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Message from President

Dear employees,

We are approaching Asian Games, the biggest sport tournament in Asia that will take place in Jakarta and Palembang. Just like other sport events in the world, I believe the Asian Games will not only bring out the adrenaline-pinching competitions, but also show off Indonesia's hospitality, friendship and diversity. I hope each of us will embrace this event eagerly and support it in

We can learn a lot from sports. It takes such great efforts to be an athlete, and even greater sacrifice to be a champion. Behind every medal, there are sweats, tears, never-ending practices, and prayers from those who truly support us. Enjoying sports teaches us to value the process and not just the result.

While we might not be a professional athlete, we must exercise regularly too. In between office workload and your family's matters, I want you all to take few moments to focus on yourself. Doing sports allows us to be focus and knows what our body needs. That is exactly why I encourage you to join numerous sport communities in PetroChina.

Only when we take care of our self properly, we can take care of others sincerely. Health is our biggest strength to build up this company, and I look forward to meet you all in the field, badminton court, tennis court, or pedaling on the road.

Best regards,

Gong Bencai President

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Main Report 🐷

ITB Wants to Move Closer to **Industry Sector**

Interview by Lutfi Rakhmawati | Photo courtesy of Communication Department

Bandung Institute of Technology (ITB) has set a new direction to move closer to industry sector. Having an internship cooperation with PetroChina is one of many ways to get there. ITB Rector Professor Kadarsyah Suryadi talked to Lampion's Ms. Lutfi Rakhmawati to tell how the industry sector could help creating qualified graduates

Q: As one of the most reputable universities in Indonesia, how ITB educates its students?

A: We are education institution. Undoubtedly, our job is to prepare the students so they could give their best contribution to the society. We educate the students to adopt to the social dynamics and also to innovate.

In 2015, we intoduced ITB's new direction to move closer to industry sector. We expand our focus from research university to enterpreneurship university. It means that we not only seek excelency in teaching and researching, but also in innovation. We believe that technology and social dynamics change very fast. That's why we have to change the way we educate the students. It is not enough to introduce many theories in the classroom or laboratory. Students must be exposed with rea-life experiences outside the campus.

Q: Speaking of change, are petroleum-related majors still

become the favorite choices for highschool graduates, especially since the fall of oil prices in the last few years?

A: Actually no. The enthusiasm remains high. The Mining and Petroleum Engineering is still one of three favorites faculties other than Electrical Engineering and Industrial Engineering. We are not worried about the talented students who want to continue their education in these majors.

However, we realize that the industry has slowed down in the last few years. The job opportunities decreased and many oil and gas companies halted their education programs due to cost efficiency. This situation convinced us that universities really had to change the way they prepare the students for real-life situation.

Q: How do you do it?

A: By becoming the bridge between the students and the industry sector. Connectivity is the key, and we believe both the industry and the university could reap good results from mutual partnership. The oil and gas firms face real challanges on daily basis, because they run the business. The academic community have the theories and enough research capacity but sometimes don't know what's really going on in the industry.

Let's take the research pattern as the example. In conventional way, the research is developed inside the campus and we bring them to the industry to check whether the result

is relevant. We want to change this. Research topic must come from real problems found in the field, and we brought the idea back to campus to find the solution. That's how we want to do it. Therefore, we are very glad to have the partnership program with PetroChina.

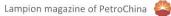
Q: What do you expect from our newly-signed cooperation?

A: First, we want our fresh graduates to face real situation in field. It is the best way for them to learn. The PetroChina Internship Program (PIP) that we just signed would involve our graduates and some of their lecturers in PetroChina's operation. The partnership enables us to develop various experiments that are necessary to develop oil and gas industry in Indonesia, such as Enhanced Oil Recovery and Carbon Captured Storage technology. During the period of internship, there will be monitoring and evaluation, so we could learn how effective the theories are applied in the real job.

Q: Do you have other long-term goal from this partnership?

A: As I said, connectivity is the key.

While we believe the partnership with PetroChina Indonesia will give us many benefits, we hope to broaden the academic cooperation with CNPC or other education institutions in China. CNPC and its research center RIPED has earned the admirable reputation as the center of knowledge and latest technology. We do hope that one day, we will be able to learn from them.





Interview with Tanjung Jabung Timur Regent Mr. Romi Hariyanto



Infrastructure Projects still Vital for Tanjung Jabung Timur People

Interview by Ginandjar | Photo courtesy of TJT Administration

Social investment programs, which is PetroChina's contribution to local people around our working ares, cover many sectors, from education to health and infrastructure. Recently, we have focused more on economic empowerment, but Tanjung Jabung Timur Regent Mr. Romi Haryanto still sees infrastructure as what his people badly need. He shares some of his ideas to Communication Manager Mr. Ginandja

- Q: PetroChina has been operating for more than 16 years in Tanjung Jabung Timur, how it contributes to the development of the area?
- A: PetroChina has contributed a lot for our people, helping the government to provide roads, electricity network, school buildings, health facilities, and other projects. Having said that, I believe that there are more things you can do to improve the welfare of people in Tanjung Jabung Timur.

Q: What kind of programs?

A: In terms of economic empowerment, I hope that PetroChina could assist our local business community to reach their best potential. We also have liberica coffee farmers in our area, but most of them are not trained well enough to produce qualified coffee beans. We have sufficient amount of land and are confident to develop the coffee

industry. But we will need the full support from PetroChina.

We also have the local batik business, that gives distinctive pattern of Tanjung Jabung Timur. We have the batik makers, but still find difficulties to introduce them to wider market. What if PetroChina helps us promoting it? Maybe you can start it by regularly using Tanjung Jabung Timur batik as your uniform. You can also create souvenirs from the batik.

Q: What are the focus of your development programs?

A: Honestly, we still need many

infrastructure projects. Therefore, I am disappointed to learn that PetroChina will shift to empowerment projects rather than infrastructure. We are still a new regency. There are many public facilities that we must construct. Empowerment programs surely will be beneficial for many of our people, but infrastructure assistance also very important. Just think about roads and how better connectivity will change people's lives. The necessary infrastructures will elevate their welfare.

Q: What about our contribution in Tanjung Jabung Timur's revenue?

A: Most of our regional budget comes from the central government. The total of our budget is less than 1 trillion rupiah. The contribution from oil and gas sector, especially from PetroChina, is less than 20 percent. We receive less now as the oil price is The prices are getting better now, but we have yet to enjoy the result.

Maybe next year. We hope that the oil prices will get better. We used to receive around Rp 300 million from oil and gas industry.

Q: What do you expect from us?

A: Help the government to build our regency. As of today, many parts of our regency is still categorized as underdeveloped area. We promise that the government will fully support PetroChina's operation in Tanjung Jabung Timur, as long as you pay attention to our people. We really appreciate if PetroChina could increase the social investment budget to make your contribution even more significant. Please build, educate and train the people to be fully independent and empowered community.

Last year, PetroChina Jabung already secured the Green Proper. It means that this company has performed well in safe operation, environmental preservation and social programs. Green is good, but Gold Proper is better. I believe there are more that the company could do for the sake of the local community.

As you're also approaching the contract expiration for Jabung Block in 2023, the government will support the extension period, as long as we can see the positive impact of your operation here.

Management News News



PetroChina Vows to Improve Employees' Benefits

Words by Maryke Pulunggono

Employees are a company's greatest asset" is something we often heard, and something we try best to realize. Over the past few years, despite our late start, PetroChina has tried to level up the benefits for all workers. While global oil price was not in our favor, we managed to get 8 percent salary rise for some employees in late 2017.



Throughout 2018, we will gradually increase the salary of our employees through Special Market Adjustment (SMA) of 12.05 percent, the merit increase of nine percent, and the promotion of one percent. The HR Department has already secured the budget this year. As we know, the special adjustment was necessary for PetroChina employees to reach the average salary market.

Even with more than 20 percent salary rise in 2018, we have yet to achieve the average salary market. Therefore, the management of PetroChina aims to provide 16 percent of salary rise for 2019, which comprises of eight percent of SMA and salary scale, seven percent of merit increase and one percent of promotion. We also expect to provide the double-salary production incentives.

