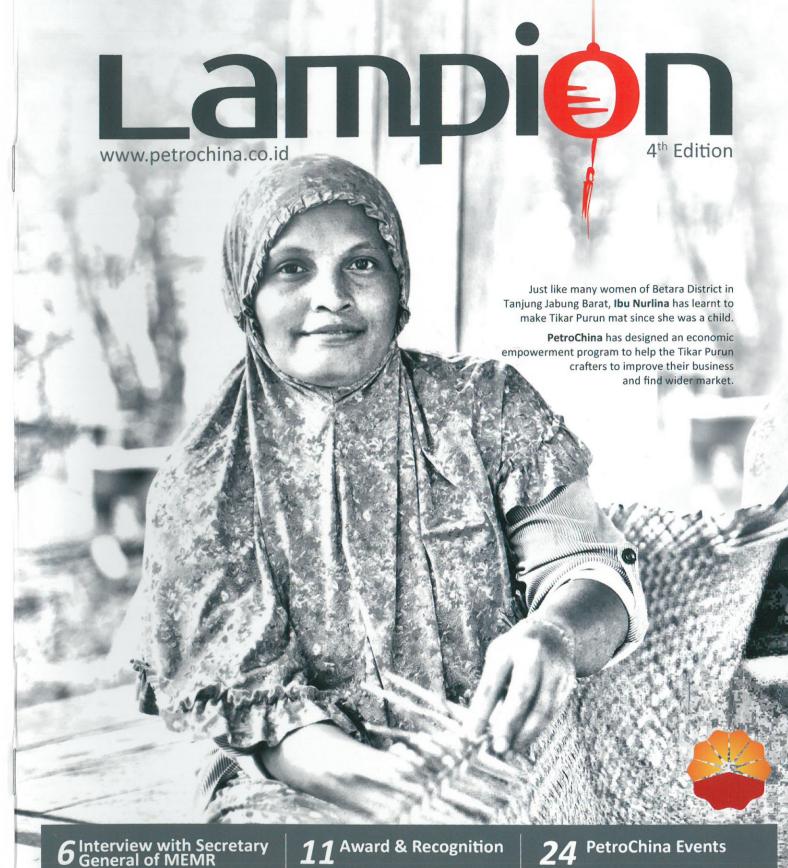


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Phone: (021) 5794 5300 | Fax: (021) 5794 5301



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Mr. Ego Syahrial, the newly appointed Secretary General of the Ministry of Energy and Mineral Resources, is fully aware of big reputation of PetroChina as giant energy corporation.

The management of PetroChina, for the first time, hosted a press gathering with dozens of journalists in Jakarta last



Message from President



Dear employees,

I am pleased to greet you again through the latest edition of Lampion.

Last year, we introduced the "Focus on Details" campaign to encourage you to pay attention to your everyday works. We hope the campaign was well delivered and implemented, so we could move on as better individuals.

Over the past two years, we worked hard to increase our production, took some efficiency steps and improved our HSE practices, all while tried to find more opportunities to enlarge our business in Indonesia. I sincerely wish that 2018 will be our harvest year, a time when we enjoy what we deserve.

Two years from now, I hope we will take off to a new level as leading company in Indonesia. We will explore more areas, especially eastern part of Indonesia. It's a tough job to conquer, but with your dedication and hard works, I believe we can succeed. I hope that the government and other stakeholders will always support us.

As for now, I hope you all enjoy this magazine.

Best regards,

Gong Bencai President



Letter from Editor

Dear fellow employees,

Welcome to the fourth edition of Lampion.

This edition featured the interview with Secretary General at the Ministry of Energy and Mineral Resources, Bapak Ego Syahrial, who praised PetroChina's stable production but hoped that this company play more significant role in oil and gas industry in Indonesia.

Fortunately, that's exactly where are heading to, to be more significant company in the country. As Bapak Budi Tyas Utomo has explained in his article. PetroChina will run some strategies to maximize the company's asset values. We are also eyeing potential business in downstream in the future.

While we are working hard to enlarge our business, we must also contemplate about our social contribution. The thought-provoking article about CSR should lead to constructive discussions about the ideal social programs that benefit the people.

Other articles featured in this edition included PetroChina's events, the profile of our company's dance team and interview with our senior employee Bapak Sugimin.

Please enjoy the fourth edition.

Warmest regards, The editorial team

EDITORIAL BOARD

Design & Production

Be part of Magazine

As the part of PetroChina big family, we invite you to share your thoughts, knowledge, company-related updates and your photographs in the next editions of Lampion. We are thrilled to receive your contributions on the following topics:

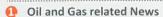


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PetroChina's Club Activities

PetroChina Events

Or drop us emails to let us know what you think of our previous editions.

Please send your feedback and contributions to

L. Rakhmawati@PetroChina.co.id or reach Lutfi at 8576.

We look forward to hearing from you.

Best Regards, The editorial team

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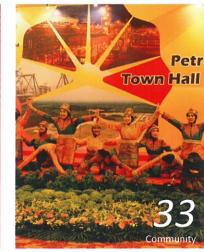
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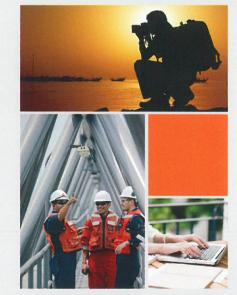
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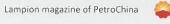
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Interview with Ministry of Energy and Mineral Resources' Secretary General Ego Syahrial



"PetroChina Must Live up to Big Reputation"

Interview by Ginandjar Photo by Rina Putri

Mr. Ego Syahrial, the newly appointed Secretary General of the Ministry of Energy and Mineral Resources, is fully aware of big reputation of PetroChina as giant energy corporation. What he expects more from PetroChina is that we live up to our big reputation and be brave to offer massive amount of investment.

Talking to Lampion's Ginandjar and Rina Putri Wardhani in his office recently, Ego spoke about long-standing redtape that hinders investment, government's strategies to resuscitate the energy sector, and other issues.

To begin with, how do you see investment climate in energy sector in the last five years?

Frankly speaking, the investment amount has significantly dropped lately. In 2014, we still saw good investment, but it started to plummet in 2015 and continued to decrease in 2016. Last year was the worst.

What are the issues?

The global oil prices have yet to reach the normal level. On the other side, we must admit that we have complicated bureaucracy that dissuades potential investors to develop the new blocks.

In the last three years, no company would take the blocks we offered. The oil prices gradually increased in 2017, but we still could not find the new block operators. We offered the new mechanism through Gross Split scheme. [Praise to God], the investors responded to this new scheme. We offered 10 blocks through Gross Split mechanism, and five blocks were taken. It is a good signal.

Who are the investors and how the government convinces them?

There are various ranges of investors, not only the big corporations but also the smaller ones. Some of them are Premier Oil and Mubadala. As part of the government, we have started to revamp the regulations, so these investors are brave enough to venture in new blocks.

Some of the updated regulations include Government Regulation No. 79 on Cost Recovery, Government Regulation No. 52 on Fiscal and others. As of today, we have cut 186 regulations, with 80 of them are the ministerial regulations. We still have a long way to go, but we are making progress. For example, each contractor used to complete up 30 permits to build the oil pump. It was really exhausting and ineffective and slowed down the development. With the new regulation, all contractors should only complete one

Q: What are your expectations of PetroChina as one of potential investors?

Both me and Minister Jonan are aware of the big reputation of China National Petroleum Corporation (CNPC) as PetroChina's parent company. It's a world-class company. It is too bad that we have yet to see PetroChina's big role in Indonesian oil and gas industry. Right now, you are doing well with your current operations, but we expect more. Your company must live up to your big reputation.

We hope that PetroChina will come with massive investment proposal. Not only for your operating blocks, but also other blocks that approaching the termination date. Don't be afraid to develop virgin areas, because the real potentials are

What about the prospects to continue the operatorship of Jabung and other

In the near future, we will talk to existing operators, including PetroChina Jabung. Our current regulation stipulates that all expiring blocks shall be returned to Pertamina. But we will review that regulation. We will challenge the existing operators, have they prepared the new strategies to at least double the production?

