGER	10
JBG	133074	MASRI HERLENDI	RESIDENT/FIELD MANAGER	10
JBG	133100	MINGHAS	RESIDENT/FIELD MANAGER	10
JBG	133025	MOHAMMAD IQBAL	RESIDENT/FIELD MANAGER	10
JBG	133097	MUH.LATIF	RESIDENT/FIELD MANAGER	10
JBG	133080	MUHAMMAD ASRI	RESIDENT/FIELD MANAGER	10
JBG	133048	MUHAMMAD IRSAD	RESIDENT/FIELD MANAGER	10
JBG	133053	MUHAMMAD MASTUR	RESIDENT/FIELD MANAGER	10
JBG	133046	MUHAMMAD ZUHDI	RESIDENT/FIELD MANAGER	10
JBG	133087	MUKMIN WELLY	RESIDENT/FIELD MANAGER	10
JBG	133079	NURSASMITO	RESIDENT/FIELD MANAGER	10
JBG	133071	PAISON	RESIDENT/FIELD MANAGER	10
JBG	133081	PATRISIUS MERU BLIKON	RESIDENT/FIELD MANAGER	10
JBG	133054	RAMSUARDI FASTIHARA	RESIDENT/FIELD MANAGER	10
JBG	133088	SAIPUL	RESIDENT/FIELD MANAGER	10

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
JBG	133075	SALMON BATUBARA	RESIDENT/FIELD MANAGER	10
JBG	133102	SIGIT JATMIKO	RESIDENT/FIELD MANAGER	10
JBG	133047	SUANDONO	RESIDENT/FIELD MANAGER	10
JBG	133063	SUDARMIN	RESIDENT/FIELD MANAGER	10
JBG	133084	SUKMA IRWAN LUBIS	RESIDENT/FIELD MANAGER	10
JBG	133083	SULTANI	RESIDENT/FIELD MANAGER	10
JBG	133095	UJU JUNAEDI	RESIDENT/FIELD MANAGER	10
JBG	133073	WAGISO	RESIDENT/FIELD MANAGER	10
JBG	133049	YADI UNTUNG SUPRIADI	RESIDENT/FIELD MANAGER	10
JBG	133056	ZAILANI G.H.	RESIDENT/FIELD MANAGER	10

JAKARTA OFFICE		10 Year		
JKT	133044	ADRIAN WIBISONO	COMMUNICATION DEPARTMENT	10
JKT	133033	ANDRIZAL SYARIEF	DRILLING JABUNG	10
JKT	133093	BAMBANG SUKIYONO	PROJECT JABUNG	10
JKT	133037	BENDRIFA BRILIANTI	COMMUNICATION DEPARTMENT	10
JKT	133042	FIFI FEBRIANI	DRILLING JABUNG	10
JKT	133039	FRANSISCA ANITA	FINANCIAL PLANNING & CONTROL	10
JKT	133010	HENRI HERU PRASETIJO	EXPLORATION JABUNG	10
JKT	133030	HERI PURWANTO	EXPLORATION SUPPORT & OPERATION	10
JKT	133028	JOHN HALIM	OPERATIONS SUPPORT BANGKO	10
JKT	133017	KEMAL INAWEL	INFORMATION TECHNOLOGY	10
JKT	133038	MATHIAS ROY PRIMASATRIA	PROJECT JABUNG	10
JKT	133003	MUHTAR	EXPLOITATION	10
JKT	133016	PRASASTI PURNOWIBOWO PUTRO	INFORMATION TECHNOLOGY	10
JKT	133029	ROBERT CHRISTIANTO	PROCUREMENT DEPARTEMENT	10
JKT	133008	SUZANNE WIDHAPUTRI BARLOW	FORESTRY PERMIT MATTER	10
JKT	133027	WAHYU GUNANTO	FORESTRY PERMIT MATTER	10
JKT	133045	WAWAN SETIAWAN	INFORMATION TECHNOLOGY	10
JKT	133020	WENNI SUSDIYANITA	OPERATIONS SUPPORT JABUNG	10
JKT	133014	WINDA DWI SUCININGTYAS	OPERATIONS SUPPORT JABUNG	10

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
JAKARTA OFFICE		15 Year		
JKT	132520	BAGUS RAMANTARA	OPERATIONS SUPPORT JABUNG	15
JKT	132521	BULAN TUANA NOVALIN H.	FINANCIAL PLANNING & CONTROL	15

EMPLOYEE ANNOUNCEMENT

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
FO-JABUNG		20 Year		
JBG	131916	ANDRI IRAWAN KOTO	RESIDENT/FIELD MANAGER	20
JBG	131923	CHANDRA JAYA	RESIDENT/FIELD MANAGER	20
JBG	131913	FRANS R. MUNTUUNTU	RESIDENT/FIELD MANAGER	20
JBG	131956	SYAMSUL HIDAYAT	RESIDENT/FIELD MANAGER	20

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
JAKARTA OFFICE		20 Year		
JKT	131950	AGUS PRIYANTO	SECURITY	20
JKT	131967	AKIM SAPUTRA	SCM STRATEGIC PLANNING	20
JKT	131926	ARIEF SETIAWIRAWAN	SECURITY	20
JKT	131872	DEDE PURWAJI	SECURITY	20
JKT	131968	DODI ADRIYANTO	SECURITY	20
JKT	131949	GAGAH HENDRA NUGRAHA	GENERAL AFFAIRS	20
JKT	131939	HANUM KARUNIA M.J.	SECURITY	20
JKT	131958	JOKO SUNTARI	GENERAL AFFAIRS	20
JKT	131927	NOVANDY SIREGAR	FORESTRY PERMIT MATTER	20
JKT	131955	PRONSEDA S.	GENERAL AFFAIRS	20
JKT	131919	RINO SUBEKTI	SECURITY	20
JKT	131910	SISWATI MACHMUD	GENERAL AFFAIRS	20
JKT	131930	UDIN MAHYUDIN	GENERAL AFFAIRS	20
JKT	131971	URIP PRAYITNO	SECURITY	20

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
FO-JABUNG		25 Year		
JBG	131311	APRIDA BUSTAMI	RESIDENT/FIELD MANAGER	25
JBG	131313	MAHMUDI	RESIDENT/FIELD MANAGER	5

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
JAKARTA OFFICE		25Year		
JKT	131310	AMERNI A. MAKMUR	VP BUSINESS	25
JKT	131303	DJOKO BUDI SANTOSA	GENERAL AFFAIRS	25
JKT	131302	EKO ERWANTO	GENERAL AFFAIRS	25

JOB LOC	EMPLOYEE NUMBER	N A M E	DEPARTMENT	YOS
FO-JABUNG		35 Year		
JKT	131077	TAUFIK	EXPLORATION SUPPORT & OPERATION	35

WE WISH YOU
Merry
Christmas

AND HAPPY NEW YEAR **2020**