The 16 percent target in 2019 will bring us closer to the market standard. However, as much as we want to get it done immediately, we still have many works to do. The most important thing is ensuring that PetroChina achieved the production target set by the Government of Indonesia. On the same time, the company must perform cost-effective and cost-efficient operation, which will lead us to lower cost-recovery funds and higher Indonesian government revenue.

The PetroChina management has decided to cut the operation costs in most departments. We, however, are committed to keep the budgets related to employee benefits, CSR projects, as well as health, safety, security and environment. Those are three very important aspects for the company, and we will prioritize them over other efficiency efforts.

If we managed to achieve the production target and record good performance in safe working hours, we are confident that PetroChina employees would enjoy better salary next year. For that purpose, I humbly ask for your commitment and dedication to improve the company's performance.

As the management of PetroChina, it is our target to always increase the benefit for the employees. We will work hard, and hope you will work with us.

HRD Updates

PetroChina Seals Internship Agreement with Top Universities

Words by Alfiani | Photo courtesy of Communication Department

PetroChina International Jabung Ltd. has recently signed a memorandum of understanding (MoU) on project-based internship programs with Bandung Institute of Technology (ITB) in Bandung and Trisakti University in Jakarta.

Another MoU signing ceremony with Gadjah Mada University (UGM) on similar program is soon scheduled.

The MoU signing ceremony with ITB took place on Wednesday, July 11, 2018 in ITB's Rectorat Office in Bandung. PetroChina President Mr. Gong Bencai signed the agreement along with ITB Rector Mr. Kadarsyah Suryadi.

According to the agreement, fresh graduates from bachelor and master degrees are welcomed to join oil and gas-related projects in PetroChina's Jakarta office or Jabung Field in Jambi. The candidates of the internship program will undergo several tests that involved PetroChina's HRD and related departments.

"Apart from doing business in Indonesia, we also want to contribute to the improvement of education. We are proud of this initiative and hope that this small step is the beginning of more significant contribution in education," said Gong after the signing ceremony.

In this occasion, Gong was accompanied by VP HR and Services Mrs. Maryke Pulunggono and HR Manager Mr. Dencio Renato Roele

On the sidelines of this signing ceremony, Gong also spent around 30 minutes to stroll around ITB Campus in downtown Bandung. Established in 1920, the university is regarded as one of best education institutions in Indonesia. While in the Faculty of Mining and Petroleum Engineering, Gong briefly joined a number of students who were having a class, visited some important laboratories, and met with some

On the following day on July 12, 2018, PetroChina and Trisakti University's Faculty of Earth and Technology Industry signed the internship agreement in PetroChina's Jakarta Office.

The agreement paper was signed by both Gong and the Faculty's Dean Mr. Afiat Anugraha. Other PetroChina executives, including VP Finance and Control Mr. Xu Yalin, VP Business Mrs. Liu Hongna, VP Business Development and Technical Mr. Zhu Fumin, VP HR and Services Mrs. Maryke Pulunggono and VP SCM and Operation Supports Mr. Gusminar also attended the event.

Trisakti is regarded as the largest private university in Indonesia and has some important roles in the political reform in the country.

Prior to this agreement, PetroChina has opened many internship opportunities for university students or fresh graduates from various majors. The interns learn about real work challenges in different departments, including engineering, permit matters, HRD and Communication.



CSR Updates



Developing Liberica Coffee Business in Tanjung Jabung Timur

words and photo by Ramadlan

The plan to develop liberica coffee in Tanjung Jabung Timur Regency will soon become real. It is marked with the visit to some locations of coffee development in Jember and Bondowoso, East Java, by the administration and PetroChina.

The visit was lead directly by Regent Romi Hariyanto, who brought his subordinates, and PetroChina's Communication Manager Ginandjar. PetroChina will later take a significant role to support and actively involved in the development of liberica coffee in the region.

The delegation firstly visited the Indonesian Coffee and Cocoa Research Institute (ICCR) in Jember on Monday, July 23. Here they received broad explanation about coffee and cocoa development from Director of ICCR Dr. Agung Wahyu Susilo, Chief of Coffee Research Center Dr. Sukrisno Widyotomo and Chief of ICCR Expert Council Dr. Pujianto.

They toured around the ICCR area and witnessed all stages of production of high quality coffee and cocoa. Started from the seeding process, nursery, cultivation, post-harvest, roasting, up to professional serving by barista. They also observed other products made from coffee and cocoa.

ICCR has become the referral center for coffee farmers, industry and coffee connoisseurs from Indonesia and abroad. Sitting on around 160 hectares of land, ICCR is equipped with the latest research facility, as well as production facility for coffee and cocoa products. Furthermore, ICCR also produce supporting machineries for coffee and cocoa production.

According to Romi, he led this delegation because he wanted to be sure about what regulations to make in order to develop liberica coffee in his area. His initial plan was to develop coffee seed in five hectares of land in an integrated compound (Kota Terpadu Mandiri) in Geragai, and had another 10 hecates of land as the pilot project.

Director of ICCR, Dr. Agung Wahyu Susilo said that his organization would support Tanjung Jabung Timur's ambition to develop the liberica coffee. He would gladly visit the area, along with some other experts, in the near future.

According to technical direction of ICCR, the first step of coffee development is conducting a Baseline Study. It must be done to identify basic things on the spot, such as land, climate, social condition, seeding, cultivation, postharvest, institutional, marketing and yearly strategic plan that should be prepared to develop liberica coffee.

During the visit to ICCR, the entourage met with a group of farmers from Papua, who are doing an internship in the facility. They also went to the valley of Ijen Raung in Bondowoso, on the next day, to inspect coffee farm that has become the pride of Bondowoso people.

The farm lies on the area of PT Perhutani, which is actually a pines farm. There, the delegation witnessed coffee farm that



intercrop with pines farm, but neatly organized and professionally managed.

The coffee farm is managed by local farmers group. According to Sudjoko, Secretary of Agriculture Department of Bondowoso, last year's harvest reached 800 tons for 70,000 hectares of farm land. The large parts of it were sent to 45 home industries in Bondowoso. "Only about 20% of it went to export," he added. He explained that currently there are 14,000 hectares of farm land already have Geographic Indication.

Meanwhile, according to Hasan, Head of Farmers Group of Sukorejo Village, becoming coffee farmers has successfully lifted the wellbeing of his fellow villagers. Moreover, right now the demand for coffee is in the growing trend, domestically and internationally.

Tanjung Jabung Timur has a big potential for liberica coffee farming, eventhough the industry has not been properly developed.

Ginandjar said that PetroChina really supported the administration's intention to develop the coffee industry. "Not only is the coffee farming beneficial for the financial source, it also good for environment," he said. "Sustainable development goes in line with our PetroChina's values".



PetroChina News



SKK Migas Chairman Visits Jabung Block for First Time

words and photos courtesy of Communication Department

Chairman of Upstream oil regulator SKK Migas, Mr. Amien Sunaryadi, made a field visit to Jabung Block, operated by PetroChina International Jabung Ltd, on Tuesday, May 15, 2018. Amien became the first highest-level

official of the upstream oil regulator to visit Jabung, located in Jambi, since the block's production sharing contract was signed in 1993. Not only did Amien take a closer look of our operation in Betara Gas Plant (BGP) complex, he also visited the coffee house that built as part of PetroChina's social programs.

President of PetroChina International Companies in Indonesia Mr. Gong Bencai, Vice President HR and Relations Mrs. Maryke Pulunggono, Vice President Supply Chain Management and Operation Supports Mr. Gusminar, and Field Manager Jabung Mr. Arief Hari Suseno welcomed Amien and his entourage in Jabung Block.

Before reaching BGP, they stopped by Gerai UMKM, a coffee house and showroom to display locally-produced delicacies to enjoy Jambi's Liberica coffee. Supporting coffee farmers in the area has been PetroChina's main social investment programs. We assist the farmers from the early phase of growing the high quality coffee cherries to post-harvesting steps, up until preparing packaging and marketing strategies. Coffee farming is not only financially profitable but also good for environment.