If they come up with better strategies and better investment scheme, we will consider allowing them to continue the operatorship. Our focus is to increase the production. If the existing operators are ready to work twice harder, why not give them chance to do it?

Of course we will need to revise the regulation first, and we will still prioritize Pertamina as state-run corporation. But we already have this idea in mind.

What are your suggestions for us to grow our business in Indonesia?

A: PetroChina already talked to us several times. This is a good start. But we think that PetroChina President Bapak Gong Bencai must talk to headquarters and convince them to pour massive amount of investment in Indonesia.

As Jabung will expire in 2023, you must immediately prepare the contract extension proposal. Please let us know that you have prepared latest technology and capital to develop Jabung in the future.



Management News News



New VP Ready to Create Worthy Contribution

Words by Afdal | Photos courtesy of Communication Dept

With a vast experience in oil and gas operation, especially in overseas operation, Mr. Zhu Fumin, or Pak Zhu as we usually call him, is the newest member of high level management in PetroChina International Companies in Indonesia. After about three years filled in the position as Project Construction Manager and Field Manager Jabung, Pak Zhu is appointed as Vice President Business Development & Technical in PetroChina International Companies in Indonesia.

"I love working in Indonesia. I feel very lucky that my career brings me here. Everything is green and beautiful. The islands, rainforest, and most of all, I think Indonesians are the most polite and kind people in the world."

Soon after appointed as Field Manager Jabung in November 2016, Pak Zhu led some innovations that either saved a lot of potential investment money, or increase the amount of production. Among those innovations were the modification and optimization on Betara Gas Plant (BGP), which solved the liquid handling problem that can last for over ten years and increase the production by 10,000 barrels per day. Another innovation was the increment of capacity of the current existing facilities and avoided the needs to construct new gas plant for Sabar and NEB Utaf Fields. This innovation saved the potential investment money for over 200 million USD. Canceling the 2017 field shutdown

has saved production up to 700,000 barrels, and increase revenue around 35 million USD.

"I really hope that this kind of facility's optimization will continue in the future, especially to accommodate our future development plan in Jabung."

As a new VP Business Development and Technical, Pak Zhu is very optimist that he can contribute more to the company. "From technical side, I can spend more time, attention and energy to focus on trouble shooting, de-bottle-necking, optimizing the existing facilities to improve the production, to cut the cost. and to save the investment." he said. Another concerning issue for Pak Zhu is the fact that most of PetroChina's contracts will be expired in five years time. "PCI need to try its best to extend the contracts and to find new block to continue and to enhance the business in Indonesia. "With the support from our management and our colleagues, I can push this work forward and make good control to support PetroChina to make correct decisions." he added.

Well then, Congratulation and good luck

for your new position Pak Zhu.

Biography

Date of Birth: May 3, 1970 Place of Birth: Liaoning, China

- Master in Oil & Gas Field Development Beijing Petroleum E&D Institute, Beijing,
- · Master of Business Administration (MRA)-China University of Petroleum
- · Bachelor in Oil & Gas Storage and Transportation - Fushun Petroleum Institute, Liaoning, China.

Professional Experiences:

- 2016 2018 Field Manager, PetroChina International Jabung Ltd. Indonesia
- 2015 2016 Project Construction Manager, PetroChina International Jabung Ltd, Indonesia
- 2011 2015 General Director, PKVI-OPCA Joint Venture, PetroKazakhstan Inc.
- 2008 2011 Director, Field Operations PetroKazakhstan Kumkol Resources, PetroKazakhstan Inc.
- 2004 2007 Field Production Operation Manager, Petro-Energy E&P Co., Ltd. Sudan
- 1999 2004 Field Production Operation Supervisor/Superintendent, The Greater Nile Operating Co., Ltd, Sudan
- 1994 1999 Field Operator, Foreman, Process and Equipment Engineer, Liaohe Oil Field, CNPC, China.



Management News

Focus on Detail in Developing Oil & Gas Fields to Maximize Company's Asset Values

Words by Budi Tyas Utomo Photos courtesy of Communication Department



Most of existing PetroChina International Companies In Indonesia (PCI) Blocks/assets are currently in final phase of contract period. Therefore, it is important for us do aggressive fields development programs to produce and monetize remaining oil and gas reserves.

We have conducted aggressive development programs in Jabung Block for the last 16 years, since PetroChina operated the block in 2002. The execution of Betara Complex POD (Betara Gas Plant/BGP, Geragai NGF, and FSO). which required a considerable amount of investment and had previously been postponed, immediately resumed and completed on time once PetroChina took over. Thanks to PetroChina's quick move, BGP has commenced on operation in September 2005. We saw double production in Jabung Block from 26,158 BOEPD to 53,797 BOEPD once BGP fully operated.

With the two gas plants in Betara and Geragai in operation, our responsibilities as Sub-Surface Department have also increased and become more challenging. This is due to the fact that we must meet our supply commitment to nearly 290 MMSCF FEED of raw gas daily to those gas plants. This is part of the reason why continuous activities in drilling, work-over, well services and facilities maintenance are critically required.

In the wake of the company's spirit to enlarge our business in Indonesia, our President Bapak Gong Bencai has challenged Jabung team to increase the production to reach 60,000 BOEPD this year. It is very challenging to increase the production of more than 15% while we face mature oil/gas fields and production facilities. Our team is determined and set "the road to 60,000" to pump our spirit.

Oil and Gas production is the result of integrated programs which generated by many teams, starting from Exploration, development, Facility and Field Operation. We are also supported by other departments including SCM, Permit, Marketing, Finance & Cost Control, Communication and also Human Resources.

To prepare the best strategies to achieve the production target, the PetroChina management initiated a Task Force team. As one team, we believe that improving the teamwork performance must be done by identifying and understanding 3R: Role, Responsibilities and Relationship; and follow with 3C: Competency, Commitment, and Communication. With careful implementation of those values, we are confident that we can reach the

The Task Force held the kick off meeting in Geragai Office earlier this month. We planned detail actions that each team member must execute. Hopefully, this good teamwork and good communication will lead us to great results.





CNODC Seeks Downstream Business Opportunities in Indonesia

Words and Photos by Anggi Mahindrasari

China National Oil and Gas **Exploration and Development** Corporation, PetroChina's Parent Company has visited Jakarta to discuss the prospect of downstream business in Indonesia.

CNODC Vice President Mr. Wang Xingvi. CNODC Senior Engineer Mr. Zhao Gang, and Senior Engineer of China Huangiu Contracting & Engineering Co. Ltd Mr. Lin Xianli spent three days in the city to meet with upstream oil regulator SKK Migas and state-run Pertamina.

While SKK Migas mainly takes care of upstream oil and gas activities, SKK Migas Chairman Amien Sunaryadi welcomed the company's interests in downstream business. Amien said that SKK Migas could connect CNODC and other parties that related to downstream industry.

Accompanied by PetroChina President Mr. Gong Bencai and VP SCM and Operation Supports Mr. Gusminar, the delegation also met with Mr. Ardhy N. Mokobombang, Director of Mega Project Refinery and Petrochemical Pertamina.



The two companies recently sealed a cooperation agreement to develop the upstream sector in Indonesia and abroad. CNODC hoped that such mutual cooperation could also reach downstream business.



Award & Recognition

PetroChina Receives CSR Award from Jambi Journalists

Words by Lutfi Rakhmawati Photos by IT Jabung

PetroChina International Jabung Ltd. has received the Corporate Social Responsibility (CSR) Award from Indonesian Journalists Association (PWI) Jambi Chapter.

PWI Jambi Chief Mr. Saman presented the award to Communication Manager Mr. Ginandjar in an event to commemorate the National Press Day 2018 in January. Jambi Governor Mr. Zumi Zola Zulkifli and other Jambi province officials also attended the event.

As the operator of Jabung Block in Jambi, PetroChina has been committed to run many social programs on economic empowerment, education, health and environment. The company also participates in the infrastructure development programs such as construction of bridges and roads.

The CSR Award from PWI Jambi is the latest addition to other recognitions in PetroChina's social works. In October 2017, PetroChina received the CSR Award from Jambi Province.