During Amien's visit to Gerai UMKM, he also interacted with local students who received the book donation from PetroChina. Gong symbolically handed some science and story books for the students. Last year, PetroChina donated two mobile libraries to the administration of Tanjung Jabung Barat and Tanjung Jabung Timur. Each car was equipped with an array collection of books, a laptop with internet access, chairs and a tent. After spending about an hour in the Gerai, the entourage went to BGP Complex for a field visit to PetroChina facilities. The Jabung team also made a presentation about the block's updates and development for Amien and his

Jabung Block recorded first production in 1997 under the operatorship of Santa Fe Energy Resources. PetroChina has been operating the Jabung Block since 2002. The BGP was completed in 2005 and has the capacity to process 241 MMSCFD of raw gas with 38 percent to 40 percent of CO2 content. Currently, the production of Jabung Block has surpassed 60,000 BOEPD.



CNPC Chairman Visits Indonesia, Talks to Energy Minister

words and photos courtesy of Communication Department



Chairman of China National
Petroleum Corporation (CNPC),
Mr. Wang Yilin, in April visited
Jakarta to talk to high-level
officials in Indonesia's energy
sector. During his three-day visit,
Wang met with Minister of
Energy and Mineral Resources,
Mr. Ignasius Jonan, SKK Migas
Chairman Mr. Amien Sunaryadi
and President Director of
Pertamina Mr. Elia Massa Manik.

CNPC, the parent company of PetroChina, has planned to expand its business in Indonesia, including in oil and gas industry. During his visit, Wang was accompanied by CNPC Board of Director Wang Zhigang, Assistant President Liu Zhihua, CNPC Vice President Wang Zhongcai and other CNPC officials. President of PetroChina Indonesia Mr. Gong Bencai also assisted him in all meetings.

Wang talked with Minister Jonan, who was accompanied by his Deputy Minister Mr. Archandra Tahar, SKK Migas deputy chairman Sukandar and Oil and Gas Director General Djoko Siswanto, in the minister's office on April 17, 2018. The meeting with Amien was held on April 18, while the meeting with President Director

of Pertamina took place in the afternoon of April 17.

Apart from talking to high-level officials, Wang also visited the office of PetroChina Indonesia to discuss the CNPC's business in Indonesia.



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PetroChina Invited to IDX Opening Bell Ceremony

words and photos courtesy of Communication Department

PetroChina Indonesia was invited to Opening Bell Ceremony at Indonesia Stock Exchange in Jakarta on Monday, April 2, 2018. President of PetroChina International Companies in Indonesia Gong Bencai, and VPs, together with Director of Business Development of IDX Nicky Hogan, pushed the bell exactly at 09.00 to mark the opening of the stock market.

Before the opening bell, Mr. Gong during his remarks said that currently the market situation in Indonesia is in the good condition. "We are honored to be invited to Indonesia Stock Exchange, to know the business community in Indonesia," he added. While Mr. Nicky Hogan, who was welcoming PetroChina to IDX wished that this could be the beginning of good cooperation between PetroChina and IDX.

He said that, "I hope that PetroChina will have a good insight about Indonesia Stock Exchange and we could have a good collaboration in the future."

After the ceremony, Mr. Gong Bencai went on live for interview at the IDX channel. The interview program was aired from the IDX Channel studio at 09.30 until 10.00 in the morning.

Besides Mr. Gong Bencai, the ceremony also attended by VP Human Resources and Relations Maryke Pulunggono, VP SCM and Operation Support Gusminar, VP Business Liu Hongna and VP Finance and Control Xu Yalin



PetroChina Events



PetroChina Joins 42ND IPA Convex in Jakarta

words and photos courtesy of Communication Department

PetroChina International Companies Indonesia joined the 42nd Indonesian Petroleum Association (IPA) Convention and Exhibition (Convex) 2018 in Jakarta.

President of Republic Indonesia Mr. Joko Widodo officially opened the three-day event on Wednesday, May 2, 2018. Minister of Energy and Mineral Resources Mr. Ignasius Jonan, Coordinating Maritime Affairs Minister Mr. Luhut Pandjaitan; Coordinating Political, Legal and Security Affairs Minister Mr. Wiranto; Cabinet Secretary Mr. Pramono Anung; Presidential Staff Chief Mr. Moeldoko: and SKK Migas Chairman Mr. Amien Sunaryadi; IPA Chairman Ronald Gunawan and big names in the oil and gas industry also attended the opening ceremony.

President of PetroChina Indonesia Mr. Gong Bencai, accompanied by Vice President Mrs. Liu Hongna, VP HR and Relations Mrs. Maryke Pulunggono, and Sr. Development Manager Mr. Budi Tyas Utomo, met with executives from PetroChina's partners and other oil and gas firms.

PetroChina's 54m2 booth in the IPA Convex 2018 was inspired by the Great Wall of China. Most of the decorations had bright red and orange color as the

courtesy of PetroChina's company colors. Five of PetroChina employees became the presenters of the convention. Mr. I Gusti Agung Aditya Surya Wibawa and Ms. Indra Luthfiana, both from Exploration Department, as well as Mr. Muhammad Risyad from Exploitation Department submitted their poster presentation.

While Ms. Lia Reulina Ketaren from Exploitation Department and Ms. Mawar Indah Nursina from Exploration Department delivered the oral presentations. Afsalina Elegi of General Affairs Department won the IPA Voice, the first singing competition for employees from all energy-related firms.

As many as 82 posters and 119 presentations were featured through technical presentation sessions. More than 118 companies take part as the exhibitors and more than 1,700 people were registered to be the participant of this event.







PetroChina International Jabung Ltd. hosts the sharing sessions with Mr. Mursyid Songsang, who chairs the Jambi Oil and Gas Journalists' Forum, and Mr. Heri Farmansyah, currently the Secretary General of Jambi Journalist's Association, for superintendants, supervisors and employees in Geragai Camp and BGP camp in May this year. Spokesman for the SKK Migas Regional Representative, Mr. Muhammad Agus, and Communication Manager Mr. Ginandjar also attended the event.



Committee members of Kartini Day Celebration 2018 take a photograph with Vice President Business Mrs. Liu Hongna and Vice President Human Resources and Relations Mrs. Maryke Pulunggono on the sidelines of the event in April this year. The committee invited the travel blogger and author Claudia Kaunang to share about smart traveling for women.



PetroChina Hosts Annual Town Hall Meeting

words and photos courtesy of Communication Department

PetroChina International Companies in Indonesia hosted its second Town Hall Meeting on Wednesday, May 9, 2018. The Town Hall is the annual meeting of the company that brings together the members of management and more than 500 employees of PetroChina.

In this year's meeting, PetroChina President Mr. Gong Bencai delivered the management message that highlighted the importance of sense of belonging to the company. "We are more than just a company, we are a family," he said.

Gong hoped that PetroChina employees would see him as a brother rather than a president of the company. "You can come to me to talk about many things. To talk about ideas, your concerns and complaints, your interests," he continued.

SKK Migas Chairman Mr. Amien Sunaryadi attended the event as the special guest. He wished the Town Hall Meeting would boost the employees' working spirit. "I hope PetroChina would grow into one of the top oil and gas companies in Indonesia, just like CNPC sits among the top companies in the world".

Just like the previous Town Hall Meeting, which brought the theme of "Focus on Details", this year's event introduced the new campaign of "Be Proactive and Mutual Communication".

Vice President Supply Chain Management and Operation Supports Mr. Gusminar shared his ideas of "Mutual Communication", while Act. VP Finance and Control Mr. Bambang Prayitno delivered a presentation about "Be Proactive".

General Manager Jabung Mr. Yu Guoyi shared some valuable lesson learned from the previous campaign "Focus on Details". Yu said that focusing on Details resulted in higher oil and gas production, as well as more efficient operation. Each employee returned home with a copy of "Focus on Details" book that features success stories of the campaign's implementation in various departments.

The highlight of the day was the performance of PetroChina employees. A group of dedicated employees delivered very entertaining drama, with traditional and modern dances, hilarious scenes and outstanding choir performance.

PetroChina invited a group performing traditional Chinese music to live up the event.

The foster center Home from North Jakarta also performed the modern dance. The Town Hall Meeting also highlighted PetroChina's social commitment as shown as the donation to the foster home and the launch of PetroChina Care. The initiation of PetroChina Care was aimed at providing a platform for the company's social contributions to donations and other social causes.





Alive in You

words and photos by Natasya Lasut

Celebrating the Easter,
PetroChina's employees
conducted an event on April 7,
2018, under the coordination of
Christian Community in
PetroChina. Invitations were not
only for employees, but also
their families who celebrate
Easter. The committee prepared
the one day event at The Forest
Hotel, Bogor.

This year's theme was "Alive in You" with the verse theme from John 1: 4. "Alive in You" describes the life in Christ, which through His sacrifice on the cross, the sin of mankind has been abolished.

On behalf of the PetroChina
Management, VP HR & Relations Ibu
Maryke Pulunggono attended and gave
her remarks on this event. Natasya
Lasyut, who chaired the Easter
Committee, also shared few words about
the event. This time, the celebration was
divided into two groups — Children and
Adult Groups. While parents and other
adults gathered to praise, worship and
preach, the Children's went through a
more fun activities: singing, watching
performance, drawing, coloring and the
mostly anticipated Easter game: Easter
Egg Hunt.



The committee hopes that this Easter can give a special meaning to the all participants. Through the resurrection of Christ, we greatly expect that we can all become light and blessings wherever we are.



PetroChina Employees Enjoy First Dharma Shanti Gathering

words and photos courtesy of Communication Department



For the first time, PetroChina employees enjoyed the Dharma Shanti gathering to commemorate Nyepi Saka 1940 on Wednesday, April 4, 2018.

Dharma Shanti is celebrated at the end of Nyepi rituals. PetroChina's Hindu community, along with other employees from various departments, prepared the event with a lot of touch of Balinese cultures and decorations.

Senior Exploration Manager I Nyoman Suta, who chaired the Dharma Shanti committee, lauded this first Nyepi event in PetroChina. "We thank the management members of PetroChina who celebrate diversity of cultures and religions. Consist of many different colours of religions, races, characters, expertices and more, make us look so beautiful and even become strong when we are united into one, together to achieve our goal un oil industry both for company and the country. We are honored to share this Dharma Shanti celebration with other fellow employees," he said. As the event was all about Unity in

Diversity, the committee also invited Mr. Budi Tyas of PetroChina's Moslem Community, Mr. Erwanto Nugroho of Christian Community, and Mrs. Kun Inn of Buddhist Community, to share few words about PetroChina's values.

Budi Tyas said that PetroChina consisted of different people who work for the same purpose. "We honor friends of other faith and respect different opinions. As long as we have the same goal, which is to develop the company, our differences are not problems," Budi said.

Erwanto congratulated the Hindu Community for festive Dharma Shanti celebration and hoped that such events would improve good relations among employees. "I hope that we have stronger cooperation among all of us," he said.

Kun Inn added that every employee, regardless of their religions, could take valuable lessons from the Nyepi celebration. "The ritual teaches us how to contemplate and meditate. Since we all have numerous workloads, contemplation helps us to focus on our job," she concluded.

PetroChina President Mr. Gong Bencai hoped to witness more celebrations of cultures and religions in the future. "Such events give us the feeling of harmony, friendliness and our identity as a diverse company," he said.

During the Dharma Shanti celebration, PetroChina's choir presented Balinese song "Janger", while the dance's group performed a traditional dance. Balinese group Sanggar Tari Bali Puspita was also invited to perform some Balinese traditional dance, while Sanggar Pregina Agung performed the Balinese orchestra.

A special performance of Bali music and dance was created and dedicated for the company, they yelling "PetroChina Jaya and the Best", performed by young staff from different departments of Exploration, Exploitation, Production, Reservoir, and Cost Control.

The Dharma Shanti committee and Hindu community prepared the charities that given to PetroChina helpers.



Operational Command (OPCOM) Representative of PetroChina Mr. Yu Guoyi, accompanied by VP HR and Relations Mrs. Maryke Pulunggono, joins the Safari Ramadan event of Joint-operating Body (JOB) Pertamina PetroChina Salawati (PPS) in Sorong, West Papua, on June 3, 2018. As the host of the event, Pertamina Hulu Energi (PHE) was led by Director of Finance and Business Mr. Huddie Dewanto. VP Finance and Treasury Mr. Tatang Suryana, VP Legal Mr. Supriyadi, General Manager JOB PPS Mr. Budi Prabowo, and around 100 people also attended the event.



PetroChina President Mr. Gong Bencai, General Manager Jabung Mr. Yu Guoyi, Vice President Business Mrs. Liu Hongna, Vice President HR and Relations Mrs. Maryke Pulunggono, Vice President SCM and Operation Supports Mr. Gusminar, Field Manager Jabung Mr. Arif Hari Suseno, and Jabung employees enjoys the iftar gathering in Geragai Camp on May 26, 2018. During the event, the management also handed the Production Award 2018 and Recognition Award for Jabung field employees.

PetroChina Meets Journalists in **Breakfasting Events**

words and photos courtesy of Communication Department

During the month of Ramadan, PetroChina hosted two breakfasting events with journalists to keep good relationships with media. The first event took place in Jakarta on June 5, 2018, and was attended by more than 50 journalists reporting on oil and gas industry. The second breakfasting event was held in Jambi on June 6, attended by more than 100 journalists from the area.

At least once a year, PetroChina invites journalists on a media gathering, which mostly happens during Ramadan fasting month. Traditionally, Ramadan is a time when friends and families reconnect to each other and have meetups over foods during iftar (breakfasting).

During the event in Jakarta, Communication Manager Mr. Ginandjar welcomed the journalists and thanked them for attending PetroChina's gathering. As the oil and gas firm operating in Indonesia, PetroChina believes that journalists are among the key stakeholders with prominent role in sharing the valuable information.

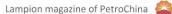
Ramadan is also known as the month of charity, especially for those who are in needs. Few months ago, PetroChina initiated "PetroChina Care" as a platform to channel the donations and charities to various communities. The movement

encourages the company's management members and employees to actively participate in such charity events. In the iftar gathering in Jakarta, PetroChina handed over basic need packages for people who will celebrate Idul Raya festival.

Iftar event in Jambi was a lot more festive, with more than 100 people attended. Head of SKK Migas Representative Office in Southern Sumatera, Mr. Tirat Sambu Ichtijar, Field Manager Jabung Mr. Slamet Supriyanta, and PetroChina Jabung employees. In his remark, Tirat hoped that journalists would keep reporting the contribution of oil and gas industry to the development of Indonesia.

On the occasion of this year's iftar gathering, PetroChina Jabung donated 200 gift packages for orphans in Jambi.







Idul Fitri Gathering in PetroChina

words and photos courtesy of Communication Department



Management and Employee of PetroChina in Jakarta office enjoyed the Idul Fitri Gathering, locally known as Halal Bihalal, in Menara Kuningan on Monday, July 9, 2018.



The gathering was attended by PetroChina management, including President Mr. Gong Bencai, Vice President Finance and Control Mr. Xu Yalin, Vice President Business Development and Technical Mr. Zhu Fumin, Vice Manager Business Mrs. Liu Hongna, Vice President Human Resources and Relations Mrs. Maryke Pulunggono, and Vice President SCM and Operation Supports Mr. Gusminar, The PetroChina Muslim Community (BDI) invited hundreds of PetroChina employees on the Halal Bihalal event, which normally takes place shortly after the Idul Fitri celebration.

In the previous years, the Idul Fitri gathering was conducted modestly, but this time, the committee decided to live up the gathering by inviting an Islamic vocal group Aleehya, a group of dancers who performed Betawi dance, and performed the Islamic sermon in an

entertaining way.