Between 2016 and 2017, PetroChina completed 19 CSR programs, including the construction of Senyerang Bridge in Sungai Landak. The steel bridge spans 25 meters with 5-meter width and is expected to become the main transportation tool for the local people.







Oil & Gas News





30 Years of **Tuban Block:** the Challenges and Success

Words by Andri Syafriya and Ginandjar

Tuban Block is located in onshore East Java Province and covers Bojonegoro, Tuban, and Gresik, with total original area approximately 7,391 sq km. Tuban Block was awarded to Trend East Java Ltd. on February 29, 1988, under Joint Operating Body (JOB) with Pertamina. The operatorship has changed over times due to mergers and acquisitions. PetroChina was involved in the block after acquiring Devon Energy's assets in Indonesia in April 2002.

The block is now operated under JOB Pertamina-PetroChina East Java (PPEJ). Currently, Tuban Acreage is 1,478 square kilometers with four producing fields, which are Sukowati (11 square kilometers), Mudi (7 square kilometers), Lengowangi (4.5 square kilometers), and South Bungoh (3 square kilometers).

Tuban Block situated in the East Java Basin, one of the most prolific basins in Indonesia. In the first of 3 years, many exploration activities have performed in Tuban Block i.e. Geology & Geophysics Studies, Gravity and Magnetic Acquisition, 2D Seismic Acquisition with total 1,520 km length. During this early phase, they drilled two exploration wells of Kembang Baru-1 and Ngasin-1, only to find out that the two wells were dry. In 1991, Trend East Java Ltd. successfully discovered oil and gas in Gondang-1 well, which flew at 779 BOPD and 4.41 MMCFPD. The discovery of Mudi-1 oil well in Oligo-Miocene Carbonates began the development of Mudi Field.

Oil & Gas News

Furthermore, the Oligo-Miocene Carbonate which are Kujung and Tuban Formation become the main objective in Tuban Block. Tuban Block got Plan of Development (PoD) approval in 1995 and first production began on December 1997 and reached initial production until 6.500 BOPD.

Tuban Block scored another successful exploration in 2001 with the drilling of Sukowati-1 well. This well tested 7,697 BOPD and 5.08 MMCFPD. In July 2004, the JOB granted PoD for Sukowati Field and followed by an initial production 7,000 BOPD in 2004. The Sukowati Field, however, overlaps into the adjacent Cepu Block which operated by Pertamina EP and ExxonMobil.

Both JOB, Pertamina EP/ExxonMobil concluded production unitization for the Sukowati Field 80:20 in favor of Pertamina EP/ExxonMobil. This year, Tuban Block has operated for 30 years. Since its initial production, Mudi Field has produced more than 40 MMBOE with peak production more than 20,000 BOPD within 1998-2002. Meanwhile, Sukowati reached peak production (> 45,000 BOPD) in 2009-2010, with the cumulative production 114 MMBOE.

These achievements are certainly because of the good performance of the all of JOB employees, most of them are PetroChina staff.

In total, JOB-PPEJ employs 50 people in Jakarta Office and 139 people in the Tuban field. About 90% from the total employees in JOB PPEJ are PetroChina staff. Based on the composition, we can see that PetroChina has significant contribution to the success of the block's exploration and production.

Several recognitions from the Government of Indonesia have been awarded to JOB-PPEJ. These records will always be noticed in the history of the oil and gas industry in Indonesia.

Social Contribution

As the operator of Tuban Block, JOB PPEJ realizes that reaching out to communities living near the working areas is crucial. The successful operation of Tuban Block requires constant supports and agreement with local people, since the Block's fields are located in the midst of housing complex and agriculture areas. The company's social programs cover various sectors, including health, economic empowerment, education and environmental protection. The JOB PPEJ initiated the establishment of recycle centers, organic fertilizer factory, developing home industries and other programs.

JOB PPEJ also involves the local people in various disaster mitigation plans. The operator regularly hosts the fire-fighting training and gas-leakage training to prepare the people for the possible incidents related to the upstream activities.



Sharing PetroChina's EOR Technology with Students

Words by Wicaksono Photos courtesy of Schlumberger Jakarta

Technology is a real game-changer, especially for oil and gas corporations with their high risk and high capital business. The best way to develop the technology is by sharing it with as many people as possible, for knowledge-sharing might lead to other notable inventions.



In February this year, I was invited to speak in "Technology Workshop: Reservoir Modeling on EOR Field" for Society of Petroleum Engineers' (SPE) student members from various universities. The workshop was initiated by Schlumberger and SPE Java Section Indonesia and was organized by Indonesia SPE Student Chapter Association. This event, including EOR Workshop Knowledge Sharing, aimed to provide a platform for the students to learn about latest petroleum industry software, success stories, experiences, ideas, and recent technology update from experts in

the industry focusing on Enhanced Oil Recovery topic.

During the workshop, I talked about CO2 injection in Jabung Block. I presented about fundamental of CO2 Injection Technique like EOR Screening Technique, Miscibility and Minimum Miscible Pressure (MMP) terminology, the reservoir implication and CO2 Injection application such as CO2 Sequestration, Huff & Puff technique, Water Alternate Gas (WAG), Continuous CO2 Flooding and Advance CO2 Technology.

Amid the current low oil price, such technical workshops would positively lead to a brighter future for Indonesian petroleum development.



Exit Strategy For Indonesian Oil & **Gas Industry**

Words and photo by Riza Primahendra

Ghost town is a phenomenon of abandoned area wholly or mostly by its population caused by disappearing or collapsing main economic activities of the area. The phenomenon is not uncommon for oil and gas industry. It happens when the production has been decreased and deposit depleted. Stakeholders and development practitioners already recognized the industry need to have a proper exit strategy to avoid this phenomenon. Moreover, oil and gas industry has the capacity igniting wide multiplier effects and contributing to sustainable development goals to local areas and beyond.

Characteristics of Oil and gas Industry

The Oil and gas Industry can be defined by four major characteristics, coined "The High 4". It is High in Risk, Technology, Capital and in exchange, securing a relatively High Gain/Return. Extractive industries, particularly oil and gas, operate mostly in remote and underdeveloped regions. In these parts of a country, oil and gas companies have the potential to be one of the actors of local development. As business entities, they can facilitate the accumulation of knowledge, technology, capital, and expertise. They work in a very dynamic context, namely local autonomy, local election, social tension, and such.

Transition Process as Exit Strategy

From the perspective of oil and gas investments in Indonesia, exit strategy has two meanings.



First, it is the end of a Production Sharing Contract (PSC), and second, the Oil and gas activities become inefficient to be operated. In both conditions, exit strategy needs to be formulated in the earliest stage. The failure to do so can put the operation at risks and the exit process can be volatile, costly, and lengthy.

In a gradual process, oil and gas companies need to encourage the development of non-oil and gas based economic activities, such as Green Economy and Blue Economy, Green Economy is an economic system aiming to reduce environmental risks. While Blue economy is the responsible exploitation of marine resources for economic growth.

The main idea is to shift the livelihood and economic system from the oil and gas-driven activites into a new system based on renewable resources.

Transition Steps

Transition plan in a nutshell is a systematization of transition process by putting the milestones, key activities, and required resources.

To conduct a good transition, analyze. Identify the company's resources potential with proper Social-Economic Mapping and Stakeholder Analysis. These are basic elements for implementing ABCD (Asset Based Community Development) approach.

The implementations of transition plan must be consistent to the objectives of one's company and at the same time, have the capacity to adapt with field dynamics. The progress needs to be monitored and evaluated regularly. Therefore corrections or adjustments can be made for any inconsistencies.

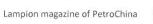
Communication and collaboration are as important. It is crucial that the transition plan is communicated to the stakeholder in order to develop shared understanding and commitment.

Closing Notes

The effectiveness of transition plan will be determined by how far it is embedded in the business process.

Exit strategy is part of oil and gas field management. However, it is a fact that in many cases exit strategy is sidelined in the business process and only getting attention when the issues is raised by stakeholders and/or external parties. When this is the case, the exit strategy is already too late to be developed and executed.

The whole campaign requires multi stakeholder involvement and long-term joined effort since it will become a company legacy for local communities and contribution to global agenda.