The event also featured the PetroChina choir and PetroChina's Traditional Dance

Before hosting the Idul Fitri gathering, the Muslim Community also had several events during Ramadan fasting month. The committee invited employees' children to office to join the breakfasting event. The committee also hosted the photography competition about Ramadan activities for employees.



PetroChina Opens Office for Employees' Children

Words and photos courtesy of Communication Department

PetroChina has initiated a program a program for employees' kids to visit their parent's office and get a glimpse of their daily activities. The program, called "PetroChina Open Office" was started in July and would become the regular events held for employees' kids aged 8-year-old and more.



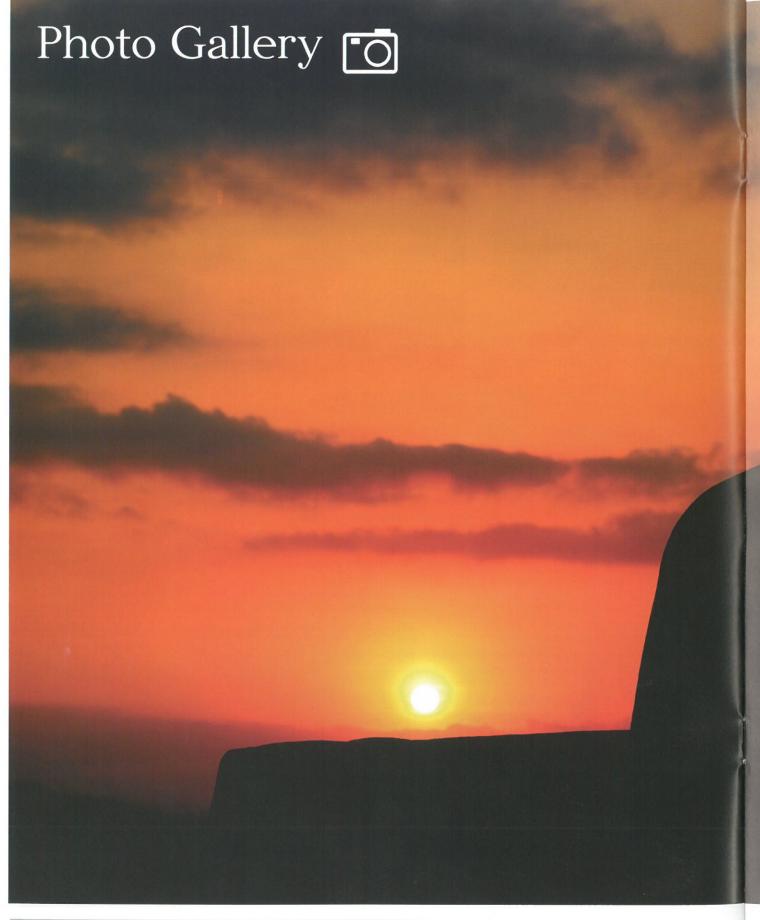
A group of employees from different departments were invited to share the core business of PetroChina's operation in Indonesia. During the event, the kids were introduced to oil and gas exploration and exploitation activities, production, marketing, as well as PetroChina culture. They also learnt a bit of Chinese language.

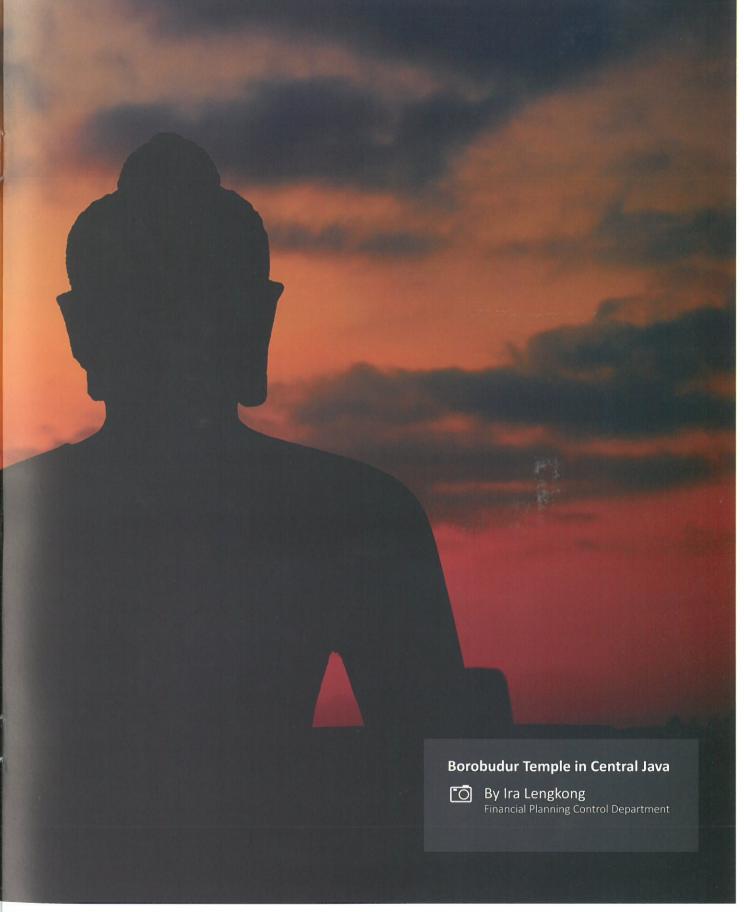
PetroChina management, including President Gong Bencai, General Manager Jabung Yu Guoyi, VP Business Development and Technical Zhu Fumin,

VP Finance and Control Xu Yalin, VP Business Liu Hongna, VP SCM and Operation Supports Gusminar and VP HR and Relations Maryke Pulunggono made their time to greet the kids. The PetroChina management conveyed their gratitude that the kids have been kind and supportive so their parents could perform well in the office. The kids were divided into two groups.

The first batch was for kids between 8-year-old and 12-year-old, while the second batch was for kids 12-year-old and more. Each kid received a certificate as the remembrance of their participation in such event.











By Yu Guoyi GM Jabung



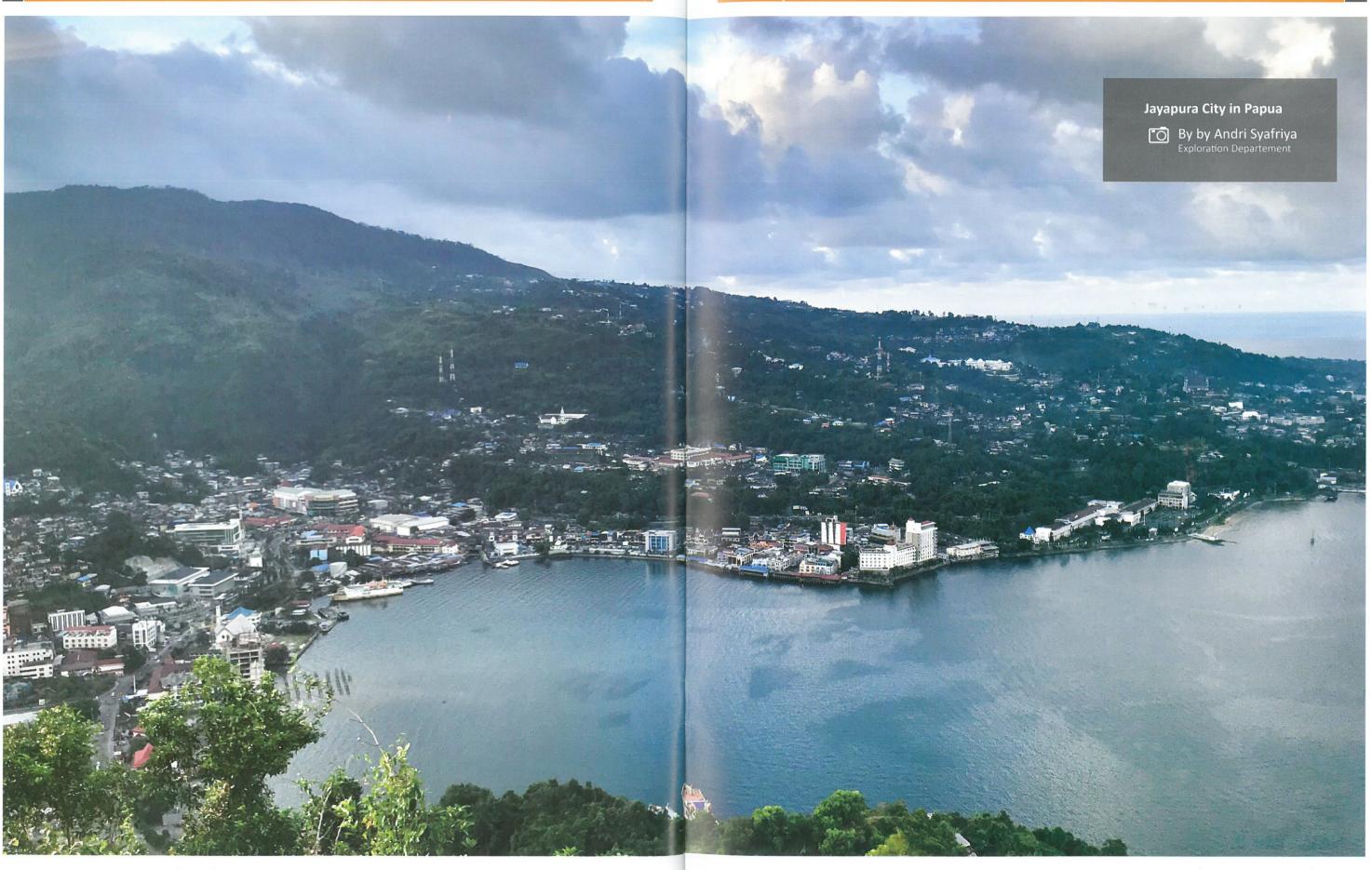
By Alfiani
HR Department





By Arya Wirasatya
HR Department





Employee News (3)

Attending EAGE 2018 in Copenhagen

words and photos by Andri Syafriya

After publishing several papers to various international conferences, including the 2015 International Association of Petroleum Geologists (AAPG) 2015 in Melbourne Australia, International Petroleum Technology Conference (IPTC) 2016 in Bangkok Thailand, I am interested in writing other paper which related with my thesis during the Master Degree Program in Petroleum Geology of ITB. This paper was written with ITB lecturers, Agus M. Ramdhan Ph.D. and Prof. Lambok Hutasoit, also my colleague at SKKMigas Ir. Arii Arjuna, and lecturer from Durham University, UK, Prof. Neil L. Goulty.

This paper talked about pore pressure where the research area located in the South Sumatra Basin, Indonesia. This paper was presented at the European Association of Geoscientists and Engineers Conference which held in Copenhagen, Denmark, from June 11 to 14 June this year. The title of our paper is Pore Pressure Regime in South Sumatra Basin. All of the writers of this papers attended at this conference except Prof. Neil Goulty. Just few days before the conference, we received a very unfortunate news that Prof. Goulty passed away.

Prof. Goulty had give significant contributions in many researches and publications of Geology, especially about overpressure. All of the authors agreed to dedicate this paper to him, as one of his last dedication in Geology.

EAGE 2018 was held at Bella Center. Copenhagen Denmark, and attended by more than 1,000 participants from all over the world. More than 20 participants from Indonesia came various affiliations, including SKKMigas, Pertamina, ITB, and myself representing PetroChina International Companies in Indonesia.

A lot of number of participants and exhibitors at this conference indicates the rise of the upstream oil and gas industry since the drop of world oil price for over the past 3 years.

During the conference, I also met with some representatives of CNPC such as RIPED, BGP and other companies . EAGE itself is one of the prestigious event for Geologist, Geophysicist and also Petroleum Engineer to share knowledge and progress of technology.

In Indonesia, EAGE is also working with one of the largest professional organizations namely the Indonesian Geophysical Expert Association (HAGI).

Hopefully, in the coming years, there will be more Indonesian participants in EAGE. The annual event is scheduled in June 2019.



Industrial Oil and Gas Prospect and **Environmental Management Challenges**

Book review by Widodo Ismanto

The oil and gas industry is a global scale industry, with areas of operations worldwide both onshore and offshore. The world community realizes that in the future it will be very hard to be able to meet the world oil and gas needs because of its unrenewable nature.

The role of oil and natural gas is very important, among others: generating foreign exchange, domestic energy providers, suppliers of industrial raw materials, technology transfer vehicles, job creation, encouraging the development of non-oil and gas sector and supporting regional development.

Oil and gas business activities not only provide benefits from the economic and income sectors of society, but also cause various problems that are commonly encountered such as business licensing, space utilization conflict, social conflict with local communities, environmental problems resulting from waste and excesses of activities undertaken as well public health problems around the activity site.

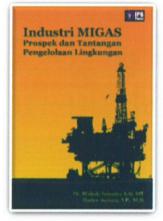
The operation of exploitation activities in order to find and increase oil and gas reserves is not always considering the ecological effect. Oil spills, land damage, land accidents, fires and accidents in the air and water pollution have all been recorded by time and place. At the present time the social impacts of oil and gas operations on communities that inhabit the area around the entry activities in the planning that must be considered.

The oil and gas industry has been working for a long time to align the challenge of creating environmental protection. Most have achieved what is desired, but it must be admitted that there are some that have not been as expected.

This book provides guidance for discussing environmental issues within the oil and gas exploration and production industry. Another guide is to provide the most appropriate way to achieve high environmental performance across sectors, in addition to storage and transport issues or downstream processing. Another thing is to discuss the source of pollution from the issue of industrial environment by way of approach management of oil and gas exploration and production operations.

This book explains the process of oil and gas exploration and production and examples of potential impacts on the environment and / or increasing knowledge on impacts. Strategic management issues are described within the framework of work rules and company approaches to environmental management, while the operational aspects are addressed in environmental protection measures. To make it easier to know the contents of this book then do the discussion separately that is about the operation, the potential impact and measurement control.

In this book discussed about the environmental management of the oil and gas industry that contains the background of strategic aspects in environmental management. Some international and national regulations within the framework of existing infrastructure are a requirement in environmental protection rules. The applied approach to environmental management in the oil and gas industry has been set forth with guidance on the development and application of the



Health, Safety and Environment Management System (HSE-MS). The industry has a strong commitment to the integration of HSE-MS and recognizes the existence of international standards for system models, including the International standards Organization ISO 9000 for quality management, and ISO 14000 for environmental management. This book also reviews the implementation of AMDAL (Environmental Impact Analysis) in oil and gas business as well as a review of the quality of AMDAL documents on seven oil and gas companies namely PT.CPI Lapangan Duri, Pertamina UP III Plaju, PT.Lapindo Brantas, KKKS Suryaraya Teladan Pendopo, BP Tangguh, Expan Blok Toili and KKKS Hess Pangkah.

This book is useful for Government and related agencies to promote a solid understanding of the exploration and operation of oil and gas production and how it affects the environment. Such activities should be appropriate to be complementary in order to achieve cost effectiveness and environmental approaches.

For practitioners and students, this book provides a detailed explanation of the instructions for running the operation technique and its elements to be done in the field. This is very important as a reference to consider the implementation of environmental prevention measures including environmental audits set by the International Chamber of Commerce (ICC) aims to help protect the environment by looking at a systematic, documented, periodically objective management tool of an organization environment interm of management and equipment performance.

etroChina's Partners & Stakeholders

PetroChina's Partners & Stakeholders



President of PetroChina International Companies in Indonesia, Mr. Gong Bencai, shakes hand with Premier of the State Council of the People's Republic of China Mr. Li Keqiang in May this year. On the sidelines of his state visit to Indonesia Mr. Li met with Chinese Business Community.



The management of PetroChina International Companies in Indonesia welcomes the new President of Petronas Carigali Indonesia Mr. M. Nazlee Rasol who makes his first courtesy visit to PetroChina office in July. Mr. Nazlee was accompanied by Senior Manager Corporate Affairs & Administration Petronas Carigali Indonesia Mr. Andiono Setiawan, Senior Exploration Manager Mr. Jamin Jamil Mohd Idris, and JV Manager Mr. Wahyudin.