Opinion of Widodo Ismanto | Photo courtesy of Communication Dept.

Amid the excessive exploitation of natural resources, which leads to environmental degradation, we are reminded that our mother earth has suffered much to satisfy our needs.

Following the concerns over earth damages, experts and communities have campaigned for more sustainable ways to manage the natural resources. In 1992, United Nations Conference on Environment and Development (UNCED) hosted the Earth Summit that created Agenda 21: Sustainable development knowledge platform.

For business communities, including oil and gas industry, applying sustainability principles would give many benefits. Not only do we save the resources for future operations, we also contribute to

environmental preservation and good corporate image. The sustainability concept will result in efficient and balanced operations in this industry. This "green concept" combines the profit, environment and social impact.

The oil and gas industry, in the early days, is known for its complicated practices many negative impacts to environmental. Fortunately, the development of technology and engineering breakthroughs has enabled us to implement cleaner and efficient operations. Other than that, we also have to prioritize consultation, negotiation and communication to avoid social damage.

According to the Brundtland Report, published in 1987, some principles to incorporate the sustainability principles in our operation include Understanding interconnection system, forward thinking, caring for environment and people, implementing efficient works with less waste, and involving all employees in applying green concepts.

There are several phases in the oil and gas industry. The first is the pre-operation phase, when we plan the oil and gas activities. Environmental analysis must be conducted in this phase so we could plan efficient operational cost.

The second phase is the exploration or exploitation activities. In this phase, environmental analysis is important to minimize the destructive impact of the activities. The final phase is the post operation. All companies have the responsibilities to restore the areas as their previous condition.

If we implement the sustainability principles in all phases of operation, we have contributed to the preservation of environment. We will also gain the reputation as the highly regarded oil and gas company.







BCD Department **Hosts First** Coordination Meeting in 2018

Words by Arief Sanjaya Photos by Moh. Ayub

In accordance to PetroChina International Companies in Indonesia's vision, which is to become a leading international energy company in Indonesia, **BCD** Project Department organized its first Coordination Meeting to discuss department achievements, project status, and strategies in order to achieve set milestones.

The meeting, which carried the theme "Together We Achieve Greater", was held in Ayer Island from 19th to 21st of January, 2018. All Jakarta Department members participated in this meeting along with representatives from BCD Field Project Construction Department. The meeting itself was led by BCD Department Sr. Project Manager, Mr. Zhao Jianwu.

One of the most important topics discussed in the meeting was how to accelerate project completion for the sake of completing Placed Into Service Package submission on time and

achieving full Cost Recovery. Another interesting discussion was concerning the necessary steps to be taken in 2018 to achieve 60,000 BOEPD production rate.

The department's achievements in 2017 were also discussed during the meeting, which includes the finalization of three projects. These accomplishments were comprised of the start up of West Betara Gas Recovery Facility, the completion of West Betara-South Betara pipeline installation, and the installation of condensate stripper overhead compressor, 3rd membrane, 3rd molecular sieve tower and Electrical Monitoring System package in Betara Gas Plant.







CSR Updates

2018: A CSR Odyssey What's Next for PetroChina?

Words by Cut Sheilla Saomyra Winandha | Photos courtesy of Communication Department

However brief, my aim is for everyone to be invested in a mutual understanding on what we are trying to achieve for the company's social performances.

Now, what comes first into your mind when someone ask you about PetroChina's CSR? Well, you may recall the article about Mobile Library Program in Lampion's previous edition. Yes, your book donations had found their way into the hands of inquisitive young minds in Tanjung Jabung. Some of you are probably the lucky few who had the opportunity to stroll around our modest yet flourishing coffee farm, or try wide selections of deep-fried delicacies from the famous Mak Denok Home Industry. You might already be a certified frequent visitor of Mekar Jaya Coffee Shop, a place where you can enjoy fresh brewed coffee made from locally grown Liberica Tungkal

Indeed, we have come a long way since we begin our operations in Indonesia. But more than 15 years later, have we made any notable impact for the local communities?

When we look back as far as the early days, this means around the early 2000s. our CSR programs were limited to charitable contributions. We started by employing a basic form of corporate philanthropy; donations on top of social facilities/infrastructure renovations. However, as we move forward in synergy with the expansion of our core business activities, we were encouraged to adapt and grow, social performance-wise.

For the last five years, we have delivered a fairly inclusive strategies and made efforts to include more capacity

development based programs, aimed to establish local communities empowerment.

2018 presents another set of challenges. How can we improve?

There are several main issues to address. First, the social conditions are dynamic. Without proper mappings or regular assessments to determine what our identified stakeholders really need, we are prone to make rash desicions. Our programs need painstaking studies, rather than our personal preference, so they could really contribute to socio-economic betterment of the people.

Second, CSR has multiple stakeholders' orientations. Balancing different interests and a plethora of ideas has never been trickier. It's a slippery slope, especially for companies operating in natural resources extraction industries. A lot issues get in the way, including local/ national elections, compliance to financial/ administration procedures and accountability. As one of the PSC Contractors, every year we align our programs with three different timelines; the company's, local government's in our operation areas and the central

government's represented by SKK Migas as our regulators.

We plan, acommodate and adjust accordingly. Sometimes a little bit too much. That's why we need a clear preset of values as a company. We should be proactive in establishing certain framework that compliment government regulations for the implementations of our CSR Programs.

Which brings us to the last issue. There are no generic CSR strategies, but there are principles that we can adopt. Internationally, we have the ISO 26000, the United Nations' Sustainable Development Goals, or in a more local context, Ministry of Environment and Forestry's PROPER guidelines. Gold certifications of the latter also act as our company goal in three years period.

This year is actually a perfect year to start. Synergize the achievements of Gold PROPER for Oil and Gas with our five year exit strategy plans for Jabung Block. This, obviously, calls for inter-department cooperations. Start planning that integrated strategies and, hopefully, we will reach the ideal establishment of sustainability.



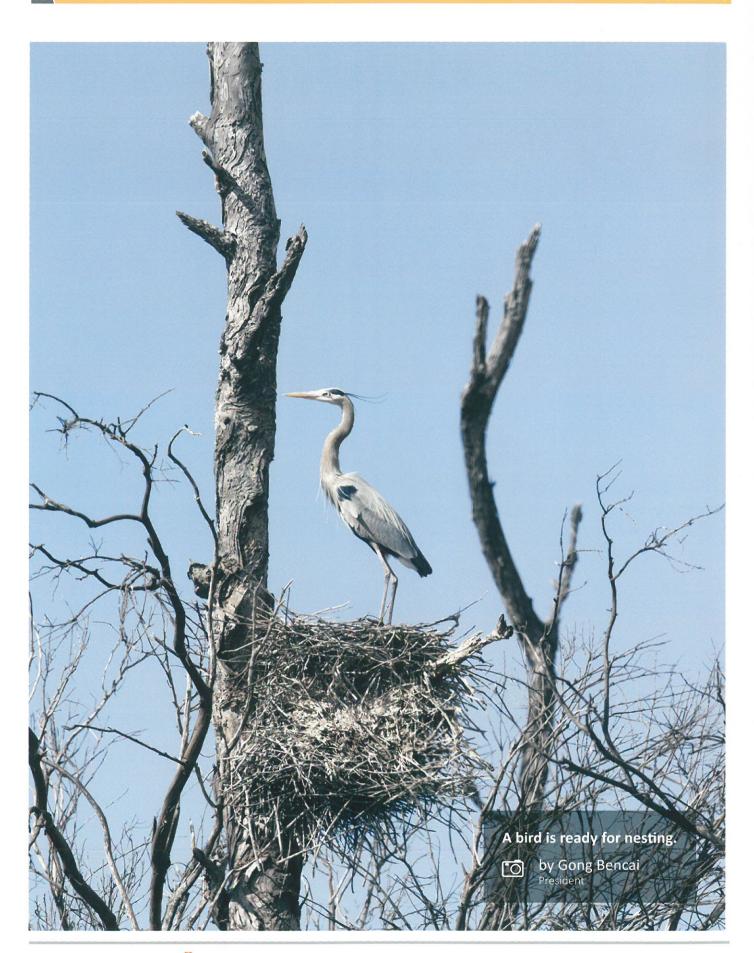


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Lampion magazine of PetroChina





EHS Updates

PetroChina **Provides** Diphteria Vaccination for Jakarta **Employees**

Words prepared by EHS Department Photos by Rina Putri Wardhani

In the wake of Diphteria outbreak in some cities in Indonesia, PetroChina held the diphtheria vaccination for its Jakarta employees in January.

In the wake of Diphteria outbreak in some cities in Indonesia, PetroChina held the diphtheria vaccination for its Jakarta employees in January.

The Medical Section arranged cooperation with Medika Plaza Clinic to conduct Diphteria Vaccination in several sessions to all PetroChina International Companies in Indonesia employees working in Jakarta office.

Prior to have vaccination medical team checked the health condition of each employee to confirm that they were fit enough for the diphtheria booster shot.

Dr. Boy Hidayat of EHS Department said that diphtheria vaccination was necessary to protect us from the outbreak. "Diphteria is very contagious, but high coverage of diphtheria vaccination could effectively protect us. So this vaccination is recommended to everyone, including our employees in Jabung whose houses are located in the outbreak areas," he

The Diphtheria is an infection caused by the bacterium Corynebacterium diphtheriae. Signs and symptoms may vary from mild to severe. The infection's symptoms include a sore throat and fever. In severe cases, a grey or white patch develops in the throat.

The diphtheria vaccine was developed in 1923 and is now classified as very safe to use. The World Health Organization has recommended vaccination against diphtheria since 1974.





PetroChina Implements Special Market Adjustment for Employees

Words and photos by Compensation and Benefit Section

In 2012, 2014, and September 1, 2017, there have been salary scale adjustments in PetroChina. The adjustments allowed the employees, whose basic salaries were under the minimum salary scale, to have their salary adjusted to meet the minimum scale of their grades.

The salary survey conducted by well known independent consulting firm showed that the salary of PetroChina employees was still under the average market (P50).

To respond that situation, PetroChina management was committed to propose the Special Market Adjustment (SMA) to improve the salary scale to meet the ideal market in the oil and gas industry, as well as considering internal equity.

PetroChina's HR Department proposed to oil and gas regulator SKK Migas that the SMA to be included in the Work Plan and Budget (WP&B) 2018. After securing the approval from SKK Migas, PetroChina President Mr. Gong Bencai announced this program to employees. The SMA was taken into effect since January 2018. This SMA was given to all employees who have worked for PetroChina before September 1, 2017. Each employee received different adjustment rate based on their years of service and performance.

To inform this program, the HR Department hosted several gatherings in Jakarta Office for Jakarta employees, Geragai Camp and BGP Camp for Jabung Employees, Matoa Camp for PetroChina employees seconded to Joint-Operating Body (JOB) Pertamina-PetroChina Salawati (PPS) and Tuban Field for PetroChina secondees in JOB Pertamina-PetroChina East Java (PPEJ). During the gatherings, the HR Department informed the basic calculation for the adjustment, which included the service year matrix, the performance appraisal (PA) matrix, the PA point system and average score conversion, the reference point (the highest point between mid salary scale and mid average market), and conditions affected by calculation of years of service and performance and the simulation. The SMA would not interrupt other HRD ongoing programs such as production incentive, merit increase, adjustment and promotion.

PetroChina management expects that the SMA would boost employees' working spirit and performance.



hina News

PetroChina News

PetroChina Jabung Welcomes DPR RI Members in Betara Gas Plant

Words and photo by Resmanudin



Commission VII Members of House of Representatives of Indonesia (DPR RI) earlier this month made a one-day visit to Betara Gas Plant, operated by PetroChina International Jabung Ltd., in Tanjung Jabung Barat. Chairman of Commission VII Mr. Gus Irawan Pasaribu and his commission members Mr. Nazaruddin Kiemas, Mr. Dony Maryadi Oekon, Mr. Fadel Muhammad, Mr. Harry Poernomo, Mr. Tjatur Sapto Edi and Mrs. Ari Yusnita were welcomed by Act. President of PetroChina Jabung Mr. Gusminar.

SKK Migas Deputy of Planning Mr. Jaffee A Suardin, Head of Work and Program of SKK Migas Sumbagsel Mr. Julius Wiratno, and other representatives from Ministry of Energy and Mineral Resources and Directorate General of Oil and Gas also attended the event.

The Commission VII praised PetroChina's efforts for boosting efficiency in its oil and gas activities. In his speech, Gus Irawan hoped PetroChina would increase the production and participate in the development of the area.

Gusminar said that the work visit from DPR RI was beneficial for the company. "We receive many valuable inputs and useful suggestions to improve our operation from the dialogue session with the members of Commission VII," he added.

According to Gusminar, in 2018,
PetroChina Jabung hopes to operate its
Sabar and Panen fields to boost the oil
and gas production. This year, PetroChina
also plans to drill and complete 16 new
wells, 17 workover wells and conduct 123
well activities.



CNPC Culture Department Visits Indonesia

Words by Lutfi Rakhmawati | Photos courtesy of Communication Department

The Culture Department of China National Petroleum Corporation (CNPC), PetroChina's parent company, and several journalists in December visited Indonesia.

The Deputy Director-General, Corporate Culture Department, CNPC Mr. Lei Ping; Deputy Director, Corporate Culture Department, CNPC Ms. Guo Ying; Senior Administrator, Information Technology Service Center, CNPC Ms Zhu Lan; Xin Hua News Agency Senior Reporter Mr. Li Xinmin; China Daily reporter Ms. Zheng Xin and Associate Senior Reporter, Ministry of Science and Technology of the People's Republic of China Mr. Qu Jian spent five days in Jakarta and Jabung Block to know about China's business in energy sector.

While in Jakarta, the delegations talked to Energy and Mineral Resources Minister Mr. Ignasius Jonan, SKK Migas Chairman Mr. Amien Sunaryadi, Pertamina Senior Vice President Upstream Business Mr. Denie Tampubolon and Petronas Indonesia Country Chairman Mr. Zaini MD Noor. They also visited Betara Gas Plant, operated by PetroChina Jabung, and one of PetroChina's CSR project in Jambi.

The purpose of the visit was to look closer to PetroChina Indonesia's operations as an important part of China's investment in the country. The China Government last year launched Belt and Road Initiative to connect and cooperate with European and Asian countries, with Indonesia became one of key areas to develop. Following the initiative, the investment in Indonesia is set to bloom, especially in infrastructure and energy sectors.



PetroChina President Mr. Gong Bencai hoped that the company could make the most of Belt and Road Initiative to enlarge its business in Indonesia. "PetroChina would like to take this opportunity to have an extensive consultation to our operation and cooperation in Indonesia," he said



PetroChina News

SKK Migas and PetroChina visit Beijing

Words and photos by Alfiani



A delegation from Human Resources function of SKK Migas visited Beijing and Daqing oil field in China for sharing knowledge program with CNODC and China University of Petroleum.

The delegation was lead by Head of Human Resources Division Mr. Hudi Dananjoyo Suryodipuro with four other members from HR division, Mr. Kurniawan Supian, Mrs. Sri Mumupuni Handayani, Mr. Daniel Kurnianto and Mr. Aditya Mahendra Subandrio. The delegation was also accompanied by VP

HR & Relations of PetroChina

International Companies in Indonesia, Mrs. Maryke P.Y. Pulunggono, HR Manager Dencio R. Boele, and Mrs. Alfiani and Mr. Bugi Kristantyo from HR Department.

During the visit on 22-28 of November 2017, the delegation firstly visited the CNODC Office in Beijing and was kindly received by Mr. Wang Zhingcai, Executive VP of CNODC. On this occasion, the two parties were sharing knowledge and concern regarding possible internship program of CNPC employees in Indonesia. SKK Migas delegation also share the Indonesia's Government Regulation regarding human resources and expatriate, especially in the oil and gas sector.

On the second day, on November 24, 2017, the delegation visited China University of Petroleum in Beijing. The program of the visit included a meeting and a laboratory orientation. The meeting was held in the main building of the Continuing Education School (CES), where the delegation was welcomed by the Dean, Mrs. Xue Qian. Afterward, the delegation has an opportunity for a quick

orientation to the geophysics and geo-mechanics laboratories.