Attending Halal Bihalal Event in Jambi



PetroChina Management, represented by Field Manager Jabung Mr. Slamet Supriyanta and Communication Manager Mr. Ginandjar, and SKK Migas Sumbagsel Spokesman Mr. M. Agus join the Idul Fitri Gathering hosted by Tanjung Jabung Barat Regent Mr. Safrial on June 28, 2018.



Field Manager Jabung Mr. Arif Hari Suseno, Communication Manager Mr. Ginandjar, SKK Migas Sumbagsel Chairman Mr. Tirat Sambu Ichtijar, take a photograph with children receiving eid packages during the Idul Fitri Gathering held by Tanjung Jabung Timur Administration on July 5, 2018.

Fun Bike with PetroChina Cycling Community

words and photos by Zainal Abidin

"Kriiiing...kriiing", the sound of bicycle horn always excites every cyclist. In PetroChina Cycling Community, doing the sport is not only for health reason, but also good opportunities to gather with other employees.

As PetroChina employees, we are glad that the company supports our hobbies and care about our wellbeing. We do believe that sports have many advantages and positive impacts. Mostly, the cycling community hosts its events on weekends. That way, we will also involve the employees' families, and make them part of our big PetroChina family.

Undoubtedly, sports have many benefits for our bodies. When office works will make us tired, exercise will refresh our

body and mind. When give our body a time to refresh, we will go back to work with recharged mind and better energy. Exercising also reduces stress and boosts creativity. As people always say, Mens sana in corpore sano, or what we mostly refer as "a healthy mind in a healthy body".

Other than health-related advantages, joining sport's community also teaches us a lot about friendship, solidarity, and harmony. We are reminded that the company is not only a place for work, but also a place to find people with similar hobbies and interests. Back to the pedaling, what I personally feel is cycling gives me new perspectives. The same road, which we see every day from inside of the car, bus or motorcycle looks different. Cycling allows us to feel the wind in our face, the sweat of our body and the noise of the streets. It also makes us more aware of our surrounding. When we stroll around different areas, especially natural surroundings, we will realize that we live in a really beautiful country and we must be proud of it.

Through cycling events, we also meet with bikers from other oil and gas firms, as well as SKK Migas. So, apparently, cycling also broadens our social and professional network.

Anyway, the last cycling event was held on Monday, July 8, 2018. The Fun Bike PetroChina brought around 35 people (employees and their families) on a cycling gathering in Jakarta. We started off from the office in Menara Kuningan at around 6.30 AM, had a light breakfast, did stretching and went cycling for 12 kilometers. We joined other Jakartans on car-free-day area in JL MH Thamrin and went on to Tugu Tani, Suropati Park and Pasar Festival, before heading back to office.

It was a great event and we are looking forward to the next ones! We also welcome other employees who want to join our cycling sessions.



EHS Updates



A Guide to Wash Your Hand Properly

By dr. Boy Hidayat MKK

Hand washing is an easy, inexpensive, and effective way to prevent the spread of germs and keep employees healthy. Hand washing gives people the opportunity to take an active role in their own health. Most hand washing studies have focused on child care or health care settings. The few that have looked at corporate settings show that promoting clean hands results in fewer employee sick days

Benefit of hand washing are reduces the number of people who get sick with diarrhea by 31%, Reduces diarrheal illness in people with weakened immune systems by 58%, Reduces respiratory illnesses, like colds, in the general population by 21%. Hand washing is one of the best ways to avoid getting sick and spreading illness to others. Sick employees are less productive even when they come to work. They may also spread illness to others at work.

Despite widespread knowledge of the importance of hand washing, there is still room for improvement. A recent study showed that only 31% of men and 65% of women washed their hands after using a public restroom.

There are five common hand washing mistakes in the workplace

1. Skipping Drying. Hand washing is a 5-Step process: Wet, Lather, Scrub. Rinse, Dry. The final step is just as important as the first few, and if you catch yourself wiping your still-wet hands on your jeans after exiting the restroom, you're setting up a cozy environment for bathroom bacteria. The Mayo Foundation for Medical Education and Research reports that bacteria spreads more easily to and from wet hands. They note that paper towels are hygienically superior to air-dryers, since air-dryers have been found to spread bacteria from three to six feet from the device.

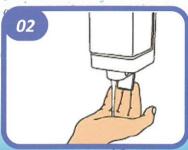
- 2. Sanitizing Instead of Washing, Keeping a bottle of at least 60% alcohol hand sanitizer at your desk is always a good idea, but a pump of hand sanitizer is no substitution for the real deal. According to the CDC, hand sanitizers might not eliminate all types of germs or be able to remove some harmful chemicals. Soap and water is the best way to fight germs.
- 3. Taking Shortcuts. How long do you usually scrub for? The CDC recommends scrubbing with soap and water for at least 20 seconds (about the same time it takes to hum the "Happy Birthday" song twice through. Don't forget to scrub the tops of your hands, between your fingers, and under your nails!
- 4. Timing and Touch. Have you ever closed the bathroom stall behind you, fixed your hair, scratched behind your ear, and then approached to sink to wash your hands? Think twice before touching your hair or face after using the restroom—this is a quick way for bacteria to spread and hurt you. Head straight to the sink after working!
- 5. Infrequent Washing. It's ingrained in most of us to wash after using the restroom, but it's also important to thoroughly wash your hands after handling garbage, touching public surfaces, touching animals, blowing your nose, coughing, or sneezing.

How to HANDWASH ?

Wash hand when visibly soiled! Otherwise use handrub



Wet hands with water



Apply enaugh soap to cover all hands surfaces



Rub hands palm to palm



Rub back of each hand with palm of other hand with fingers interlaced



Rub palm to palm with fingers interlaced



Rub with back of fongers to opposing palms with fingers interlocked



Rub each thumb clasped in opposite hand using a rotational movement



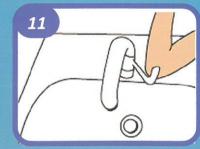
Rub tips of fingers in opposite palm in a circular motion



Rub each wrist with opposite hand



Rinse hands with water



Use elbow to turn off tap



Dry thoroughly with a single-use towel

nployee announcement 2018

Employee announcement 2018

Service Award 2018 (April to August)