The next two days, on November 25 and 26, 2018, SKK Migas delegation departed to Daqing for a schedule to visit some facilities, including Tertiery Oil Recovery Laboratory of Daqing Research Institute, SRP and ESP Assembly Workshop, Ju Xi Yi Field site and Science and Technology Museum of Daqing Oilfield. During the visit to Daqing, they were greeted directly by VP of Daqing Oilfield, Mr. Zhang Fengmin and Office General Director Mr. Xie Yuxin, until returned to Beijing on November 27, 2017. The delegation finally left Beijing to Jakarta on November 28, 2017.



PetroChina Events



PetroChina Hosts Press Gathering

Words by by Afdal | Photos courtesy of Communication Department



The management of PetroChina, for the first time, hosted a press gathering with dozens of journalists in Jakarta last week. The main purpose of the event was to introduce the management of PetroChina to Indonesian journalists, to announce PetroChina's business plan in the future, and the company's contributions during its 15 years of existence in the country.

The main speakers of the event was President Gong Bencai and other members of management, including VP Business Liu Hongna, VP HR and Relations Maryke Pulunggono, VP SCM and Operation Supports Gusminar, General Manager Jabung Yu Guoyi, Field Manager Jabung Zhu Fumin and Act. VP Finance Bambang Prayitno.

While delivering the management's note, Gong said that PetroChina had the full support from its parent company China National Petroleum Corporation (CNPC) to enlarge business in Indonesia.

PetroChina was ready to follow any government's regulations, including newly-introduced Gross Split Mechanism. More than 50 journalists from various media platforms attended the event. The

question and answer session with journalists was interactive and filled with insightful and curious questions about PetroChina's plans in the future. Most questions were related to the company's interests in operating more blocks and the prospect of PetroChina's downstream business.

Before closing the discussion, Mr. Gong thanked all journalists for supporting PetroChina's activities in Indonesia. Mr. Gong also hopes to invite the journalists to PetroChina's blocks in Indonesia, as well as PetroChina's Head quarters in

Christmas Celebration for All in PetroChina

Words by Lutfi Rakhmawati | Photos courtesy of Communication Department

PetroChina's employees in Jakarta Office celebrated Christmas on Friday, January 19. The celebration also functioned as the New Year's gathering for all employees, including PetroChina President Mr. Gong Bencai, General Manager Jabung Mr. Yu Guoyi, Vice President Finance Mr. Xu Yalin, Vice President Business Mrs. Liu Hongna and Vice President HR and Relations Mrs. Maryke Pulunggono.

During the event, Reverend Laurent Tueng OFM encouraged us to share and show our compassion to others. He also highlighted the importance of togetherness and working together as a

Gong said that the Christmas celebration was a celebration for all employees. As an international company, diversity of backgrounds and religions are something to embrace. The religious events in PetroChina often become an occasion to greet and convey good wishes among employees and the company's management.

This year, the Christmas committee invited HOME, a community led by Ms. Yudith that provides a shelter house for abandoned kids, to join the celebration. HOME brought about 17 kids, who



presented their creation of art through singing and dancing. The committee also handed over the donation worth more than Rp. 40 million for the shelter house.

PetroChina Choir Group performed several songs for the gathering. A group of students from Santo Antonius Junior High School was also invited to perform for the audience.





PetroChina Indonesia Celebrates Chinese New Year 2569

Words by Rina Putri Wardhani | Photos courtesy of Communication Dept

PetroChina employees in Jakarta Office celebrated Chinese New Year 2569 on Monday, March 19, 2018. The celebration was conducted in the Mezzanine Level of Menara Kuningan, Jakarta. In the event, all management and staff from all level were gathered to greet those who celebrate and enjoyed some entertainments.

PetroChina's traditional dance group performed "Sirih Kuning", Betawi dance that influenced by Chinese culture. After the dance, PetroChina Choir performed PetroChina's March "One Company One Dream", Chinese song "Tian Mimi", and Maluku's traditional song "Ayo Mama". General Manager Jabung Mr. Yu Guoyi, in his opening remarks, said that Chinese New Year was a moment to spend with family. As one family of PetroChina, he hoped all employees would work hard to achieve higher production target in the Year of Dog.

Mr. Gusminar, on behalf of President Gong Bencai, conveyed the management's gratitude for the works of employees in the previous year. The Rooster Year ended with good results and achieved targets.

Another entertainment performed during the event was the dragon and lion dance, more popularly known as Barongsai in

Indonesia. This time, the Barongsai was performed by students, who were part of Ching Lung Dragon & Lion Dance from Bekasi.

PetroChina Events

Like other social events in PetroChina, Chinese New Year Celebration also saw the performance of the company's bands to entertain the employees. PetroChina's managements, including Mr. Gusminar, Vice President Finance Mr. Xu Yalin, Vice President HR and Relations Mrs. Maryke Pulunggono, Senior Development Manager Mr. Budi Tyas Utomo, and Senior Exploration Manager Mr. Nyoman Suta also went on stage to perform "Indonesia Pusaka" national song.



PetroChina Employees Learns Firefighting Skills

Words by Yudha Ramadhona | Photos courtesy of HR Department



Firefighting training is one of the most crucial self-defense practices that everyone must excel. PetroChina has worked with defense instructors to update the employees' skill on the matter.

Seventeen PetroChina employees from various departments in Jakarta Office participated in the firefighting training held from February 12 to February 13.

The participants spent the first day of the training to learn and remember the basic information related to firefighting. Instructors from South Jakarta Fire and Rescue Agency also trained the employees to perform first-aid steps during emergency situations.

The second day of the training was all about practices. The participants learnt how to put out small-scale fires using various fire extinguishers. According to the fire instructors, it is very important

for us to know types of fires and choose the suitable and effective extinguishers.

"Taking part in the training is very beneficial for disaster preparedness. It is good that the company provides this training every year," said Iman Taufig of Economic and Planning Department.



PetroChina's Partners & Stakeholders [2]

A visit to Petronas Facilities in Malaysia

Words photo by Lutfi Rakhmawati

Upstream Oil and Gas Regulator SKK Migas last week invited 14 chief editors from Indonesia's mainstream media and production sharing contractors (KKKS) to visit Petronas' upstream and downstream facilities in Malaysia.

This event was part of SKK Migas's annual program of "Chief Editor Forum Visit" to various upstream oil and gas locations, both in Indonesia and abroad. During the visit to Malaysia, which was taken place from January 24 to 26, the delegation was led by SKK Migas Deputy Chairman Mr. Sukandar. PetroChina's representatives in this event were CSR Supervisor Adrian Wibisono and Media Analyst Lutfi Rakhmawati.

On January 25, the delegation was taken to the Petronas Petroleum Industry Complex (PPIC) in Kertih, Terengganu State. The 4,000-hectare complex, located more than 400 kilometers off Malaysia's capital Kuala Lumpur, covers Petronas' business from upstream to downstream.

On the following day, the delegation went to Petronas' headquarters in Petronas Twin Towers, Kuala Lumpur, The state-owned enterprise has developed advance monitoring system of their whole operations which runs 24 hours.

Established in 1974, Petronas is now ranked among Fortune Global 500's largest companies in the world. The company's business lines include upstream, downstream and petrochemical.

Speaking in front of Petronas managements and the chief editors. Sukandar invited Petronas to enlarge its investment in Indonesia, especially in petrochemical sector. "Over the years, Petronas has proven its capability to develop the petrochemical sector in its own country," he said. "We will very welcome Petronas' involvement [in petrochemical business]".

Currently, Petronas is involved in upstream business in Indonesia and becomes PetroChina's partner in Jabung Block in Jambi.



Community

PetroChina Traditional Dance Group Have Fun with Tradition

By Mawar Indah Nursina

At first, Petrochina Traditional Dance Team was formed temporarily to perform Saman Dance as the opening act of Town Hall Meeting 2017. We chose Saman Dance because it was a very famous and entertaining opening dance and represented the typical Malay culture of Indonesia.

I was appointed as the team coordinator with the main job to find other committed dancers to practice regularly. Saman is known for its super fast moves and meticulous hand coordination, which requires much practices and harmonization among dancers. Thus, finding the committed dancers was the key. Talent came second, since no one of us were real-born dancers anyway.

Long story short, we managed to find 14 PetroChina employees with various technical and non technical backgrounds, including myself who's an exploration geophysicist), Lutfi Rakhmawati (Communication Dept.), C. Maya Resha T (Exploration Dept), Shahnaz Fidi (Gas & Oil Crude Planning Dept.), Bella Dina Safitri (Exploitation Dept.), Indra Luthfiana (Exploration Dept.), Abghia Dini Fanzuri (Exploration Dept.), Anggi Pertiwi Putri (EHS Dept.), Indrianti Pramadewi (Engineering), Lia Reulina Ketaren (Exploitation Dept.), Nurma Amalia (BSD Dept.), Fitria Sari (BSD Dept.), Dewi Husin (DIMS Engineer) and Tatiana Ayu (Drilling Dept).



The background difference has never been an issue for us. We are lucky that our club members are hardworking, loyal, easy going and passionate women with good sense of humor and strong bond. These combinations make us a solid and colorful team.

Traditional Dance Team is likely to add

new and excited members to spread

traditional Indonesian dances and

perform their best.

Despite our limited time to practice and each member's professional duties in office, we nailed our first performance (impressively, I may add). No less than Pak Gong Bencai congratulated us for our successful performance. After that, Pak Gong asked us to perform during the Chinese Chamber of Commerce Fun Walk

In the Fun Walk, after the photo session, Pak Gong personally asked the team to perform other traditional Indonesian dances. That's when we were finally named as the permanent club among other PetroChina communities. We have regular dance practice every Wednesday afternoon and invite a professional dancer as our main tutor.

Our last performance was Sirih Kuning dance for 2018 Chinese New Year celebration in PetroChina. Sirih Kuning is a traditional Betawi dance in which contains elements of Chinese culture, in accordance with the theme of the event. In the future, we plan to practice various dances from other areas in Indonesia. Although we normally practice once a week, we could intensify it to three times a week ahead of the performance. We kindly ask for supports from PetroChina management and fellow employees so we can perform the best versions of us. Other PetroChina female employees who want to join the club could reach me at 8566 or Lutfi at 8576





Culture (**)



Chinese New Year Mythology And **Festivities**

Words by Li Rui | Photos from various sources

Traditional Chinese New Year, also known as the Spring Festival is the most important holiday in China, Chinese New Year typically begins with the new moon that occurs between the end of January and the end of February and it lasts about 15 days. In this year, the first day of the Lunar New Year was on Friday – February 16, initiating the year of the dog.

The New Year festival is centuries old and associated with several myths and customs. Tied to the Chinese Lunar calendar, the holiday was traditionally a time to honor household and heavenly Deities as well as Ancestors. It was also time to bring family together for feasting. According to tales and legends, the beginning of the Chinese New Year started with a mythical beast called the Nian (Photo 1). Nian would eat villagers, especially children. One year, all the villagers decided to go hide from the beast. An old man who appeared before the villagers went into hiding said that he's going to stay the night, and decided to get revenge on the Nian.

All the villagers thought he was insane. The old man put red papers up and set off firecrackers. The day after, the villagers came back to their town to see that nothing was destroyed. They assumed that the old man was a deity who came to save them. The villagers then understood that the Nian was afraid of the color red

and loud noises. When the New Year was about to come, the villagers would wear red clothes, hang red lanterns, and red spring scrolls on windows and doors. People also used firecrackers to frighten away the Nian. From then on, Nian never came to the village again.

Now, a week before Chinese New Year many people clean their homes to welcome the Spring Festival. The entire attention of the household was fixed on the celebration. Houses were thoroughly cleaned to rid them of "huigi" or inauspicious breaths, seep away any ill-fortune and to make way for incoming good luck. Cleaning was also meant to appease the Gods who would be coming down from heaven to make inspections.

Chinese New Year is also a time to reunite with relatives. They wear new clothes, send greetings to each other. Often, the evening preceding Lunar New Year's day is an occasion for Chinese families to gather for the annual reunion dinner. Children often receive "luck money" wrapped in red envelope from elderly people. Home and family were the principal focuses, many of the rites

carried out during this period were meant to bring good luck to the household and long life to the family – particularly to the parents. During this time, family comes first and business life stops for a while.

People gather to enjoy various activities in the evening, including set off fireworks and firecrackers to frighten evil spirits, beating drums and striking gongs, as well as dragon and lion dances. All are joyously done with the hopes to cast away any bad luck and bring forth good

In Indonesia, President Megawati Soekarnoputri declared Chinese New Year (IMLEK) as a national holiday effective from 2003.

Gong Xi Fa Cai - Happy Chinese New Year, wishing you good fortune, hope the days ahead are filled with immense joy and prosperity. May God's blessings guide us through our limitations, help us rise higher above our weaknesses. Let works with double spirit, more proactive, efficient and productive to achieve the company targets.



Celebrating Cap Go Meh in Indonesia

Words by Bendrifa Brilianti | Photos from various sources

Cap Go Meh (Cap = Ten, Go = Five, Meh = Night) comes from Hokian Language or dialects which means 'the fifteenth night' or the last day of Chinese New Year Celebration.

While in the Hakka dialect, Cap Go Meh called Cang Nyiat Pan which means the first middle-month. Meanwhile, the celebration of Cap Go Meh in Mandarin is called Yuan Shiau Ciek which means the festival of the first lunar night and better known as the Lantern Festival.

Cap Go Meh's celebration dates back to the 17th century. At the time of the Zhou dynasty, the farmers set up lanterns called Chau Tian Can around their fields to scare away animals or expel pests. The installation of this lantern then created a beautiful scene on every 15th night in the first month. They also performed lion dance.

During the celebration of Cap Go Meh, people join a march that begins from the temple to all around the city. This tradition is well preserved and continued from generation to generation. Over the past few years, Cap Go Meh festival has been widely celebrated in various places in Indonesia.

In capital city of Jakarta, Cap Go Meh and Chinese New Celebration are mainly hosted in Glodok area in West Jakarta. The Chinese community adorns the streets, houses and temples with lanterns. Lantern is a sign of the welfare of life for all family members. Temples in all corners of Jakarta also routinely hold parades and shows. The Lion dance symbolizes power and strength, while the Lion Dance symbolizes happiness and prosperity.

The biggest Cap Go Meh Festival in Indonesia held in Singkawang, Pontianak, West Kalimantan. In this celebration there is not only parade, barongsai dance and liong dance, but tatung parade. Tatung is believed to be exorcist of evil spirits from all over the city. Along the way tatung showed the attraction like sitting on a sword, not only sticking a sharp iron through both cheeks but also stick a sword into his stomach.







Understanding Jesus's Sacrifice through Easter Festival

Words by Resti Purba | Photos from various sources



Christmas, which celebrates the birth of Jesus Christ, might be one of the most popular holidays the world. However, Christians observe Easter as the most significant date in our calendar.

The celebration of Easter begins with the Good Friday, which is a Christian holiday commemorating the crucifixion of Jesus. The day when Jesus died brought sadness to all of us. But three days after the crucifixion, Jesus proved that He is truly the Son of God. His body disappeared and he was resurrected by God.

The resurrection of Jesus is the foundation of Christian Religion and is seen as the proof that God will judge the world in righteousness. Easter is very crucial for us, because we put our faith to God through this magnificent occurrence.

Given the significance of Easter, we celebrate it with gratitude and joy. Easter is mostly observed with family. In many places, Easter also marks the beginning of spring, which is often portrayed as the start of blooming life full of joy and hopes.

The modern celebration of Easter is also also mostly about chocolate and enterholiday with family is always a good choice. Families could spend the Easter holidays with painting the eggs with various colors, praying and singing songs.

With Easter we fully believe in Jesus Christ, with love, faith, and hope.

identical to egg-hunting for kids. Easter is tainig the kids. Therefore, celebrating this

Employee News

Senior Employee Ready to **Enjoy New Experience**

Words by Ginandjar | photos courtesy of Comm Dept.