No.	Emp.No.	Name	DOH	Department	Job. Loc
1	133419	CHARDOVA IVANISEVIC	1-Apr-13	CONTRACT DEPARTMENT	JKT
2	133420	MESAKH ADHIATMA	4-Apr-13	DRILLING JABUNG	JKT
3	133422	SARAH ROBERT	15-Apr-13	EXPLORATION - ADMIN. SUPPORT	JKT
4	133423	JAMSER TANJUNG	1-May-13	MATERIALS	JKT
5	133428	PUTRI DWI KURNIATI	1-May-13	ENVIRONMENTAL, HEALTH & SAFETY	JKT
6	133430	RAFKI CHANDRA WIBAWA	1-May-13	GAS COMMERCIAL	JKT
7	133431	SUPRIYADI	1-May-13	OPERATIONS & FACILITY ENGINEER	JKT
8	133432	A. DODDY ZULKARNAIN	1-May-13	RESIDENT/FIELD MANAGER	TBN
9	133434	A. FAUZY HERMAWAN	1-May-13	RESIDENT/FIELD MANAGER	TBN
10	133441	AGUSTAIN SHOIM	1-May-13	RESIDENT/FIELD MANAGER	TBN
11	133435	AMMA MUZAYYIN	1-May-13	RESIDENT/FIELD MANAGER	TBN
12	133439	INDRIS HERMAWANTO	1-May-13	RESIDENT/FIELD MANAGER	TBN
13	133442	KASMAN	1-May-13	RESIDENT/FIELD MANAGER	TBN
14	133436	M. AGUS PANGESTU HW	1-May-13	RESIDENT/FIELD MANAGER	TBN
15	133433	PITONO PURBO SASONGKO	1-May-13	RESIDENT/FIELD MANAGER	TBN
16	133438	SUHERI	1-May-13	RESIDENT/FIELD MANAGER	TBN
17	133437	YUDHA HADIYAT	1-May-13	RESIDENT/FIELD MANAGER	TBN
18	133405	VICTOR M. SIRAIT	3-May-13	DRILLING JABUNG	JKT
19	133417	RASI SASSENI	6-May-13	EXPLORATION - SYSTEM SUPPORT	JKT
20	133444	DYAH AYU MAHARSIWI NIKEN PERMADI PUTRI M	7-May-13	OPERATIONS & FACILITY ENGINEER	JKT
21	133427	CHRISTOPHORUS DIMAS NUGROHO AJI	1-Jun-13	CONTRACT DEPARTMENT	JKT
22	133446	ERWAN	1-Jun-13	PROJECT JABUNG	JKT
23	133426	SUHARDI	10-Jun-13	RESIDENT/FIELD MANAGER	SLWT
24	133445	ENDI ERFANTO	21-Jun-13	EXPLORATION - PROFFESIONAL & S	JKT
25	133451	FAHMI FABIAN	1-Jul-13	EXPLORATION - SYSTEM SUPPORT	JKT
26	133450	INDRIANTI PRAMADEWI	1-Jul-13	PROJECT JABUNG	JKT
27	133448	NUR FAUZIAH A.S.	1-Jul-13	LEGAL	JKT
28	133455	DWIMARA TIFANI SUPOMO	15-Jul-13	EXPLORATION - PROFFESIONAL & S	JKT
29	133454	INDRA NOVIARDI YULIAN	1-Aug-13	EXPLORATION JABUNG	JKT
30	133456	RAKHMAD ADI SUMARSONO	1-Aug-13	ENVIRONMENTAL, HEALTH & SAFETY	JKT
10	Years o	f Service			
l	132958	FRANSISKUS JANTO SOEWONO	15-Apr-08	OPERATIONS & FACILITY ENGINEER	JKT
2	132959	IDA ROYANI	1-May-08	RESIDENT/FIELD MANAGER	JBG
3	132961	CHRISTIANTO WIBOWO	19-May-08	OPERATIONS & FACILITY ENGINEER	JKT
1	132970	FIRMANTA SEMBIRING	1-Jul-08	OPERATION PPEJ	JKT
5	132973	MUHAMMAD RIDHA	1-Jul-08	RESERVOIR ENGINEERING	JKT
5	132981	RIOTANTO HERLAMBANG	11-Aug-08	ENGINEERING JABUNG	JKT

15 Year of Service

No.	Emp.No.	Name	DOH	Department	Job. Loc
1	132440	VIRNA DEVIANTY	8-Apr-03	CONTRACT DEPARTMENT	JKT
2	132437	RACHMAT SANTOSO	15-Apr-03	PROJECT JABUNG	JKT
3	132444	JUANITO REKY TATONTOS	1-May-03	ENVIRONMENTAL, HEALTH & SAFETY	JKT
4	132454	SUPADI ACHMAD	1-Jun-03	GENERAL AFFAIRS	JKT
5	132455	ZULHELMI UMARSYAH ISKA	3-Jun-03	EXPLORATION - SYSTEM SUPPORT	JKT
6	132495	LENA IKA SAPUTRI	2-Sep-03	GENERAL AFFAIRS	JKT
7	132496	ADHITYO RACHMAN WIBOWO	15-Sep-03	ECONOMIC & PLANNING	JKT
8	132502	ABU SAMAN	1-Nov-03	RESIDENT/FIELD MANAGER	JBG
9	132500	ASRUL	1-Nov-03	RESIDENT/FIELD MANAGER	JBG
10	132503	HOTMAN MANURUNG	1-Nov-03	RESIDENT/FIELD MANAGER	JBG
20	Year of	Service			
1	131693	ALAMSYAH	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
2	131696	ANJAS EKA NUGRAHA	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
3	131698	BENDRI IRAWAN	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
4	131703	CIPTONO	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
5	131687	EKA IRCHAS	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
6	131686	EKA SALYANA	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
7	131694	ENDANG WIJAYA	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
8	131685	JHONTER SITANGGANG	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
9	131709	JON HARYONO	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
10	131692	KUKUH MEY NURYANTO	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
11	131701	M.ZAINAL ARIFIN	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
12	131706	MUHAMMAD ALI	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
13	131702	MUHAMMAD SYAYUTI	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
14	131690	R.D. ADNAN	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
15	131700	RUDIANSYAH	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
16	131683	SUNARDI	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
17	131689	SUSI YANTO	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
18	131699	SUTIMAN	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
19	131707	SUWONDO	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
20	131708	SYAMSIR SAPUTRA	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
21	131695	TOREK EDISON	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
22	131682	YULIAN	1-Apr-98	RESIDENT/FIELD MANAGER	JBG
23	131651	BUDI PURWANTO	1-Apr-98	EXPLORATION - ADMIN. SUPPORT	JKT
24	131634	ILHAM	1-Apr-98	INFORMATION TECHNOLOGY	JKT
25	131666	BAMBANG IRAWAN	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
26	131661	BUDI UTOMO	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
27	131667	DWI ARI WAHYUDI	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
28	131680	EKO WAHYUANA	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
29	131675	HARI SISWANTO	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
30	131655	HERI WAHYUDI	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
31	131656	LILIK ENDROYONO	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
32	131657	M.ABDUL JABAR	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
33	131669	M.MUNASIR	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
34	131658	MUSAERI	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
35	131672	NURSENO,BA	1-Apr-98	RESIDENT/FIELD MANAGER	TBN

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lo.	Emp.No.	Name	DOH	Department	Job. Lo
86	131660	RIDWAN	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
37	131678	RUSDIANTO	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
38	131679	SUBROTO	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
39	131671	SUKARNOTO	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
40	131665	SURISNO	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
41	131668	TRI JOKO SETYO HADI	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
42	131676	WINARNO	1-Apr-98	RESIDENT/FIELD MANAGER	TBN
43	131649	SAERONI	8-Apr-98	EXPLORATION - SYSTEM SUPPORT	JKT
44	131626	DJOKO HARDJONO	16-Apr-98	RESIDENT/FIELD MANAGER	JBG
45	131714	DONNY RAMDHANI	5-May-98	FINANCE - GENERAL & TREASURY	JKT
16	131652	TETTI ANDRIYANTI	11-May-98	FINANCE - ACCOUNTS PAYABLE	JKT
47	131804	IMAN NURACHMAT	8-Jun-98	RISK MANAGEMENT	JKT
48	131724	SYAMSU NULHAKIM	8-Jun-98	GENERAL AFFAIRS	JKT
19	131761	ERWIN ANDRIANTO	1-Jul-98	GENERAL AFFAIRS	JKT
50	131762	RIZAL RACHMADI	1-Jul-98	FINANCE - GENERAL & TREASURY	JKT
51	131760	DJAKARIA	1-Aug-98	FINANCE - ACCOUNTS PAYABLE	JKT
52	131783	HARIYONO	1-Aug-98	SECURITY	JKT
53	131786	JAHRODIN	1-Aug-98	SECURITY	JKT
54	131782	KUSBIJANTORO	1-Aug-98	SECURITY	JKT
55	131793	M.ARIF SULTONI	1-Aug-98	MATERIALS	JKT
56	131788	RIBUDDIN	1-Aug-98	SECURITY	JKT
57	131789	SUTIKNO	1-Aug-98	SECURITY	JKT
58	131785	TOHIRIN	1-Aug-98	SECURITY	JKT
59	131787	TONI KURNIAWAN	1-Aug-98	SECURITY	JKT
50	131790	YOHANI	1-Aug-98	SECURITY	JKT
51	131780	G.ERWANTO NUGROHO	15-Aug-98	INFORMATION TECHNOLOGY	JKT
30	Years o	of Service			
1	131157	JAN MUSIPKI T. PANJAITAN	19-Aug-88	MATERIALS	JKT

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Best Regards, The editorial team