From the young boy who loved drawing to a senior drafter with more than 30 years of experience, Sugimin has fulfilled his long career and is ready to enjoy his retirement.

Sugimin began his career as a consultant in a geologic mapping firm in Balikpapan, Kalimantan. When state-run Pertamina offered him a job as the drafter, he took the opportunity. "I have always wanted to work in an oil company," Sugimin said. He was just starting his job in Pertamina when he had another offer from Petromer Trend in 1987.

It turned out that Petromer Trend, which is known as PetroChina following several acquisitions, would be his home for 31 years. "It feels like home to me, even quite literally. I used to spend so much time in office to draft many maps," he

He recalled his intensive working hours back in 1987 to 2000s. Aggressive exploration and production activities required a lot of supporting documents, especially geological maps. "I stayed overnight in the office so I could draft maps faster," he added. Back in the 1980s, map-making still relied on simple tools. Even with traditional tools, Sugimin managed to make five to seven maps a day. "The pressure was quite high. But I

loved what I do and enjoyed it a lot," he said. "Beside, they always let me had a day-off after staying overnight in office."

Today, the map-drafting technology has been very advance. "Everything is computerized and has latest software. Map drafting is faster and more précised," the father of four concluded.

After dozens of years of working as a drafter, Sugimin had few insights for younger staff. "The most important thing is to try to enjoy what you do. If you feel good about your job, the workload will be easier to handle," he said.

"I am lucky to find a job that really fits my passion for drawing," he said.

Life after PetroChina

According to the company's regulation, Sugimin will be retired in 2020. He already has some plans to enjoy his post-office days. "My four kids have graduated from universities. Each of them has started their own business, so I don't have to worry about their wellbeing. I am proud of my children," he

Sugimin prepared one shophouse for each child. He also has 10 rooms for rent for factory workers in Cakung in eastern part of Jakarta. "The rent fees add some financial support for me," he went on.

After working for years, Sugimin is ecstatic for his new experience. "Me and my wife will move to our hometown in Purworejo, Central Java. It is a quite city compared to Jakarta," he said.

All is set and done in Purworejo, Sugimin said. "We already built a good house with small fish pond as part of it," he said. The couple wanted to have relaxed life, away from the city's hustle and bustle, he added.

Sugimin also prepared goat farming business to keep him occupied in the retirement days. "The goat farming is very new, but the prospect is very good," he said.





Employee announcement 2018

Recipients of Service Award Janury - March 2018

1				5 Years of Service							
- 1	Emp.Nr.	Name	Department	Job. Loc							
1	133394	FERNANDO J.P.DAMANIK	RESIDENT/FIELD MANAGER	JBG							
2	133399	CUT SHEILLA SAOMYRA WINANDHA	COMMUNICATION DEPARTMENT	JKT							
3	133398	ARIEF KOMARUDDIN	RESIDENT/FIELD MANAGER	JBG							
4	133404	RHAMA ANDHITA BOBIAN	INFORMATION TECHNOLOGY	JKT							
5	133385	GRACE L. KANDOU	CONTRACT DEPARTMENT	JKT							
6	133403	ARYA WIRASATYA	HUMAN RESOURCES	JKT							
7	133408	ADI NOVE HERMAWAN	INTERNAL AUDIT	JKT							
8	133400	ROFINGI AJI	PROJECT JABUNG	JKT							
9	133409	PAULUS HERRY ANDHIKA SIMANJUNTAK	DRILLING JABUNG	JKT							
10	133410	KRISTINA SUSANTO	GAS & CRUDE OIL PLANNING	JKT							
11	133415	MOHAMMAD RISYAD	EXPLORATION JABUNG	JKT							
10	Years c	of Service									
12	132943	SOLIHIN	RESIDENT/FIELD MANAGER	JBG							
13	132942	ARIEF YUSRIADI	RESIDENT/FIELD MANAGER	JBG							
14	132945	YULIADI	RESIDENT/FIELD MANAGER	JBG							
15	132944	ADI YULIANTO	RESIDENT/FIELD MANAGER	JBG							
16	132951	REXY PURNOMO RIZA AZIZ	INFORMATION TECHNOLOGY	JKT							
17	132948	INDRA PRADHITA	INFORMATION TECHNOLOGY	JKT							
18	132949	MUSTAMSYI	ENGINEERING JABUNG	JKT							
19	132953	FERRY MATITA	RESIDENT/FIELD MANAGER	JBG							
20	Years o	of Service									
20	132421	HANS TRISAKTI SWEDIARTO	ENVIRONMENTAL, HEALTH & SAFETY	JKT							
21	132424	FIFI FITRIANTI	HUMAN RESOURCES	JKT							
22	132430	DIANA RACHMAWATI	RESIDENT/FIELD MANAGER	TBN							
23	132429	ITA PUSPITA	RESIDENT/FIELD MANAGER	TBN							
24	132433	DOMINGGUS KOROH	GENERAL AFFAIRS	JKT							
25	132432	SARDI	GENERAL AFFAIRS	JKT							
26	132434	KOMARUDIN	GENERAL AFFAIRS	JKT							
27	132431	DEDY SUSWANTO	MATERIALS	JKT							
28	131710	RECKY KASEGER	RESIDENT/FIELD MANAGER	JBG							
29	131602	JOHANES WIBOWO P.	MATERIALS	JKT							
30	131613	HARI SUPRIYANTO	INFORMATION TECHNOLOGY	JKT							
31	131612	MUFTIK.	RESIDENT/FIELD MANAGER	JBG							
32	131748	VERRA V.AMIRUDDIN	ENGINEERING JABUNG	JKT							

Retirement 2018

Payroll No.	Name	DOB	Position
Jakart	ta Office		
133666	KHAIRIL IQBAL	31-Mar-60	CHIEF GEOLOGIST
133612	AZMIRINI AZNAWI	18-Jun-60	PROD.REPORTING ACCT.SUPT.
133613	SURYORATIH P.	6-Jul-60	EMPLOYEE REL.SUPERINTENDENT
133026	D. ROBBY HUTOMO	13-Jul-60	MATERIALS MANAGER
132093	SYARIFUDIN	27-Jul-60	SR. DRIVER
132185	APAI DAHLI	3-Sep-60	SR. DRIVER
133616	ARIANTO KUMORO	14-Sep-60	OPERATIONS MANAGER JAVA
131167	ANNELISA AMANGKU	14-Oct-60	SR.EXTERNAL REL.SUPERVISOR
132305	EKO SUBAGIO M.	16-Oct-60	SR. MATERIALS LOGISTIC SUPT.
131563	TURIJAN	18-Oct-60	SR.DRIVER
131079	ISNAINI	6-Nov-60	CHIEF EXPLORATION
131998	MIR KRIDANI	28-Nov-60	EXPL.ADMINISTRATOR-I
132215	INDRA CAHYA	16-Dec-60	TELEX-RADIO SUPERVISOR-II
Jambi	Field		
133564	ERLIYAS ERZA	1-Jan-60	SR. CENTRAL SOUTH OPERATOR
133684	SRI SUYARTONO	10-Jan-60	PROD.FIELD SUPERVISOR
133173	JIMMY LASUT	18-May-60	SOUTH OPERATIONS SUPV-I
131528	THOMAS EDISON	15-Aug-60	SR. HSE & SECURITY SUPT.
131626	DJOKO HARDJONO	22-Aug-60	SR. MARINE OPERT SUPT.
132692	ADI SAMSERI	12-Oct-60	SR. ELECTRICAL SUPERINTENDENT
KMT-	sorong Field		
133052	SESWOYO RAKYO	30-Oct-60	ELECTRICAL SPECIALIST-II
131347	HARI SUCIADI	25-Dec-60	SR. SECURITY GUARD
133682	ZETH LEWARISSA	21-Jul-60	MAINTENANCE SUPERVISOR-I
133692	RONNY SAHETAPY	13-Aug-60	SECURITYMAN
Tubar	Field Residential		
131260	HERMANSYAH	2-Aug-60	SR. HEO/TRANSPORT FOREMAN
132180	M.ABDUL RONI	12-Dec-60	SR. SAFETY SUPERVISOR

